# LAINGSBURG MUNICIPALITY

# DRAFT ANNUAL REPORT 2020/21



# CONTENTS

### CONTENTS

CHAPTE	R 13
COMPO	NENT A: MAYOR'S FOREWORD3
COMPO	NENT B: EXECUTIVE SUMMARY5
1.1	MUNICIPAL MANAGER'S OVERVIEW5
1.2	MUNICIPAL OVERVIEW7
1.3	MUNICIPAL FUNCTIONS, POPULATION AND ENVIRONMENTAL OVERVIEW7
1.4	SERVICE DELIVERY OVERVIEW13
1.5	FINANCIAL HEALTH OVERVIEW15
1.6	ORGANISATIONAL DEVELOPMENT OVERVIEW16
1.7	AUDITOR-GENERAL REPORT17
1.8	IDP/BUDGET PROCESS 2020/21
CHAPTE	R 2
COMPO	NENT A: POLITICAL AND ADMINISTRATIVE
	ALIAN A TOLITICAL AND ADMINISTRATIVE
	IANCE
GOVERN	IANCE
GOVERN 2.1	IANCE
GOVERN 2.1 2.2	IANCE
GOVERN 2.1 2.2	IANCE
GOVERN 2.1 2.2 2.3	IANCE
GOVERN 2.1 2.2 2.3 2.4	IANCE
GOVERN 2.1 2.2 2.3 2.4 COMPOI	IANCE
GOVERN 2.1 2.2 2.3 2.4 COMPOI 2.5 COMPOI	IANCE
GOVERN 2.1 2.2 2.3 2.4 COMPOU 2.5 COMPOU PARTICII	IANCE

2.8	ANTI-CORRUPTION AND ANTI-FRAUD 28
2.9	AUDIT COMMITTEE
2.10	PERFORMANCE AUDIT COMMITTEE
2.11	INTERNAL AUDITING
2.12	BY-LAWS AND POLICIES
2.13	COMMUNICATION
2.14	WEBSITE
2.15	SUPPLY CHAIN MANAGEMENT
2.16	COST CONTAINMENT
CHAPTE	R 3
3.1	OVERVIEW OF PERFORMANCE WITHIN THE ORGANISATION
3.2	INTRODUCTION TO STRATEGIC AND MUNICIPAL PERFORMANCE FOR 2020/21
3.3	COMPONENT A: BASIC SERVICES
3.4	COMPONENT B: ROAD TRANSPORT 65
3.5	COMPONENT C: PLANNING AND LOCAL ECONOMIC DEVELOPMENT (LED)
3.6	COMPONENT D: COMMUNITY AND SOCIAL SERVICES
3.7	COMPONENT E: SECURITY AND SAFETY
3.8	COMPONENT F: SPORT AND RECREATION
3.9	COMPONENT G: CORPORATE POLICY OFFICES AND OTHER SERVICES
3.10	COMPONENT H: SERVICE DELIVERY PRIORITIES FOR 2021/22
CHAPTE	R 4 85



# **CONTENTS**

4.1	NATIONAL KEY PERFORMANCE INDICATORS –	5.5 FINANCIAL RATIOS BASED ON KEY PERFORMANCE
	MUNICIPAL TRANSFORMATION AND	INDICATORS
	ORGANISATIONAL DEVELOPMENT85	COMPONENT B: CASH FLOW MANAGEMENT AND
4.2	COMPONENT A: INTRODUCTION TO THE	INVESTMENTS 112
	MUNICIPAL WORKFORCE85	5.6 CASH FLOW 113
4.3	COMPONENT B: MANAGING THE MUNICIPAL	5.7 GROSS OUTSTANDING DEBTORS PER SERVICE 114
	WORKFORCE88	5.8 TOTAL DEBTORS AGE ANALYSIS 114
4.4	COMPONENT C: CAPACITATING THE MUNICIPAL	5.9 BORROWING AND INVESTMENTS 114
	WORKFORCE	
4.5	COMPONENT D: MANAGING THE MUNICIPAL	CHAPTER 6
	WORKFORCE EXPENDITURE92	COMPONENT A: AUDITOR-GENERAL OPINION 2019/20 . 115
СНАРТ	ER 594	6.1 AUDITOR-GENERAL REPORT 2019/20 115
COMP	ONENT A: STATEMENTS OF FINANCIAL	COMPONENT B: AUDITOR-GENERAL OPINION 2020/21 . 117
PERFO	RMANCE	6.2 AUDITOR-GENERAL REPORT 2020/21 117
5.1	FINANCIAL SUMMARY94	LIST OF ABBREVIATIONS
5.2	FINANCIAL PERFORMANCE PER MUNICIPAL	LIST OF TABLES
	FUNCTION	
5.3	GRANTS	LIST OF FIGURES
		LIST OF GRAPHS 123
5.4	ASSET MANAGEMENT111	



The audit by the Auditor General is still currently underway and therefore the financial sections included throughout the document includes unaudited figures. The matters as stipulated by the Auditor General after their audit is completed will be included and rectified with the Final Annual Report.

### **CHAPTER 1**

### **COMPONENT A: MAYOR'S FOREWORD**

On behalf of the Laingsburg Municipality Council and Officials, I hereby present this Annual Report for the financial year 2020/21. This report will outline our performance on the targets we set ourselves to do over this period. The Report will give our stakeholders and communities an insight into the performance and achievements of the Municipality.

The mandate of Laingsburg Municipality is not unique to the broader mandate given to Local Government by Chapter 7 of the South African Constitution. The only uniqueness we have are the different legitimate



expectations of our citizenry. Our specific mandate is drawn from the road shows we embark upon in drafting our Integrated Development Plan (IDP) which is our guiding document in our performance. Our resolve is based on servicing our communities wherever they live.

The current Annual Report outlines our successes and shortcomings in relation to our political mandate as provided in the key focus areas of Local Government, these can be summarised as follows:

- Building as Municipality that is efficient, effective and responsive
- Strengthen accountability and promote clean Municipal operations
- Accelerating service delivery and supporting the vulnerable
- Promoting economic and social development
- Fostering development partnerships. social cohesion and community

Looking at the above priority areas, it is important to note that these can never be successful on their own, it becomes important that as a collective, Councillors and Officials work together in identifying the challenges raised in the Annual Report and to rectify them as soon as possible.

Improved mechanisms will need to be found to strengthen the accountability and discipline of officials in their daily work, both to each other and to political principles.

Speed timing and excellence in the quality of daily work must become a key feature in the way in which officials undertake their work. The overall turn-around times of administrative and professional work will require significant improvement.

Finally, the Municipality will ensure that its most valuable resource, i.e its staff, is highly valued and supported. Training, personal development, career-pathing, talent management, coaching, mentoring and employment assistance programmes are some of the specific interventions that will need to be enhanced.

Equally with the politicians, it is important that we focus our energies on the mandates we have from our respective political parties. Our differences should only be indication of a strong democratic state, not an impediment to deliver services to our people.

It is commendable to note the improvements in relation to our spending and expenditure patterns, but we need to do more. The ever-present excuse of lack of resource might be a legitimate one, but the key question is how effectively we use the resources at our disposal. It is clear on this Annual Report that we are moving in the right direction, although not there yet. It is of paramount importance to synchronise our programmes and plans with quarterly targets to achieve our broader goals of effective and efficient Municipality.

The Annual Report 2021/21 provides detail on various bulk infrastructure projects being undertaken to facilitate the town's growth.

I remain thankful to Council, the Executive Deputy Mayor, the Municipal Manager who continue to direct our staff, resources and operations towards making a positive difference in the lives and future of the Laingsburg Municipality.

**M** Smith

**Executive Mayor** 



### **COMPONENT B: EXECUTIVE SUMMARY**

### 1.1 MUNICIPAL MANAGER'S OVERVIEW

The Annual Report for 2020/21 is more than just the gains achieved in the last financial year. The report also documents the substantial progress achieved in the provision of basic services in line with the strategic plan of Council.

The Constitution of the Republic of South Africa states that every person has the right to access adequate housing and that to achieve a gradual realisation of that right, the state must take appropriate legislative and other steps within its available resources. To ensure that households enjoy a fair standard of living, access to housing also require access to services such as portable water, basic sanitation, reliable energy sources and refuse collection services.

The Municipality have been impacted by the impact of South Africa's sluggish economy followed by the COVID-19 pandemic. This resulted in numerous challenges for the Municipality in dealing with the ongoing demands on service delivery and the effects of the pandemic on both households and the business sector.



The Annual Report is a culmination of the implementation of the Municipality's Integrated Development Plan (IDP), Budget and Services Delivery and Budget Implementation Plan (SDBIP) as adopted by Council for the 2020/21 financial year.

The Report is an account of Laingsburg Municipality's achievements in the year under review and it also assist in the identifying our successes and failures.

The Report is therefore intended to attest to the collective efforts of the administrative and political arms of the Municipality to progressively address the expectation of our citizens.

Aging infrastructure, the demand for new infrastructure and the increased numbers continue to place the Municipality under severe financial pressure. Slow growth of the economy and unemployment have not made it easier for us to perform optimally.

The effect of the COVID-19 pandemic on our citizens and our Municipality's finances, resources and service delivery should not be underestimated. In the months ahead, the Municipality will need to deal with the challenges of the "new normal" which will include assisting the recovery of the local economy and of jobs, ensuring the safety and dignity of citizens and restoring the financial health of the Municipality.

The Annual Report reflects all the efforts in building a better Laingsburg with a sustainable future.



Finally, it is worth mentioning that the service delivery progress reported in this Annual Report would not have been possible without the commitments, hard work and dedication of Municipal Staff, sometimes under extremely difficult circumstances, I would like to express my sincere appreciation to them.

J Booysen

**Municipal Manager** 



### 1.2 MUNICIPAL OVERVIEW

This report addresses the performance of the Laingsburg Municipality in the Western Cape in respect of its core legislative obligations. Local government must create the participatory framework that defines and enhances the relationship between elected leaders and their communities. This requires that the Council of the Municipality provides regular and predictable reporting on programme performance and the general situation in their locality.

The 2020/21 Annual Report reflects on the performance of the Laingsburg Municipality for the period 1 July 2020 to 30 June 2021. The Annual Report is prepared in terms of Section 121(1) of the Municipal Finance Management Act (MFMA), in terms of which the Municipality must prepare an Annual Report for each financial year.

### 1.2.1 VISION AND MISSION

The Laingsburg Municipality committed itself to the following vision and mission:

### Vision:

"A destination of choice where people come first"

### Mission:

To function as a community-focused and sustainable municipality by:

Rendering effective basic services

Promoting local economic development

Consulting communities in the processes of Council

Creating a safe social environment where people can thrive

### 1.3 MUNICIPAL FUNCTIONS, POPULATION AND ENVIRONMENTAL OVERVIEW

### 1.3.1 POPULATION

The Municipality is estimated to have a population of **9 981** in the 2020/21 financial year. This shows a **1.86% increase** against the population of **9 795** in 2019/20.



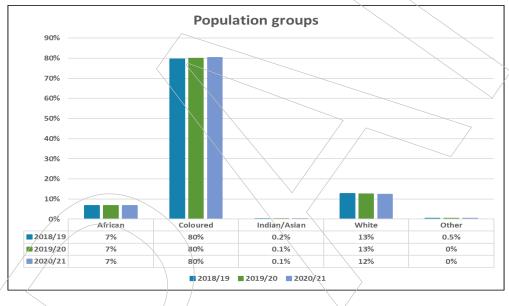
### A) TOTAL POPULATION

The table below indicates the total population within the municipal area:

					$\sim$		
Year	Number of Households	Total Population	African	Coloured	Indian	White	Other
2018/19	2 862	9 622	660	7 658	19	1 233	52
2019/20	2 862	9 795	662	7/834	14	1 237	48
2020/21	2862	9 981	676	8 020	8	1235	42
			Source: Stats	SA Census. 2011	/	$\rightarrow$	

Table 1: Demographic Information of the Municipal Area – Total Population

### The graph below illustrates the yearly population growth for the municipal area.



Graph 1.: Total Population Growth

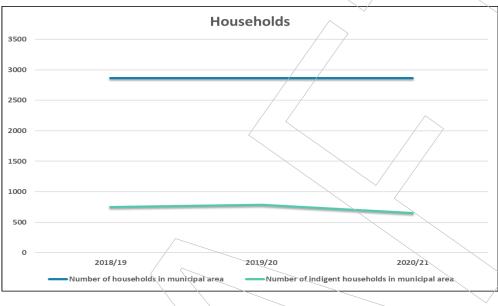
### 1.3.2 HOUSEHOLDS

Households	2018/19	2019/20	2020/21
Number of households in municipal area	2 862	2 862	2 862
Number of indigent households in municipal area	750	784	653

Table 2: Total Number of Households



The graph below shows that the total number of indigent households increased from 784 households in 2019/20 to 653 households in the 2020/21 financial year:



Graph 2.: Indigent Households

### 1.3.3 SOCIO ECONOMIC STATUS

Financial Year	Housing Backlog	Unemployment Rate	Households with no Income	HIV/AIDS Prevalence 2010	Urban/rural household split
2019/20	784	17.9%	127 HH & 25.1%	1%	91%/9%
2020/21	799	17%	127 HH	1	91%/9%

Table 3: Socio Economic Status

### 1.3.4 DEMOGRAPHIC INFORMATION

### A) MUNICIPAL GEOGRAPHICAL INFORMATION

Laingsburg Local Municipality (LLM) is in the Central Karoo region of the Western Cape. It is the smallest Municipality in South Africa with a total population estimate of 9.981 with 2.862 households. The Municipality's main socio-economic challenges include the municipal inability to attract investors to the town, high unemployment and a declining school enrolment. Agriculture has historically been the dominant sector in the region, but as there has been strong growth in finance, insurance, real estate and business services which is linked to various sectors within the Laingsburg Municipality environment, including wholesale and retail, trade, catering, and accommodation.

The Municipality covers an area of approximately 8 800 square kilometres and the town of Laingsburg, 276 km from Cape Town, is the main centre which straddles the N1 National Road.

Historically, a village was established along the banks of the Buffels River in 1880, which was first called Buffalo, followed by Nassau and then Laingsburg. Thirty years ago, on Sunday 25th of January 1981, a devastating flood that laid Laingsburg waste,



secured for this Karoo town a permanent place on the map and in the history of South Africa. Within a few hours the whole town was under water (the water reached heights four times greater than any other flood over the previous two centuries). 104 Inhabitants lost their lives and 184 houses were destroyed.

### B) WARDS

The municipality is structured into the following 4 wards:

Ward	Areas
1	Bergsig (Laingsburg) and Bo Dorp
2	Matjiesfontein and surrounding farms
3	Central Town (Laingsburg) and until Faberskraal
4	Göldnerville (Laingsburg) and Acacia Park (Laingsburg)
	- · · · · · · · · · · · · · · · · · · ·

Table 4: Municipal Wards

### Below is a map that indicates the municipal area in the Central Karoo District area:

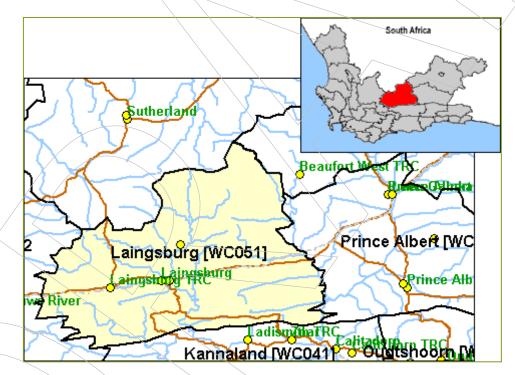


Figure 1.:

Laingsburg Area Map



### Laingsburg

This friendly, modern Karoo village, only 280 km from Cape Town, was almost entirely destroyed by a huge flood only a century after it started. The town lies in a geologically fascinating area, steeped in history and tradition. It's a worthwhile and hospitable stop on the busy N1 highway through the Great Karoo.

The warm welcome that awaits tourists in Laingsburg dates back to the mid-1700's. In those years' farmers along the banks of the Buffels River offered hospitality to adventurers' brave enough to cross the mountains and venture out onto the arid plains of the Great Karoo. In exchange for news of Cape Town and the civilised world, as well as gossip garnered from other farms along the way, these isolated farmers of the interior offered accommodation, sustenance and fodder.

Many early officials and explorers, such as Barrow, Lichtenstein, De Mist and Swellengrebel, wrote of the people they met in what was later to become the district of Laingsburg. They described the Karoo as "awesome, hot, dry, and dusty. An inhospitable land peppered with friendly outspans veritable jewels in the desert."

At tiny homesteads dotted about on the vast plains' travellers found fresh, drinking water, safe outspans, "a true welcome, homely hospitality and a nourishing meal." Many wrote that "such comforts were offered by God-fearing but brusque men, their shy women and hoards of children."

### Matjiesfontein

In 1884, young immigrant Scot, James Logan, purchased lands at "a place called Matjesfontein", an insignificant railway halt in the depths of the Karoo. The Cape Government Railways had, by then, reached the Kimberley diamond fields, and - following Cecil Rhodes' vision of the "road to the North", his dream of a Cape to Cairo line - was extending into the Zambezi hinterland. Logan, whose meteoric rise was based on an energetic and meticulous efficiency, had been awarded the government catering contract at Touws River, which lies within the vast spaces of the Karoo.

In those days, dining cars were unheard of, and - aware that travellers needed sustenance on those interminable journeys to the interior - Logan saw the potential of this remote Matjesfontein halt. He had already found the Karoo air beneficial for his weak chest; and, entranced by the lunar majesty of the landscape, resigned his post and set about creating a village, seemingly in the depths of nowhere, which would make his fortune and become for many what John Buchan (remember "Prester John" and "The 39 Steps"?) would have recognised as a "Temenos" - a special place of the spirit.

Logan purchased the farm Matjiesfontein and, with his thoroughly commercial instincts, three others which possessed plentiful water. He created what an enthusiast describes as an "Oasis"; planted trees (inevitably including the ubiquitous pepper) and a garden; built his own still-surviving residence, Tweedside Lodge; and established the famous Hotel Milner, which was conveniently completed in 1899, and shortly thereafter served as the Headquarters of the Cape Western Command.

By early 1899, Matjiesfontein had become a fashionable watering place, attracting those who could afford to seek relief for chest complaints in the clear, bright air, entertaining distinguished visitors, some of whom were more parasite than patron. Lord Randolph Churchill is still remembered for "borrowing" a hunting dog which he never returned.



Olive Schreiner lived in her own cottage here for five years and published the book "Story of an African Farm", which brought her instant fame and an income to last her a lifetime. Olive later became one of the first voices of feminism in South Africa. Today her small three-roomed cottage is a landmark in the village; Logan, a cricket fanatic, entertained most of the famous early teams visiting the Colony. Rudyard Kipling, on his first call at the Cape, made a special journey inland specifically to visit her. During the Boer War, Matjesfontein supported a base hospital, and Logan offered five of his villas as convalescent homes for soldiers.

Virtually all the British Army commanders - Lord Roberts, Douglas Haig, after his post as Commander-in-Chief of the BEF in France, and Edmund Ironside (Chief of the Imperial General Staff, 1940) - stayed or were entertained in the Village. Edgar Wallace - extrooper, war correspondent, thriller writer - sent his superb "Unofficial Despatches" from there.

All celebrated in their time and, even now, some are still remembered.

### Vleiland

There is a delightful short drive quite close to Laingsburg which offers some unbeatable mountain scenery. Follow the road past the railway bridge and drive to the small settlements of Vleiland and Rouxpos. Turn left and drive through the tiny, seemingly forgotten little village of Vleiland. It consists of little more than a post office and library which seem trapped in time. The road curves through this scenic historic spot and re-joins the main road. A little further along is a turn off to the right which takes the tourist through the awe-inspiring scenery of the Rouxpos settlement area of tiny historic thatched farms. Again the road curves along and meets the main road back to Laingsburg. This drive is truly a worthwhile experience.

If the tourist continues along the road from Vleiland he or she will reach the entrance to Seweweeks Poort. On the left the road goes down the Bosluiskloof Pass, which is in excellent condition and is a fine example of early roads in the Karoo. Breath-taking scenery causes one to climb out of the car to take it all in. Photographers will take shots of seemingly endless vistas of undulating valleys. Nature lovers will notice a variety of wildlife including antelope and baboons and birds such as Brown-hooded Kingfishers, which keep to dry areas of thorn bush and Rock Kestrels. This road ends at the Gamka Dam which is worth a visit.

If the traveller continues straight on with the gravel road into Seweweeks Poort he or she will be rewarded with 15 km of aweinspiring mountain views. The level road winds on with high mountains towering over it, their slopes covered with indigenous trees and plants. Rock rabbits or dassies and other small game scurry over the road which crosses the Seweweeks Poort stream many times. In winter the mountain peaks may be covered with snow. Where the traveller meets the asphalt road at the tiny village of Amalienstein, he or she may turn right towards Ladismith and Montague or left to the Huis River Pass into Calitzdorp and on to Oudtshoorn.



### **C) KEY ECONOMIC ACTIVITIES**

The Municipality is dependent upon the following economic activities according to the Western Cape Government Socio-economic Profile:

Key Economic Activities	Description	
Services Sector (Community)	Community services, consisting mainly of government departments.	
Construction	This sector contributes 9.7% to the GDPR as per Quantec research of 2017.	
Commerce Laingsburg produces fruit and vegetables of exceptional sun ripe quality especially dow from the Floriskraal dam. The region is known for its seasonal production of apricots, d peaches, pears, plums, quinces and tomatoes.		
Manufacturing and mining	Manufacturing is the 5 <sup>th</sup> largest contributing sector to Laingsburg's Gross Domestic Product (GDPR) of Region with 13.6% in 2014. As expected, the smallest contributing sector to the GDPR is Mining and quarrying (0%)	
Finance	The finance sector consists mainly of private sector business and services and is the biggest contributors to the GDPR of Laingsburg.	
Wholesale and Retail	This sector in Laingsburg contributes approximately 13.6% of the regional GDP. This sector includes the areas of catering and accommodation and also showed a positive growth. The N1 national road running through the town is the main contributor to this growth	
Agriculture	Agriculture is one of the main sectors providing employment opportunities in the Laingsburg region. Processing is seen as a major opportunity for employment creation as raw materials are currently being exported to neighbouring regions such as the Cape Winelands Districts in the Western Cape and Port Elizabeth in the Eastern Cape. Agriculture is also one of the leading economic contributors and makes up around 24.2% of the economic activities in the area. However, this sector is currently showing a decline due to the global recession, continuing drought, a shift from agriculture to game farming, and the underutilisation of agricultural land	

Table 5: Key Economic Activities

### 1.4 SERVICE DÉLIVERY OVERVIEW

### 1.4.1 BASIC SERVICES DELIVERY PERFORMANCE HIGHLIGHTS

	$\sim$		
Highlights	Description		
Augmentation of water sources	The Municipality has drilled an additional borehole to augment the bulk water supply. This will relieve the huge stress placed on the other sources and improve source management		
Desludging of dams	The desludging of dams was important to ensure the proper bacterial functioning of the oxidation dams		
Installation of flood lights in Bergsig	The project increased the security in an area that was very problematic by illuminating it and taking away the criminal's advantage of the cover of darkness		
Completion of the recycling facility	The completion of this facility will allow the Municipality to reduce the amount of waste that ends up in the landfill. It will also expand the life span of the landfill facility		

Table 6: Basic Services Delivery Highlights



### 1.4.2 BASIC SERVICES DELIVERY CHALLENGES

Service Area	Challenge	Actions to address
Water Services	Water wastage	Due to the low water tariffs, water is being wasted by the community. Limited conservation is in place due to the fact that meters are being replaced as funds are made available
Waste Water (Sanitation) Provision	The community put in foreign objects in to the system	The Municipality will go on an education drive to create a culture of responsibility and understanding why they should not put in foreign objects in the system
Electricity Services	Loadshedding damage to the network	The damage to the old and fragile network caused by loadshedding has resulted in some major breakdowns; most notably the damage to the water pumps at the well field
	Depleting landfill space	The municipal landfill site is reaching its end of capacity and a rethink from the National Waste Management Strategy has the Municipality thinking in a different way on how to address this challenge

Table 7: Basic Services Delivery Challenges

# 1.4.3 PROPORTION OF HOUSEHOLDS WITH ACCESS TO BASIC SERVICES

Description	2019/20	2020/21
Description	9	6
Electricity service connections	100	79
Water - available within 200 m from dwelling	100	99
Sanitation - Households with at least VIP service	100	84
Waste collection - kerbside collection once a week	100	60

Table 8: Households with Minimum Level of Basic Services



### 1.5 FINANCIAL HEALTH OVERVIEW

# 1.5.1 NATIONAL KEY PERFORMANCE INDICATORS – MUNICIPAL FINANCIAL VIABILITY AND MANAGEMENT (RATIOS)

The following table indicates the municipality's performance in terms of the **National Key Performance Indicators** required in terms of the Local Government: Municipal Planning and the Performance Management Regulations of 2001 and Section 43 of the MSA. These key performance indicators are linked to the **National Key Performance Area namely Municipal Financial Viability** and Management.

KPA & Indicator	2019/20	2020/21
Financial viability measured in terms of the municipality's ability to meet its service debt obligations at 30 June 2021 [(Short Term Borrowing + Bank Overdraft + Short Term Lease + Long Term Borrowing + Long Term Lease) / (Total Operating Revenue - Operating Conditional Grant)x 100]	100%	60%
Financial viability measured in % in terms of the total amount of outstanding service debtors in comparison with total revenue received for services at 30 June 2021 [(Total outstanding service debtors/annual revenue received for services)x 100]	91%	0%
Financial viability measured in terms of the available cash to cover fixed operating expenditure at 30 June 2021 ((Cash and Cash Equivalents - Unspent Conditional Grants - Overdraft) + Short Term Investment) / Monthly Fixed Operational Expenditure excluding (Depreciation, Amortisation, and Provision for Bad Debts, Impairment and Loss on Disposal of Assets))	0	0.35

Table 9: National KPI's for Financial Viability and Management

### 1.5.2 FINANCIAL OVERVIEW

Details	Original budget	Adjustment Budget	Actual
Details			
Income		7	
Grants	37 564	55 956	50 342
Taxes, Levies and tariffs	29 994	26 065	24 679
Other	36 009	29 851	22 964
Sub Total	103 567	111 868	97 985
Less Expenditure	98 907	97 460	93 521
Net surplus/(deficit)	4 660	14 408	4 464

Table 10: Financial Overview



### 1.5.3 TOTAL CAPITAL EXPENDITURE

	Detail	2019/20 R(	2020/21 000
Original Budget		12 054	10 006
Adjustment Budget		14 143	25 422
Actual		6 292	21 316
% Spent		44.5%	83.8%

Table 11: Total Capital Expenditure

### 1.6 ORGANISATIONAL DEVELOPMENT OVERVIEW

### 1.6.1 MUNICIPAL TRANSFORMATION AND ORGANISATIONAL DEVELOPMENT HIGHLIGHTS

The highlights for municipal transformation and organisational development are as follows:

Description		Actions to address
Establishment of organogram		Staff members had one-on-one meetings where discussions took place in the review of the organogram. Approval will take place during the next financial year

Table 12: Municipal Transformation and Organisational Development Highlights

### 1.6.2 MUNICIPAL TRANSFORMATION AND ORGANISATIONAL DEVELOPMENT CHALLENGES

Descriptic	n	Act	ions to address
/acant positions		Appointments need to be do	ne
Table 1	3: Municipal Transformati	on and Organisational Development Chall	enges
		<	
		$\geq$	
		$\sim$	



### 1.7 AUDITOR-GENERAL REPORT

### 1.7.1 AUDITED OUTCOMES

Year	2018/19	2019/20	2020/21			
Opinion received	Qualified	Qualified	Audit still in process			
Trible 14: Audit Outcomes						

### 1.8 IDP/BUDGET PROCESS 2020/21

The table below provides details of the key deadlines for the IDP/Budget process 2020/21:

Activity	Responsible person	Date
IDP Time Schedule	A Abrahams	25 August 2020
Budget Process Plan	A Groenewald	25 August 2020
Approved Draft 2020/21 IDP	A Abrahams	27 May 2020
Approved Draft Budget 2020/21	A Groenewald	27 May 2020
Submission of IDP and Budget to MEC, PT and NT	A Abrahams and A. Groenewald	28 May 2020
21 Days Public Comments on IDP and Budget	A Abrahams	28 May 2020 – 10 June 2020
IDP Roadshow	Mayor M Gouws	No roadshows due to COVID-19 Regulations
Approved Final 2020/21 IDP	A Abrahams	15 June 2020
Approved Final Budget 2020/21	A Abrahams	15 June 2020
Submission of Final IDP and Budget to MEC, PT and NT	A Abrahams and A. Groenewald	17 June 2020
SDBIP 2020/21	Mayor M Gouws and A. Abrahams	11 June 2020

Table 15: IDP/Budget Process



### CHAPTER 2

### COMPONENT A: POLITICAL AND ADMINISTRATIVE GOVERNANCE

Good governance has 8 major characteristics. It is participatory, consensus oriented, accountable, transparent, responsive, effective and efficient, equitable and inclusive and follows the rule of law. It assures that corruption is minimized, the views of minorities are taken into account and that the voices of the most vulnerable in society are heard in decision-making. It is also responsive to the present and future needs of society.

# 2.1 NATIONAL KEY PERFORMANCE INDICATORS - GOOD GOVERNANCE AND PUBLIC PARTICIPATION

The following table indicates the Municipality's performance in terms of the National Key Performance Indicators required in terms of the Local Government: Municipal Planning and the Performance Management Regulations 796 of 2001 and Section 43 of the MSA. This key performance indicator is linked to the National Key Performance Area - Good Governance and Public Participation.

KPA & Indicators			2019/20	2020/21
The percentage of the municipal capital budget actually spe projects by 30 June 2021 [(Amount actually spent on capital budgeted for capital projects)x100]	•		0%	85%

Table 16: National KPIs - Good Governance and Public Participation Performance

### 2.2 PERFORMANCE HIGHLIGHTS - GOOD GOVERNANCE AND PUBLIC PARTICIPATION

Highlights	Description	
Training of new ward committees	Municipal Officials, Ward Councillors and Community Development Workers (CDW's) gave induction session to new ward committee members	
Ward committees and the IDP	Ward committees assist municipal officials with the prioritization of projects	
Ward committee meetings	Ward operational plans are developed and the ward committee attendance rates are high in each ward	
Performance monitoring of Section 56/57 employees	Ward committee members forms part of the evaluation panel	

Table 17: Good Governance and Public Participation Performance Highlights



### 2.3 CHALLENGES - GOOD GOVERNANCE AND PUBLIC PARTICIPATION

Description	Actions to address
Ward Councillor report back meetings	Due to COVID-19 regulations it was still difficult to schedule community meetings. Door-to-door campaigns, with the assistance of CDW's and ward committee members were conducted in the place of community meetings

Table 18: Good Governance and Public Participation Challenges

### 2.4 GOVERNANCE STRUCTURE

### 2.4.1 POLITICAL GOVERNANCE STRUCTURE

The Council performs both legislative and executive functions. They focus on legislative, oversight and participatory roles, and have delegated its executive function to the Executive Mayor. Their primary role is to debate issues publicly and to facilitate political debate and discussion. Apart from their functions as decision makers, councillors are also actively involved in community work and the various social programmes in the municipal area.

### A) COUNCIL

The Council comprise of 7 elected Councillors as at 30 June 2021, made up from 4 Ward Councillors and 3 Proportional Representation (PR) Councillors. The portfolio committees are made up of Councillors drawn from all political parties.

Below is a table that categorised the Councillors within their specific political parties and wards for the 2020/21 financial year:

Council Members	Capacity	Political Party	Ward Representing or Proportional	Number of Meetings Attended
R Louw	Executive Mayor	КОР	PR	17
L Potgieter	Speaker	DA	3	17
B Van As	Deputy Executive Mayor	DA	1	16
W Theron	Councillor	DA	7 2	15
M Gouws	Councillor	ANC	4	17
l Brown	Councillor	ANC	PR	16
M Daniels (June 2020 - January 2021)	Councillor	ANC	PR	8
S Maritz (February 2021 – June 2021)	Councillor	ANC	PR	8

Table 19: Council 2020/21



Meeting Dates	Council Meetings Attendance	Apologies for Non-Attenance
14 July 2020	5	2
25 August 2020	6	1
9 September 2020	7	N/A
18 September 2020	7	N/A
29 September 2020	7	N/A
27 October 2020	6	1
27 November 2020	7	N/A
14 December 2020	7	N/A
27 January 2021	6	0
25 February 2021	7	N/A
30 March 2021	7	1
6 April 2021 (Meeting didn't take place – no quorum)	3	4,
8 April 2021	4	3
29 April 2021	7	N/A
10 May 2021	7	N/A
31 May 2021	7	N/A
10 June 2021	7	N/A
21 June 2021	7	N/A

Below is a table which indicates the Council meetings attendance for the 2020/21 financial year:

Table 20: Council Meetings

### B) EXECUTIVE MAYORAL COMMITTEE

Due to the size of the Municipality and its Council, there is no Mayoral Committee as it would not be practical to have such a committee.

### C) PORTFOLIO COMMITTEES

Below is a table which indicates the Portfolio Committee meetings attendance for the 2020/21 financial year

/	Portfolio Committee		Meeting Dates	Council Meetings Attendance	Apologies for Non- Attenance
/	Finance and Administration		19 February 2021	4	2

Table 21: Portfolio Committee Meetings



### 2.4.2 ADMINISTRATIVE GOVERNANCE STRUCTURE

The Municipal Manager is the Chief Accounting Officer of the Municipality. He/she is the head of the administration, and primarily has to serve as chief custodian of service delivery and implementation of political priorities. He/she is assisted by his direct reporters, which constitutes the Management Team, whose structure is outlined in the table below:

Name of Official	Department	Performance agreement signed
		Yes/No
Municipal Manager: J Booysen	Municipal Manager	Yes
Senior Manager Finance and Corporate Services: A Groenewald	Finance & Corporate Services	Yes
Manager Infrastructure Services: J Komanisi	Infrastructure Services	Yes
Manager Community Services: N Hendrikse	Community Services	Yes
Manager Development Services: N/A	Municipal Manager	No
Internal Auditor: P Post	Municipal Manager	Yes

Table 22: Administrative Governance Structure

### COMPONENT B: INTERGOVERNMENTAL RELATIONS

### 2.5 INTERGOVERNMENTAL RELATIONS

### 2.5.1 INTERGOVERNMENTAL STRUCTURES

To adhere to the principles of the Constitution as mentioned above the municipality participates in the following intergovernmental structures:

Name of Structure	Members	Outcomes of Engagements/Topics Discussed
Municipal Managers Forum	J Booysen and A Groenewald	Provincial planning, assistance and buy in
Chief Financial Officer's (CFO's) Forum	A. Groenewald and G Bothma	Provincial planning, assistance and buy in
Provincial Coordinating Forum	Mayor R Louw, J. Booysen and A Groenewald	Planning and developing of provincial programmes and projects
District Coordinating Forum	Mayor R Louw, J Booysen, A Groenewald and J Komanisi	District alignment, programmes and projects
District IDP Forums	A Abrahams	District Planning
Provincial IDP Forums	A Abrahams	Provincial Planning
IDP Indaba	J Booysen, A Groenewald, J Komanisi, G Bothma, N Hendrikse, J Mouton, A Abrahams, W Adams	Joint Planning
District Public Participation Forum and Communication Forum	A Abrahams, W Adams, S Schippers, M Walters, R Pedro	Public Participation and Communication
Provincial Public Participation and Communication Forum	A Abrahams, W Adams, S Schippers, M Walters, R Pedro	Public Participation and Communication
District EPWP	J Komanisi, J Mouton, K Mauries	Progress Reports, implementation, assistance and guidance



Name of Structure	Members	Outcomes of Engagements/Topics Discussed
Provincial EPWP	J Komanisi, J Mouton	Progress Reports, implementation, assistance and guidance
ICT Forums	R Pedro	ICT Initiatives, assistance and programmes
District LED Forums	W Adams, M Walters	Local Economic Development
Provincial LED Forums	W Adams, M Walters	Local Economic Development
SDF Forum	N Gouws, P Buys, H Jansen	SDF assistance and guidance

Table 23: Intergovernmental Structures

### 2.5.2 JOINT PROJECTS AND FUNCTIONS WITH SECTOR DEPARTMENTS

All the functions of government are divided between the different spheres namely national, provincial and local. The municipality therefore share their area and community with other spheres of government and their various sector departments and has to work closely with national and provincial departments to ensure the effective implementation of various projects and functions. The table below provides detail of such projects and functions:

Name of Project/ Function	Expected Outcome/s of the Project	Sector Department/s Involved	Contribution of Sector Department
Improved public participation	Getting the community to participate and communicate in society and government programmes	<ul> <li>Department of Local government (DLG)</li> <li>Laingsburg Municipality</li> <li>GIS</li> </ul>	<ul><li>Funding</li><li>Technical support</li></ul>
Review and implementation of Community Safety Strategy	<ul> <li>Functional Community Safety Forum</li> <li>Alignment of strategy with National Development Plan (NDP) and Provincial Sector Plan (PSP)</li> </ul>	<ul> <li>Department of Correctional Services (DOCS)</li> <li>South African Police Services (SAPS)</li> <li>Laingsburg Municipality</li> </ul>	<ul><li>Technical support</li><li>Training</li><li>Equipment</li></ul>

Table 24: Joint Projects and Functions with Sector Departments

### COMPONENT C: PUBLIC ACCOUNTABILITY AND PARTICIPATION

Section 16 of the MSA refers specifically to the development of a culture of community participation within municipalities. It states that a municipality must develop a culture of municipal governance that complements formal representative government with a system of participatory governance. For this purpose, it must encourage and create conditions for the local community to participate in the affairs of the community. Such participation is required in terms of:

- the preparation, implementation and review of the IDP;
- establishment, implementation and review of the performance management system;
- emonitoring and review of the performance, including the outcomes and impact of such performance; and
- preparation of the municipal budget.

### 2.6.1 PUBLIC MEETINGS

Due to the COVID-19 pandemic, no public meetings took place during the 2020/21/financial year

### 2.6.2 WARD COMMITTEES

The ward committees support the ward councillor who receives reports on development, participate in development planning processes, and facilitate wider community participation.

To this end, the Municipality constantly strives to ensure that all ward committees:

- function optimally with community information provision,
- convening of meetings,
- ward planning,
- service delivery and
- IDP formulation and performance feedback to communities.

### A) WARD 1: BERGSIG (LAINGSBURG), BO DORP

Name of representative	Capacity representing	Dates of meetings held during the year
Cllr B van As	Chairperson	
W Willemse C Nel	Secretary Youth	31 August 2020 8 September 2020
F van Wyk	Health / Deputy Chair	6 October 2020
J Pieterse	Business	3 November 2020
L Wagenstroom	Disabled	14 December 2020 20 January 2021
L Pieterse	Women	15 February 2021
C Buys	Safety	2 March 2021
K Ben	Small Farmers	6 April 2021
A Marthinus	Sport	5 May 2021 1 June 2021
R Carolisen	Schools	
B Vorster	Community Development Worker	

Table 25: Ward 1 Committee Meetings



### B) WARD 2: MATJIESFONTEIN AND SURROUNDING FARMS

Name of representative	Capacity representing	Dates of meetings held during the year
Cllr W Theron	Chairperson	
B Herder	Deputy Chair	
K Mckeet	Secretary	1 September 2020
J Wylbach	Sport	8 October 2020
A de Bruin	Agriculture	5 November 2020
A Bothma	Churches	3 December 2020
E du Toit	Schools	15 February 2021
K Solomons	Farmworkers	11 March 2021 15 April 2021
K Bandjies	Women	6 May 2021
S Maritz	Elderly / Disabled	3 June 2021
J Stadler	Businesses	
G Coakley	Community Development Worker	

Table 26: Ward 2 Committee Meetings

### C) WARD 3: CENTRAL TOWN UP TO FABERSKRAAL

Name of representative	Capacity representing	Dates of meetings held during the year
Cllr L Potgieter	Chairperson	
E van der Westhuizen	Churches	
C Willemse	Youth	7 September 2020
L Smith	Elderly	5 October 2020
C van der Vyver	Farmworkers	2 November 2020 7 December 2020
M Meyer	Women	27 January 2021
A Smith	Labour	2 February 2021
D Wall	Schools	24 March 2021
R Hendricks	Businesses	12 April 2021 10 May 2021
J Wall	Sport	7 June 2021
M Gibello	Safety	
CJantjies	Community Development Worker	

Table 27: Ward 3 Committee Meetings



### D) WARD 4: GOLDNERVILLE (LAINGSBURG), ACACIA PARK (LAINGSBURG)

Name of representative	Capacity representing	Dates of meetings held during the year
Cllr M Gouws	Chairperson	
A van Niekerk	Women	
C van der Westhuizen	Sport	7 September 2020
L van Schalkwyk	Disabled People	20 October 2020
		17 November 2020
W van Niekerk	Labour	🔨 3 December 2020
L Jantjies	Schools	18 January 2021
T Klansie	Taxes and Indigent Subsidy	17 February 2021
E Louw	Churches	17 March 2021
		20 April 2021
D Horn	Youth	6 May 2021
L Noble	Businesses	10 June 2021
M de Vlam	Safety	
F Hermanus	Community Development Worker	

Table 28: Ward 4 Committee Meetings

### 2.6.3 FUNCTIONALITY OF WARD COMMITTEES

The purpose of a ward committee is:

- to get better participation from the community to inform council decisions;
- to make sure that there is more effective communication between the Council and the community; and
- to assist the ward Councillor with consultation and report-backs to the community.

Ward committees should be elected by the community they serve. A ward committee may not have more than 10 members and women should be well represented. The ward Councillor serves on the ward committee and act as the chairperson. Although ward committees have no formal powers, they advise the ward Councillor who makes specific submissions directly to the administration. These committees play a very important role in the development and annual revision of the integrated development plan of the area.



Ward Number	Committee established Yes / No	Number meetings held during the year	Committee functioning effectively (Yes / No)	Actions to address
1	Yes	11	Yes	<ul> <li>Job Creation</li> <li>Youth Development</li> <li>Housing</li> <li>Crime Prevention</li> </ul>
2	Yes	9	Yes	<ul> <li>Aged Infrastructure</li> <li>Housing</li> <li>Job Creation</li> <li>Youth Development</li> <li>Crime Prevention</li> <li>Storm water channels</li> <li>Road Paving and Farm Roads</li> </ul>
3	Yes	10	Yes	<ul> <li>Crime Prevention</li> <li>Youth Development</li> <li>Job Creation</li> <li>Safe house</li> <li>Play Parks</li> <li>Infrastructure Upgrades</li> </ul>
4	Yes	10	Yes	<ul> <li>Upgrading Cemetery</li> <li>Youth Development</li> <li>Job Creation</li> <li>Housing</li> <li>Storm water upgrades</li> <li>Backyard Toilets</li> <li>Crime Prevention</li> </ul>

The table below provides information on the establishment of Ward Committees and their functionality:

Table 29: Functioning of Ward Committees



### 2.6.4 REPRESENTATIVE FORUMS

### A) IDP FORUM

The table below specifies the members of the IDP Forum for the 2020/21 financial year:

Name of representative	Capacity	Meeting dates
S Piti	IDP Central Karoo District Municipality	
M Gouws	Mayor / Ward Councillor	$\land$
R Louw	Speaker	
L Potgieter	Ward Councillor	
B van As	Ward Councillor	
W Theron	Ward Councillor	
J Komanisi	Manager: Infrastructure	
A Groenewald	CFO	17 September 2020
L Schreeders	Department Home Affairs	19 November 2020
S Stadler	Department Social Development	
Capt. Marthinus	South African Police Services	
A du Toit	Central Karoo Health Inspector	
S van Wyk	Churches / Neighbourhood watch	
S Cloete	Roggeveld and Karusa Wind Farms	
D Horn	Ward Committees	
S Schipper	Thusong and NPO's	

Table 30: IDP Forum



### **COMPONENT D: CORPORATE GOVERNANCE**

Corporate governance is the set of processes, practices, policies, laws and stakeholders affecting the way an institution is directed, administered or controlled. Corporate governance also includes the relationships among the many stakeholders involved and the goals for which the institution is governed.

### 2.7 RISK MANAGEMENT

In terms of Section 62 (1)(c)(i) of the MFMA states "the accounting officer of a municipality is responsible for managing the financial administration of the municipality, and must for this purpose take all reasonable steps to ensure-that the municipality has and maintains effective, efficient and transparent systems – of financial and risk management and internal control;"...

The table below include the top risks of the Municipality:

Risk	Department	Division
COVID-19 Business Continuity Risks	Strategic	All
Over-dependency on contractor appointed for electrical work	Infrastructure Services	Electricity
Lack of contingency plan to ensure continued service delivery in case of emergencies to ensure continued supply of electricity services	Infrastructure Services	Electricity
Unauthorised access to information due to lack of up-to- date security of all system software	Finance and Corporate Services	Information Technology
Inspections not adequately performed	Town Planning	Building Control
Ineffective implementation of Town Planning By-Laws	Town Planning	Building Control
Safety risk to Traffic Officers	Community Services	Traffic & Law Enforcement

Table 31: Top Ten Risks

### 2.8 ANTI-CORRUPTION AND ANTI-FRAUD

Section 83(c) of the MSA refers to the implementation of effective bidding structures to minimize the possibility of fraud and corruption and the Municipal Finance Management Act (MFMA), Section 112(1) (m)(i) identify supply chain measures to be enforced to combat fraud and corruption, favouritism and unfair and irregular practices. Section 115(1) of the MFMA states that the accounting officer must take steps to ensure mechanisms and separation of duties in a supply chain management system to minimize the likelihood of corruption and fraud.

### 2.8.1 DEVELOPED STRATEGIES

Name of strategy	Developed Yes/No	Date Adopted
Anti-corruption Strategy	Yes	2011
Fraud Prevention Strategy	Yes	2017

Table 32: Anti-Corruption & Fraud Prevention Strategies



### 2.9 AUDIT COMMITTEE

Section 166(2) of the MFMA states that an audit committee is an independent advisory body which must -

- (a) advise the municipal council, the political office-bearers, the accounting officer and the management staff of the municipality, on matters relating to –
- internal financial control;
- risk management;
- performance management; and
- effective governance.

The Audit Committee have the following main functions as prescribed in Section 166 (2) (a-e) of the MFMA and the Local Government Municipal and Performance Management Regulation.

### 2.9.1 FUNCTIONS OF THE AUDIT COMMITTEE

- To advise the council on all matters related to compliance and effective governance.
- To review the annual financial statements to provide council with an authoritative and credible view of the financial position of the municipality, its efficiency and its overall level of compliance with the MFMA, the annual Division of Revenue Act (DoRA) and other applicable legislation.
- Respond to the council on any issues raised by the Auditor-General in the audit report.
- To review the quarterly reports submitted to it by the Internal Audit.
- To evaluate audit reports pertaining to financial, administrative and technical systems.
- The compilation of reports to council, at least twice during a financial year.
- To review the performance management system and make recommendations in this regard to Council.
- To identify major risks to which council is exposed and determine the extent to which risks have been minimised.
- To review the annual report of the Municipality.
- Review the plans of the Internal Audit function and in so doing; ensure that the plan addresses the high-risk areas and ensure that adequate resources are available.
- Provide support to the Internal Audit function.
- Ensure that no restrictions or limitations are placed on the Internal Audit section.
- 💐 Evaluate the activities of the Internal Audit function in terms of their role as prescribed by legislation.



### 2.9.2 MEMBERS OF THE AUDIT COMMITTEE

Name of representative	Capacity	Meeting dates
W Phillips	Audit Committee Chairman	15 October 2020
A Augustyn	Audit Committee Member	26 November 2020
A Dippenaar	Audit Committee Member	19 May 2021
N Gabada	Audit Committee Member	30 June 2021

Table 33: Members of the Audit Committee

### 2.10 PERFORMANCE AUDIT COMMITTEE

The Municipal Planning and Performance Management Regulation require that the performance audit committee is comprised of a minimum of three members, the majority of whom are external (neither a Councillor nor an employee) of the Municipality. Section 14(2)(b) of the Municipal Planning and Performance Management Regulation further stipulates that the performance audit committee must include at least one person who has expertise in performance management. It is also a requirement of the Regulations in Section 14(2)(d) that the council of a municipality designate neither a member of the performance audit committee who is neither a councillor nor an employee of the municipality as the chairperson of the committee.

In terms of Section 166(4)(a) of the MFMA, an audit committee must consist of at least three persons with appropriate experience, of whom the majority may not be in the employ of the Municipality.

Section 166(5) of the MFMA, requires that the members of an audit committee must be appointed by the council of the municipality. One of the members, not in the employ of the municipality, must be appointed as the chairperson of the committee. No councillor may be a member of an audit committee.

Both the Regulations and the MFMA, indicate that three is the minimum number of members needed to comprise a performance audit committee. While the regulations preclude the appointment of a councillor as chairperson of the performance audit committee, the MFMA excludes the involvement of a councillor in the composition of a performance audit committee entirely.

In accordance with the requirements of Section 14(2)(e) of the Regulations, if the chairperson is absent from a specific meeting of the committee, the members present must elect a chairperson from those present to act as chairperson for that meeting.

Further, Section 14(2)(f) of the Regulations provides that, in the event of a vacancy occurring amongst the members of the performance audit committee, the municipality concerned must fill that vacancy for the unexpired portion of the vacating member's term of appointment.

Section 14(3)(a) of the Regulations requires that the performance audit committee of a municipality must meet at least twice during each financial year. However, additional special meetings of the performance audit committee may be called for by any member of the committee, where sufficient justification exists in terms of Section 14(3)(b) of the Regulations.



### A) FUNCTIONS OF THE PERFORMANCE AUDIT COMMITTEE

In terms of Section 14(4) (a) of the Regulations the performance audit committee has the responsibility to -

- i) review the quarterly reports produced and submitted by the internal audit process;
- ii) review the municipality's performance management system and make recommendations in this regard to the council of the municipality; and
- iii) at least twice during each financial year submit a performance audit report to the council of the municipality.

### B) MEMBERS OF THE PERFORMANCE AUDIT COMMITTEE

Name of representative	Capacity	Meeting dates
W Phillips	Audit Committee Chairman	15 October 2020
A Augustyn	Audit Committee Member	26 November 2020
A Dippenaar	Audit Committee Member	19 May 2021
N Gabada	Audit Committee Member	30 June 2021

Table 34: Members of the Performance Audit Committee

### 2.11 INTERNAL AUDITING

Section 165 (2)(a), (b)(iv) of the MFMA requires that:

The internal audit unit of a municipality must -

- (a) prepare a risk based audit plan and an internal audit program for each financial year; and
- (b) advise the accounting officer and report to the audit committee on the implementation on the internal audit plan and matters relating to:
  - (i) internal audit;
  - (ii) internal controls;
  - (iii) accounting procedures and practices;
  - (iv) (iv) risk and risk management;
  - (v) performance management;
  - (vi) loss control; and
  - (vii) compliance with this Act, the annual DoRA and any other applicable legislation
- (c) perform other duties as may be assigned to it by the accounting officer.



Below are the functions of the Internal Audit Unit that was performed during the financial year under review:

Function	Date/Number
Annual Financial Statements Review	15 October 2020
Quarterly Performance Information Assessment – Quarter 1	Quarterly
Quarterly Performance Information Assessment – Quarter 2	June 2021
Quarterly Performance Information Assessment – Quarter 3	June 2021
Quarterly Performance Information Assessment – Quarter 4	June 2021
Expenditure	N/A
Division of Revenue Act (DORA) Audit	Ň/A

Table 35: Functions of the Internal Audit Unit

### 2.12 BY-LAWS AND POLICIES

Section 11 of the MSA gives a council the executive and legislative authority to pass and implement by-laws and policies. Below is a list of all the policies developed and reviewed during the financial year:

Policies developed/ revised	Date adopted	Public Participation Conducted Prior to adoption of policy Yes/No
Laingsburg Trading Hours By-Law	N/A	Public participation process will be followed as soon as Council adopts the draft by-law

Table 36: By-laws and Policies 2020/21

### 2.13 COMMUNICATION

Local government has a legal obligation and a political responsibility to ensure regular and effective communication with the community. The Constitution and other statutory enactments all impose an obligation on local government communicators and require high levels of transparency, accountability, openness, participatory democracy and direct communication with the communities to improve the lives of all.

The communities, on the other hand, have a right and a responsibility to participate in local government affairs and decisionmaking and ample provision is made in the abovementioned legislation for them to exercise their right in this respect. Our democratic government is committed to the principle of **Batho Pele** and this, in simple terms, means that those we elect to represent us (councillors at the municipal level) and those who are employed to serve us (the municipal officials at municipal level) must always put people first in what they do.



The table below details the communication activities of the Municipality:

Communication activities		Yes/No	
Communication unit	No, it forms part	of the Development Unit	s activities/duties
Communication strategy		Yes	
Communication policy		Yes	
Customer satisfaction surveys		No	
Functional complaint management systems		Yes	
Newsletters distributed at least quarterly		Yes	

Table 37: Communication Activities

### 2.14 WEBSITE

Municipalities are required to develop and maintain a functional website that displays relevant information as per the requirements of Section 75 of the MFMA and Section 21A and B of the MSA as amended.

The website should serve as a mechanism to promote accountability and transparency to communities and therefore information posted should be accurate and timeously updated.

The municipal website is a key communication mechanism in terms of service offering, information sharing and public participation. It is a communication tool that should allow easy and convenient access to relevant information. The municipal website should serve as an integral part of the municipality's communication strategy.

The table below gives an indication of the information and documents that are published on our website:

Description of information and/or document	Yes/No and/or Date Published
Municipal contact details (Section 14 of the Promotion of Access to Informat	ion Act)
Contact details of the Municipal Manager	Yes
Contact details of the CFO	Yes
Physical address of the Municipality	Yes
Postal address of the Municipality	Yes
Financial Information (Sections 53, 75, 79 and 81(1) of the Municipal Finance Man	agement Act)
Draft Budget 2020/21	Yes
Adjusted Budget 2020/21	Yes
SDBIP 2020/21	Yes
Budget and Treasury Office Structure	Yes
Budget and Treasury Office delegations	Yes
Integrated Development Plan and Public Participation (Section 25(4)(b) of the Municipal Systems A Municipal Finance Management Act)	act and Section 21(1)(b) of the
Reviewed IDP for 2020/21	Yes
IDP Process Plan 2020/21	Yes



on and/or document	Yes/No and/or Date Published
.)(e)&(f) and 120(6)(b)of the Municipal Finance N the National SCM Regulation)	Management Act and Section
	No
)(c) and 129(3) of the Municipal Finance Manage	ement Act)
	Yes
	Yes
	Yes
	Yes
ent (Section 26(c) of the Municipal Systems Act)	
	No
)	)(e)&(f) and 120(6)(b)of the Municipal Finance M the National SCM Regulation) (c) and 129(3) of the Municipal Finance Manage

### 2.15 SUPPLY CHAIN MANAGEMENT

The Supply Chain Management Policy of the Laingsburg Municipality is deemed to be fair, equitable, transparent, competitive and cost-effective as required by Section 217 of the Constitution.

### 2.15.1 COMPETITIVE BIDS IN EXCESS OF R200 000

### A) BID COMMITTEE MEETINGS

The following table details the number of bid committee meetings held for the 2020/21 financial year:

Bid Specification Committee		Bid Evaluation Committe	ee		Bid Adjudication Committee
8		6	<u> </u>		6
	Tab	le 39: Bid Committee Meetin	nas	/	

The attendance figures of members of the bid specification committee are as follows:

Member	Percentage attendance (%)
J Mouton	25
A Quinn	63
O Noble	38
E Hermanus	50
A Groenewald	63
G Bothma	50
N Hendrikse	25
J Komanisi	50
K Gertse	63

Table 40; Attendance of Members of Bid Specification Committee



The attendance figures of members of the bid evaluation committee are as follows:

Member	Percentage attendance
J Mouton	83
L Tshikovhi	33
N Nothwanya	33
A Quinn	83
O Noble	100
E Hermanus	33
A Abrahams	17
G Pharo	17
R Pedro	17

 Table 41: Attendance of Members of Bid Evaluation Committee

The attendance figures of members of the bid adjudication committee are as follows:

	Member	$\setminus \setminus$	Percentage attendance
A Groenewald			83
G Bothma			83
N Hendrikse			67
J Komanisi			83
K Gertse			83

 Table 42: Attendance of Members of Bid Adjudication Committee

The percentages as indicated above include the attendance of those officials acting in the position of a bid committee member.

# B) AWARDS MADE BY THE BID ADJUDICATION COMMITTEE

The highest bids awarded by the bid adjudication committee are the following:

Bid number	Date of award	Title of bid	Successful Bidder	Value of bid awarded (R)
T05/2019/2020	4 September 2020	Supply and Delivery of Water Meters and Spare Parts for a period of 3 years	Sakhikhaya Suppliers cc	Term Contract (Rates)
T06/2019/2020	4 September 2020	Supply and Delivery of Electricity Meters for a period of 3 years	Conlog (Pty) Ltd	Term Contract (Rates)
T07/2019/2020	4 September 2020	Provision of Accredited Training for SMME's	Eskilz College (Pty) Ltd	R166 776.05



## **CHAPTER 2: GOOD GOVERNANCE AND PUBLIC PARTICIPATION**

Bid number	Date of award	Title of bid	Successful Bidder	Value of bid awarded (R)
т10/2019/2020	14 September 2020	Upgrading of the Matjiesfontein Water Treatment System: Supply of Mechanical Equipment	Maxal Projects SA (Pty) Ltd	R399.053.00
T01/2020/2021	14 October 2020	Construction of New Business Park in Laingsburg	Atuba Construction (Pty) Ltd	R1 999 999.00
т08/2020/2021	24 June 2021	Provision of Technical Accounting Services	Ducharme Asset Management and Accounting (Pty) Ltd	Term Contract (Rates)

Table 43: The Highest Bid Awarded by Bid Adjudication Committee

## C) AWARDS MADE BY THE ACCOUNTING OFFICER

There were no bids awarded by the Accounting Officer during the 2020/21 financial year.

## D) APPEALS LODGED BY AGGRIEVED BIDDERS

Two (2) appeals were received for tender T01-2020/2021. Both appeals were unsuccessful

## 2.15.2 DEVIATION FROM NORMAL PROCUREMENT PROCESSES

Reason for Deviation	Number of Deviations	Value of deviations (R)	Percentage of total deviations value (%)
Section 36(1)(a)(i)- In an emergency which is considered an unforeseeable and sudden event with materially harmful or potentially materially harmful consequences for the municipality which requires urgent action to address	2	26 828.80	0.43
Section 36(1)(a)(ii)- Where it can be demonstrated that goods or services are produced or available from a single provider only	0	0	0
Section 36(1)(a)(v)- Exceptional case and it is impractical or impossible to follow the official procurement processes	18	6 158 708.07	99.57
Total	20	6 185 536.87	100

Table 44: Details of Deviations for Procurement Services



## **CHAPTER 2: GOOD GOVERNANCE AND PUBLIC PARTICIPATION**

#### 2.16 COST CONTAINMENT

#### 2.16.1 MUNICIPAL COST CONTAINMENT REGULATIONS (MCCR)

National Treasury first published the draft MCCR for public comment on 16 February 2018, with the closing date being 31 March 2018. Comments were received, from the Department of Cooperative Governance and Traditional Affairs, SALGA, municipalities and other stakeholders. After extensive consultation and consideration of all comments received, the MCCR were finalised and promulgated on 7 June 2019 in the Government Gazette, with the effective date being 1 July 2019.

#### 2.16.2 MUNICIPAL COST CONTAINMENT POLICY

The MCCR do not apply retrospectively, therefore will not impact on contracts concluded before 1 July 2019. If municipalities and municipal entities decided to extend current contracts, such contracts should have been aligned with the principles outlined in the MCCR and SCM regulations.

Regulation 4(1) of the MCCR requires municipalities and municipal entities to either develop or review their cost containment policies. The MCCR require municipalities to adopt the cost containment policies as part of their budget related policies prior to 30 September 2019. The Laingsburg Municipality adopted cost containment policies on 30 March 2021.

## 2.16.3 COST CONTAINMENT MEASURE AND ANNUAL COST SAVING

The effective implementation of the MCCR is the responsibility of the municipal council and the municipal accounting officer. In terms of the cost containment framework provided in the MCCR, which is consistent with the provisions of the MFMA and other government pronouncements, the following cost savings for the financial year are disclosed:

	Cost Containmer	nt	
Cost Containment Measure	Budget	Total Expenditure	Savings
	R'000	R'000	R'000
Use of consultants	13 159	7 720	5 439
Vehicles used for political office -bearers	0	0	0
Travel and subsistence	792	465	327
Domestic accommodation	531	83	448
Sponsorships, events and catering	120	43	77
Communication	570	887	(317)
Other related expenditure items	697	1 173	(476)
Total	15 869	10 371	5 498

Table 45: Cost Containment



### **CHAPTER 3**

### 3.1 OVERVIEW OF PERFORMANCE WITHIN THE ORGANISATION

Performance management is a process which measures the implementation of the organisation's strategy. It is also a management tool to plan, monitor, measure and review performance indicators to ensure efficiency, effectiveness and the impact of service delivery by the Municipality.

At local government level performance management is institutionalized through the legislative requirements on the performance management process for Local Government. Performance management provides the mechanism to measure whether targets to meet its strategic goals, set by the organisation and its employees, are met.

The Constitution of S.A (1996), Section 152, dealing with the objectives of local government paves the way for performance management with the requirements for an "accountable government". The democratic values and principles in terms of Section 195 (1) are also linked with the concept of performance management, with reference to the principles of inter alia:

- the promotion of efficient, economic and effective use of resources;
- accountable public administration;
- to be transparent by providing information;
- to be responsive to the needs of the community; and
- to facilitate a culture of public service and accountability amongst staff.

The Municipal Systems Act (MSA), 2000 requires municipalities to establish a performance management system. Further, the MSA and the Municipal Finance Management Act (MFMA) requires the Integrated Development Plan (IDP) to be aligned to the municipal budget and to be monitored for the performance of the budget against the IDP via the Service Delivery and the Budget Implementation Plan (SDBIP).

In addition, Regulation 7 (1) of the Local Government: Municipal Planning and Performance Management Regulations, 2001 states that "A Municipality's Performance Management System entails a framework that describes and represents how the municipality's cycle and processes of performance planning, monitoring, measurement, review, reporting and improvement will be conducted, organised and managed, including determining the roles of the different role players." Performance management is not only relevant to the organisation, but also to the individuals employed in the organization as well as the external service providers and the Municipal Entities. This framework, inter alia, reflects the linkage between the IDP, Budget, SDBIP and individual and service provider performance.

The Municipality adopted a Performance Management Framework that was approved by Council in 2013.

### 3.1.1 LEGISLATIVE REQUIREMENTS

In terms of Section 46(1)(a) a municipality must prepare for each financial year a performance report reflecting the municipality's and any service provider's performance during the financial year, including comparison with targets of and with performance in the previous financial year. The report must, furthermore, indicate the development and service delivery priorities and the



performance targets set by the Municipality for the following financial year and measures that were or are to be taken to improve performance.

### 3.1.2 ORGANISATION PERFORMANCE

Strategic performance indicates how well the Municipality is meeting its objectives and which policies and processes are working. All government institutions must report on strategic performance to ensure that service delivery is efficient, effective and economical. Municipalities must develop strategic plans and allocate resources for the implementation. The implementation must be monitored on an ongoing basis and the results must be reported on during the financial year to various role-players to enable them to timeously implement corrective measures where required.

This report highlights the strategic performance in terms of the Municipality's Top Layer SDBIP, performance on the National Key Performance Indicators prescribed in terms of Section 43 of the MSA and an overall summary of performance on municipal services.

### 3.1.3 THE PERFORMANCE SYSTEM FOLLOWED FOR 2020/21

### A) THE IDP AND THE BUDGET

The IDP and the budget for 2020/21 was approved by Council on 15 June 2020. The IDP process and the performance management process are integrated. The IDP fulfils the planning stage of performance management. Performance management in turn, fulfils the implementation management, monitoring and evaluation of the IDP.

### B) THE SERVICE DELIVERY BUDGET IMPLEMENTATION PLAN

The organisational performance is evaluated by means of a municipal scorecard (Top Layer SDBIP) at organisational level.

The SDBIP is a plan that converts the IDP and budget into measurable criteria on how, where and when the strategies, objectives and normal business process of the Municipality is implemented. It also allocates responsibility to directorates to deliver the services in terms of the IDP and budget. The Top Layer SDBIP was approved by the Executive Mayor on 11 June 2020.

The Top Layer SDBIP was revised with the adjustments budget in terms of Section 26(2)(c) of the Municipal Budget and Reporting Regulations and approved by the Council on 25 February 2021. The following were considered in the development of the amended Top Layer SDBIP:

- Areas to be addressed and root causes of the Auditor-General management letter, as well as the risks identified during the 2019/20 audit
- Alignment with the IDP, National KPA's, Municipal KPA's and IDP objectives
- Alignment with the Adjustments Budget
- Oversight Committee Report on the Annual Report of 2019/20
- The risks identified by the Internal Auditor during the municipal risk analysis



### C) ACTUAL PERFORMANCE

The Municipality utilizes an electronic web-based system on which KPI owners update actual performance on a monthly basis. KPI owners report on the results of the KPI by documenting the following information on the performance system:

- the actual result in terms of the target set;
- a performance comment;
- actions to improve the performance against the target set, if the target was not achieved.

It is the responsibility of every KPI owner to maintain a portfolio of evidence to support actual performance results updated.

## 3.2 INTRODUCTION TO STRATEGIC AND MUNICIPAL PERFORMANCE FOR 2020/21

## 3.2.1 STRATEGIC SERVICE DELIVERY BUDGET IMPLEMENTATION PLAN (TOP/LAYER)

The purpose of strategic performance reporting is to report specifically on the implementation and achievement of IDP outcomes. This section provides an overview on the strategic achievement of the Municipality in terms of the strategic intent and deliverables achieved as stated in the IDP. The Top Layer (strategic) SDBIP is the Municipality's strategic plan and shows the strategic alignment between the different documents (IDP, budget and performance agreements).

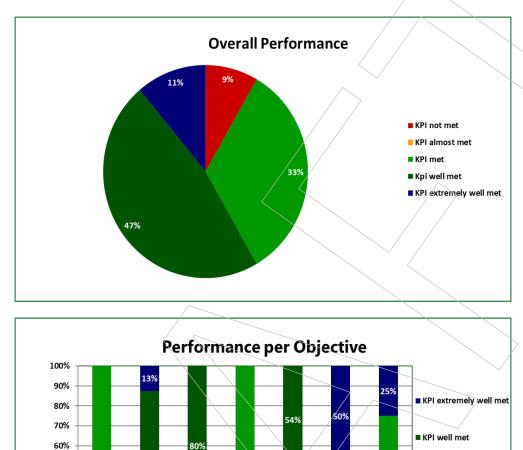
In the paragraphs below the performance achieved is illustrated against the Top Layer SDBIP according to the IDP (strategic) objectives.

The following table explains the method by which the overall assessment of actual performance against targets set for the key performance indicators (KPI's) of the SDBIP is measured:

Category	Colour	Explanation
KPI Not Yet Measured	N/A	KPI's with no targets or actuals in the selected period
KPI Not Met	R	0% > = Actual/Target< 75%
KPI Almost Met	0	75% > = Actual/Target < 100%
KPI Met	G	Actual/Target = 100%
KPI Well Met	G2	100% > Actual/Target < 150%
KPI Extremely Well Met	В	Actual/Target > = 150%

Figure 2.: SDBIP Measurement Categories





00

Objective 1 Objective 2 Objective 3 Objective 4 Objective 5 Objective 6 Objective 7

3,1%

15%

50%

KPI met

KPI almost met

KPI not met

75%

The graph below displays the overall performance per Strategic Objective for 2020/21:



50%

40%

30%

20% 10%

0%

00

75%

13%

	Objective 1	Objective 2	Objective 3	Objective 4	Objective 5	Objective 6	Objective 7
Measurement Category	Developing a Safe, Clean, Healthy and Sustainable Environment for Communities	Effective Maintenance and Manage of Municipal Assets and Natural Resources	Improve the Standards of Living of All People in Laingsburg	Promote Local Economic Development	Provision of Infrastructure to Deliver Improved Services to All Residents and Business	To Achieve Financial Viability in order to Render Affordable Services to Residents	To Create an Institution with Skilled Employees to Provide a Professional Service to its Clientele Guided by Municipal Values
KPI Not Met	0	0	1	0	2	0	0
KPI Almost Met	0	0	0	0	0	0	0
KPI Met	1	1	0	1	4	2	3
KPI Well Met	0	6	4	0	7	0	0
KPI Extremely Well Met	0	1	0	0	0	2	1
Total	1	8	5	1	13	4	4

Graph 3.: Overall Performance Per Strategic Objective

## A) TOP LAYER SDBIP – DEVELOPING A SAFE, CLEAN, HEALTHY AND SUSTAINABLE ENVIRONMENT FOR

## COMMUNITIES

Ref	КРІ	Unit of Measurement	Wards	Actual performance of 2019/20	Target					Overall performance for 2020/21	
				012015/20	Q1	Q2	Q3	Q4	Annual	Actual	R
TL20	Review the Disaster Management Plan and submit to Council by 31 March 2021	Reviewed Disaster Management Plan submitted to Council by 31 March 2021	All	1	0	0	1	0	1	1	G

Table 46: Top Layer SDBIP – Developing a Safe, Clean, Healthy and Sustainable Environment for Communities



# B) TOP LAYER SDBIP – EFFECTIVE MAINTENANCE AND MANAGE OF MUNICIPAL ASSETS AND NATURAL RESOURCES

	RESOURCES										
Ref	КРІ	Unit of Measurement	Wards	Actual performance of 2019/20			Targe	et		Overal performa for 2020	nce
				012013/20	Q1 /	Q2	Q3	Q4	Annual	Actual	R
TL21	Spend 70% of the electricity maintenance budget by 30 June 2021 {(Actual expenditure on maintenance divided by the total approved maintenance budget)x100}	% of the maintenance budget spent	All	70%	0%	0%	0%	70%	70%	100%	G2
TL22	Spend 70% of the water maintenance budget by 30 June 2021 {(Actual expenditure on maintenance divided by the total approved maintenance budget)x100}	% of the maintenance budget spent	All	70%	0%	0%	0%	70%	70%	100%	G2
TL23	Spend 70% of the sewerage maintenance budget by 30 June 2021 {(Actual expenditure on maintenance divided by the total approved maintenance budget)x100}	% of the maintenance budget spent	All	70%	0%	0%	0%	70%	70%	100%	G2
TL24	Spend 70% of the refuse removal maintenance budget by 30 June 2021 [(Actual expenditure on maintenance divided by the total approved maintenance budget)x100]	% of the maintenance budget spent	All	70	0%	0%	0%	70%	70%	100%	G2



Ref	КРІ	Unit of Measurement	Wards	Actual performance			Targe	et		Overal performa for 2020,	nce
				of 2019/20	Q1	Q2	Q3	Q4	Annual	Actual	R
TL25	Limit the % electricity unaccounted for to less than 10% by 30 June 2021 [(Number of Electricity Units Purchased - Number of Electricity Units Sold) / Number of Electricity Units Purchased ) × 100]	% electricity unaccounted for by 30 June	All	10%	0%	0%	0%	12%	12%	12%	G
TL26	Limit unaccounted for water to less than 45% by 30 June 2021 [(Number of Kilolitres Water Purchased or Purified - Number of Kilolitres Water Sold) / Number of Kilolitres Water Purchased or Purified × 100]	% of water unaccounted	All	50%	0%	0%	0%	45%	45%	26%	В
TL27	95% of water samples comply with SANS241 micro biological indicators [(Number of water samples that comply with SANS241 indicators/Number of water samples tested)x100]	% of water samples compliant	All	95%	0%	0%	0%	95%	95%	100%	G2
TL28	95% of effluent samples comply with permit values in terms of SANS 242 by 30 June 2021 [(Number of effluent samples that comply with permit values/Number of effluent samples tested)x100]	% of effluent samples compliant	All	91%	0%	0%	0%	91%	91%	100%	G2

Table 47: Top Layer SDBIP – Effective Maintenance and Manage of Municipal Assets and Natural Resources



C)

## TOP LAYER SDBIP – IMPROVE THE STANDARDS OF LIVING OF ALL PEOPLE IN LAINGSBURG

Ref	КРІ	Unit of Measurement	Wards	Actual performance of 2019/20		/	Targe	et		Overall performance for 2020/21	
				012013/20	Q1	Q2	<b>Q</b> 3	Q4	Annual	Actual	R
TL8	Provide free 50kWh electricity to indigent households as at 30 June 2021	Number of households receiving free basic electricity	All	381	452	452	452	452	452	464	62
TL9	Provide free 6kl water to indigent households as at 30 June 2021	Number of households receiving free basic water	All	565	674	674	674	674	674	743	G2
TL10	Provide free basic sanitation to indigent households as at 30 June 2021	Number of households receiving free basic sanitation services	All	554	665	665	665	665	665	731	G2
TL11	Provide free basic refuse removal to indigent households as at 30 June 2021	Number of households receiving free basic refuse removal services	All	573	682	682	682	682	682	753	G2
TL34	Service 100 erven sites for GAP Housing in Laingsburg by 30 June 2021	Number of GAP Housing sites serviced	All	New KPI for 2020/21. No audited comparative available	0	0	0	100	100	0	R
Correcti	ve Measure			The Municipality	did not h	ave fund	ding for t	the appoir	ntment of the	e land surve	yor

Table 48: Top Layer SDBIP –Improve the Standards of Living of All People in Laingsburg

## TOP LAYER SDBIR - PROMOTE LOCAL ECONOMIC DEVELOPMENT

/	Ref	КРІ	Unit of Measurement	Wards	Actual performance of 2019/20		Target				Overall performance for 2020/21	
					01 2019/20	Q1	Q2	Q3	Q4	Annual	Actual	R
	TL16	Create job opportunities through EPWP and LED projects by 30 June 2021	Number of job opportunities created by 30 June 2021	All	160	0	0	0	152	152	152	G

fable 49: Top Layer SDBIP – Promote Local Economic Development



DY

## E) TOP LAYER SDBIP - PROVISION OF INFRASTRUCTURE TO DELIVER IMPROVED SERVICES TO ALL RESIDENTS AND BUSINESS

	RESIDENTS AND										
Ref	КРІ	Unit of Measurement	Wards	Actual performance of 2019/20			Target			Overa performa for 2020	ance
				012019/20	Q1	Q2	Q3	Q4	Annual	Actual	R
TL4	Number of formal residential properties connected to the municipal electrical infrastructure network (credit and prepaid electrical metering)(Excluding Eskom areas) and billed for the service as at 30 June 2021	Number of residential properties which are billed for electricity or have pre paid meters (Excluding Eskom areas) as at 30 June 2021	All	852	650	650	650	650	650	863	G2
TL5	Number of formal residential properties that receive piped water (credit) that is connected to the municipal water infrastructure network and billed for the service as at 30 June 2021	Number of residential properties which are billed for water	All	487	1 524	1 524	1 524	1524	1 524	490	R
Correc	ctive Measure			Amend the tar	get						
TL6	Number of formal residential properties connected to the municipal waste water sanitation/sewerage network for sewerage service, irrespective of the number of water closets (toilets) and billed for the service as at 30 June 2021	Number of residential properties which are billed for sewerage	All	1 296	1 294	71294	1 294	1 294	1 294	1 296	G2
TLZ	Number of formal residential properties for which refuse is removed once per week and billed for the service as at 30 June 2021	Number of residential properties which are billed for refuse removal	All	1 347	1 345	1 345	1 345	1 345	1 345	1 346	G2



				Actual			-			Overa	
Ref	КРІ	Unit of Measurement	Wards	performance of 2019/20			Target			performa for 2020	
				01 2013/20	Q1	Q2 /	Q3	Q4	Annual	Actual	R
TL18	The percentage of the municipal capital budget actually spent on capital projects by 30 June 2021 [(Amount actually spent on capital projects/ Amount budgeted for capital projects)x100]	% of capital budget spent on capital projects	All	0%	0%	0%	0%	85%	85%	85%	S
TL29	Submit a Capacity Report on the Landfill Sites to Council by 30 June 2021	Number of capacity report submitted by 30 June 2020	All	New KPI for 2020/21. No audited comparative available	0	0	0	1	1	1	G
TL30	Upgrade the Telemetry system in Laingsburg Municipality by 30 June 2021	Number of telemetry systems upgraded	All		0	0	0	1	1	1	G
TL31	Spend 85% of the budget allocated on the new 2ML reservoir for Laingsburg Municipality by 30 June 2021 [(Actual expenditure on capital project/ the total approved budget of capital project)x100]	% of project budget spent	All	New KPI for 2020/21. No audited comparative available	0%	0%	0%	85%	85%	100%	G2
TL32	Install an elevated water tank in Goldnerville/Acacia Park by 30 June 2021	Number of elevated water tanks installed	5	New KPI for 2020/21. No audited comparative available	0	70	0	1	1	1	G
TL35	Spend 85% of the budget allocated on paving of streets in Laingsburg by 30 June 2021 [(Actual expenditure on capital project/ the total approved budget of capital project)x100]	% of project budget spent	All	New KPI for 2020/21. No audited comparative available	0%	0%	0%	85%	85%	100%	G2



Ref	КРІ	Unit of Measurement	Wards	Actual performance						Overall performance for 2020/21	
				of 2019/20	Q1	Q2	Q3	Q4	Annual	Actual	R
TL36	Spend 85% of the budget allocated on the construction of a stormwater bridge crossing in Laingsburg by 30 June 2021 [(Actual expenditure on capital project/ the total approved budget of capital project)x100]	% of project budget spent	All	New KPI for 2020/21. No audited comparative available	0%	0%	0%	85%	85%	0%	R
Correc	ctive Measure			Project not fur	nded this ye	ar. Projec	t moved to	outer fina	incial year		
TL37	Spend 85% of the budget allocated on the rehabilitation of sewerage works in Laingsburg Municipality by 30 June 2021 [(Actual expenditure on capital project/ the total approved budget of capital project)x100]	% of project budget spent	All	New KPI for 2020/21. No audited comparative available	0%	0%	0%	85%	85%	100%	G2
TL38	Spend 85% of the budget allocated on the upgrade of the main water pipe line in Soutkloof by 30 June 2021[(Actual expenditure on capital project/ the total approved budget of capital project)x100]	% of project budget spent	All	New KPI for 2020/21. No audited comparative available	0%	0%	0%	85%	85%	100%	G2

 Table 50: Top Layer SDBIP – Provision of Infrastructure to Deliver Improved Services to All Residents and Business



## F) TOP LAYER SDBIP - TO ACHIEVE FINANCIAL VIABILITY IN ORDER TO RENDER AFFORDABLE SERVICES TO RESIDENTS

	IO RESIDENTS										
Ref	КРІ	Unit of Measurement	Wards	Actual performance of 2019/20			Targe	et		Overall performat for 2020/	nce
				0.2020/20	Q1 /	Q2	Q3	Q4	Annual	Actual	R
TL3	Achieve a debtor payment percentage of 65% by 30 June 2021 {(Gross Debtors Opening Balance + Billed Revenue - Gross Debtors Closing Balance - Bad Debts Written Off)/Billed Revenue x 100}	% debtor payment achieved	All	91.16%	0%	0%	0%	65%	65%	99.67%	в
TL12	Financial viability measured in terms of the municipality's ability to meet it's service debt obligations at 30 June 2021 [(Short Term Borrowing + Bank Overdraft + Short Term Lease + Long Term Borrowing + Long Term Lease) / (Total Operating Revenue - Operating Conditional Grant)x 100]	Debt coverage ratio as at 30 June 2021	All	100%	0%	0%	0%	60%	60%	60%	G



Ref	КРІ	Unit of Measurement	Wards	Actual performance of 2019/20			Targe	et		Overal performation for 2020/	nce
				012019/20	Q1	Q2 /	Q3	Q4	Annual	Actual	R
TL13	Financial viability measured in % in terms of the total amount of outstanding service debtors in comparison with total revenue received for services at 30 June 2021 [(Total outstanding service debtors/annual revenue received for services)x 100]	% outstanding service debtors at 30 June 2021	All	91%	0%	0%	0%	80%	80%	0%	В
TL14	Financial viability measured in terms of the available cash to cover fixed operating expenditure at 30 June 2021 ((Cash and Cash Equivalents - Unspent Conditional Grants - Overdraft) + Short Term Investment) / Monthly Fixed Operational Expenditure excluding (Depreciation, Amortisation, and Provision for Bad Debts, Impairment and Loss on Disposal of Assets))	Cost coverage ratio as at 30 June 2021	All		0	0	0	0.35	0.35	0.35	G

Table 51: Top Layer SDBIP – To Achieve Financial Viability in order to Render Affordable Services to Residents



## G) TOP LAYER SDBIP - TO CREATE AN INSTITUTION WITH SKILLED EMPLOYEES TO PROVIDE A PROFESSIONAL SERVICE TO ITS CLIENTELE GUIDED BY MUNICIPAL VALUES

Ref	КРІ	Unit of Measurement	Wards	Actual performance of 2019/20	Target		et		Overall performance for 2020/21		
				01 2019/20	Q1	Q2	Q3	Q4	Annual	Actual	R
TL1	Limit the vacancy rate to less that 10% of budgeted posts by 30 June 2021 [(Number of posts filled/Total number of budgeted posts)x100]	% vacancy rate of budgeted posts by 30 June 2021	All	10%	0%	0%	0%	10%	10%	10%	G
TL2	The percentage of the Municipality's personnel budget actually spent on implementing its workplace skills plan by 30 June 2021 [(Actual amount spent on training/total operational budget)x100]	% of the Municipality's personnel budget on implementing its workplace skills plan by 30 June 2021	AI	1%	0%	0%	0%	0.05%	0.05%	1%	В
TL15	The number of people from employment equity target groups employed (to be appointed) by 30 June 2021 in the three highest levels of management in compliance with the equity plan	Number of people employed (to be appointed) by 30 June 2021	All		0	0	0	0	0	0	N/A



Ref	КРІ	Unit of Measurement	Wards	Actual Vards performance of 2019/20 –			Targe	et		Overa performa for 2020	ance
						Q2	Q3	Q4	Annual	Actual	R
TL17	Develop a Risk Based Audit Plan for 2021/22 and submit to the audit committee for consideration by 30 June 2021	RBAP submitted to the audit committee by 30 June 2021	All	1	6	0	0	1	1	1	G
TL19	Develop and distribute at least two municipal newsletters by 30 June 2021	Number of newsletters developed and distributed	All	2	0	T.	0	1	2	2	G

Table 52: Top Layer SDBIP – To Create an Institution with Skilled Employees to Provide a Professional Service to its Clientele Guided by Municipal Values

### 3.2.2 SERVICE PROVIDERS STRATEGIC PERFORMANCE

Section 76(b) of the MSA states that KPIs should inform the indicators set for every municipal entity and service provider with whom the municipality has entered into a service delivery agreement.

Service provider means a person or institution or any combination of persons and institutions which provide a municipal service

- External service provider means an external mechanism referred to in Section 76(b) which provides a municipal service for a municipality
- Service delivery agreement means an agreement between a municipality and an institution or person mentioned in Section 76(b) in terms of which a municipal service is provided by that institution or person, either for its own account or on behalf of the municipality

Section 121(b) of the MFMA and Section 46 of the MSA further state that a municipality should include the following related to service providers in its annual report:

- The performance of each service provider
- a comparison of the performance with targets set for and performances in the previous financial year; and
- measures taken to improve performance
- measures taken to improve performance

During the year under review the Municipality did not appoint any service providers who provided municipal services to or for the benefit of the local community on behalf of the Municipality and therefore this report contains no such details. All other contract appointments are regularly monitored and ensured, that the requirements of the contract are complied with.



### 3.2.3 MUNICIPAL FUNCTIONS

## A) ANALYSIS OF FUNCTIONS

The municipal functional areas are as indicated below:

Municipal Function		Municipal Function
		Yes / No
Constitution Schedule 4	, Part B functions:	
Air pollution		Yes
Building regulations		Yes
Child care facilities		No
Electricity and gas reticulation		Yes
Firefighting services		Yes
Local tourism		Yes
Municipal airports	,	No
Municipal planning		Yes
Municipal health services		No
Municipal public transport		No
Municipal public works only in respect of the needs of municipalities in th responsibilities to administer functions specifically assigned to them under law		Yes
Pontoons, ferries, jetties, piers and harbours, excluding the regulation of shipping and matters related thereto	international and national	No
Stormwater management systems in built-up areas		Yes
Trading regulations		Yes
Water and sanitation services limited to potable water supply systems an sewage disposal systems	d domestic waste-water and	Yes
Constitution Schedule 5	, Part B functions:	
Beaches and amusement facilities	7	No
Billboards and the display of advertisements in public places		Yes
Cemeteries, funeral parlours and crematoria		Yes
Cleansing		Yes
Control of public nuisances		Yes
Control of undertakings that sell liquor to the public		Yes
Facilities for the accommodation, care and burial of animals		Yes
Fencing and fences		Yes
Licensing of dogs		Yes
Licensing and control of undertakings that sell food to the public		Yes
Local amenities		Yes
Local sport facilities		Yes
Markets		Yes
Municipal abattoirs		No



Municipal Function		Municipal Function Yes / No
Municipal parks and recreation		Yes
Municipal roads		Yes
Noise pollution	$\sim$	Yes
Pounds		No
Public places		Yes
Refuse removal, refuse dumps and solid waste disposal		Yes
Street trading		Yes
Street lighting		Yes
Traffic and parking		Yes

#### Table 53: Functional Areas

## **3.3 COMPONENT A: BASIC SERVICES**

### 3.3.1 WATER SERVICES

## A) INTRODUCTION TO WATER SERVICES

Laingsburg's main water supply comes from the municipal farm Soutkloof Fountain with additional water sources of Soutkloof pit, Soutkloof borehole, 2 boreholes at Buffels River and a borehole in town.

The Municipality ensures that the groundwater sources are managed in a sustainable manner.

### B) HIGHLIGHTS: WATER SERVICES

	Highlights			Description
Augmentation of water so	ources		bulk water sup	ity has drilled an additional borehole to augment the oply. This will relieve the huge stress placed on the and improve source management

Table 54: Water Services Highlights

## C) CHALLENGES: WATER SERVICES

Description	Actions to address
Water wastage	Due to the low water tariffs, water is being wasted by the community. Limited conservation is in place due to the fact that meters are being replaced as funds are made available

Table 55: Water Services Challenges



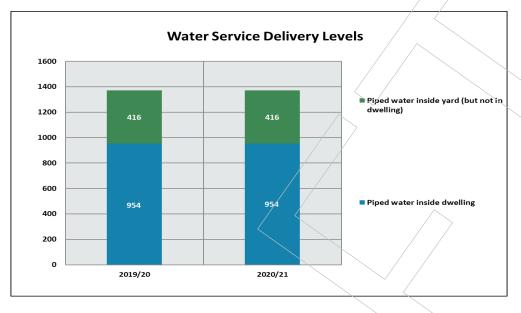
### D) WATER SERVICE DELIVERY LEVELS

The table below specifies the different water service delivery levels per household for the financial years 2019/20 and 2020/21 in the areas in which the Municipality is responsible for the delivery of the service:

Water Service Delivery Levels	$\checkmark$	
Households		
	2019/20	2020/21
Description	Actual	Actual
	No.	No.
<u>Water: (</u> above min level)		
Piped water inside dwelling	954	954
Piped water inside yard (but not in dwelling)	416	416
Using public tap (within 200m from dwelling)	0	0
Other water supply (within 200m)	0	0
Minimum Service Level and Above sub-total	1370	1 370
Minimum Service Level and Above Percentage	100	100
<u>Water: (</u> below min-level)		
Using public tap (more than 200m from dwelling)	0	0
Other water supply (more than 200m from dwelling	0	0
No water supply	0	0
Below Minimum Service Level sub-total	0	0
Below Minimum Service Level Percentage	0	0
Total number of households	1 370	1 370

Table 56: Water Service Delivery Levels: Households





Graph 4.:

Water Service Delivery Levels

### E) EMPLOYEES: WATER SERVICES

	Employees: Water Services										
	2019/20			2020/21							
Job Level	Employees	Posts	Employees	Vacancies (fulltime equivalents)	Vacancies (as a % of total posts)						
	No.	No.	No.	No.	%						
0 – 3	3	3	3	0	0						
4 – 6	1	, The second sec	1	0	0						
7 - 9	2	2	2	0	0						
10 - 12	0	0	0	0	0						
13 - 15	0	o /	0	0	0						
16 - 18	0	/ 0	0	0	0						
19 - 20	0	0	0	0	0						
Total	6	6	6	0	0						

Table 57: Employees: Water Services



### E) CAPITAL EXPENDITURE: WATER SERVICES

	Capital Exp	penditure 2020/21		
		R'000		
Capital Project	Budget	Adjustment < Budget	Actual Expenditure	Variance from original budget
244435 - New Water Supply Pipeline Phase 2 Goldnerville	1 759	1 759	0	0
Borehole monitoring equipment and upgrading telemetry	700	700	704	0
Construction of booster pump and pressure tower	800	800	290	0
Laingsburg New Business Park Project	1 110	1 289	1 890	16.1
MIG - Goldnerville Water Tank	0	0	152	0
MIG - New 2ML Reservoir	4 520	11 936	12 135	164.1
Provision of generators - back-up electricity	400	400	0	0
WSIG - demand management and metering	0	7 821	943	0

Table 58: Capital Expenditure: Water Services

## 3.3.2 WASTE WATER (SANITATION) PROVISION

## A) INTRODUCTION TO WASTE WATER (SANITATION) PROVISION

The Waste Water (Sanitation) function of a municipality is important for the municipal environmental health and prevention of communicable diseases. This service in the municipality also brings dignity to the community.

## B) HIGHLIGHT: WASTE WATER (SANITATION) PROVISION

	Highlights			Description
Desludging of dams				ams was important to ensure the proper g of the oxidation dams

Table 59: Waste Water (Sanitation) Provision Highlight

## C) CHALLENGE: WASTE WATER (SANITATION) PROVISION

	Description			Actions to address
/	The community put in foreign objects in t	to the system	$\geq$	The Municipality will go on an education drive to create a culture of responsibility and understanding why they should not put in foreign objects in the system

Table 60: Waste Water (Sanitation) Provision Challenge

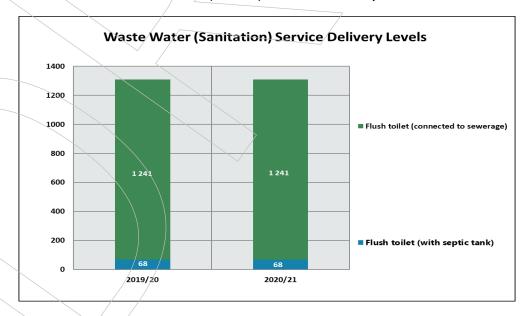


## D) WASTE WATER (SANITATION) PROVISION SERVICE DELIVERY LEVELS

The table below specifies the different sanitation service delivery levels per households for the financial years 2019/20 and 2020/21 in the areas in which the Municipality is responsible for the delivery of the service:

Waste Water (Sanitation) Serv	ice Delivery Levels		
Households			
		2019/20	2020/21
Description		Actual	Actual
	$\langle $	No.	No.
<u>Sanitation/sewerage: (above</u>	e minimum level)		
Flush toilet (connected to sewerage)		1 241	1 241
Flush toilet (with septic tank)		68	68
Chemical toilet		Q	0
Pit toilet (ventilated)		0	0
Other toilet provisions (above min. service level)		0	0
Minimum Service Level and Above sub-total		1 317	1 317
Minimum Service Level and Above Percentage		100	100
Sanitation/sewerage: (below	minimum/level)		
Bucket toilet		0	0
Other toilet provisions (below min. service level)		0	0
No toilet provisions	$\checkmark$	0	0
Below Minimum Service Level sub-total		0	0
Below Minimum Service Level Percentage		0	0
Total households		1 317	1 317
Including informal set	ttlements		

Table 61: Waste Water (Sanitation) Provision Service Delivery Levels



Graph 5.: Waste Water (Sanitation) Provision Service Delivery Levels



## E) EMPLOYEES: WASTE WATER (SANITATION) PROVISION

	Employees: Sanitation Services								
	2019/20								
Job Level	Employees	Posts	Employees	Vacancies (fulltime equivalents)	Vacancies (as a % of total posts)				
	No.	No.	No.	No.	%				
0 - 3	0	0	0	0	0				
4 - 6	2	2	2	0	0				
7 – 9	0	0	0	0	0				
10 - 12	1	1	1	0	0				
13 - 15	0	0	0	0	0				
16 - 18	0	0	0	Ø	0				
19 - 20	0	0	0	0	0				
Total	3	3	3	0	0				

Table 62: Employees Waste Water (Sanitation) Provision

### 3.3.3 ELECTRICITY SERVICES

### A) INTRODUCTION TO ELECTRICITY SERVICES

Electricity Services faced many challenges this financial year but with the cooperation of our clients, the community and stakeholders, the year can be viewed as a standout one. The Municipality delivered a good electricity service in the context of a small town. The municipal area had minimal long-term breakdowns. The Municipality was well prepared and attended to breakdowns by using innovation and forward thinking.

### B) HIGHLIGHTS: ELECTRICITY SERVICES

Highlights	Description
The upgrading of the bulk feeder network continued this year	This project has given the Municipality the ability to plan for an increase in network capacity from Eskom
Installation of flood lights in Bergsig	The project increased the security in an area that was very problematic by illuminating it and taking away the criminal's advantage of the cover of darkness

Table 63: Electricity Services Highlights

## CY CHALLENGES: ELECTRICITY SERVICES

/	Description	 Actions to address
_	Loadshedding damage to the network	The damage to the old and fragile network caused by loadshedding has resulted in some major breakdowns; most notably the damage to the water pumps at the well field

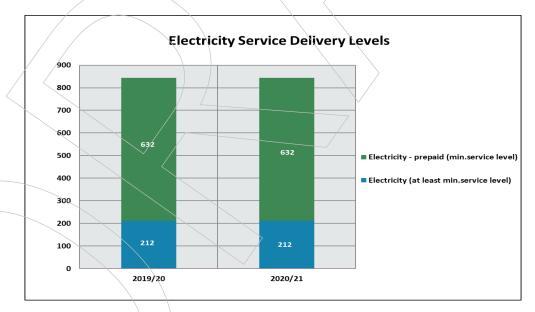
Table 64: Electricity Services Challenges

### D) ELECTRICITY SERVICE DELIVERY LEVELS

The table below indicates the different service delivery level standards for electricity in the areas in which the Municipality is responsible for the delivery of the service:

Electricity Se	ervice Delivery Le	evels		
н	ouseholds			
		2019/20	2020/21	
Description		Actual	Actual	
		No.	No.	
<u>Energy: (</u> ab	ove minimum le	vel)		
Electricity (at least min.service level)		212	212	
Electricity - prepaid (min.service level)		632	632	
Minimum Service Level and Above sub-total		837	837	
Minimum Service Level and Above Percentage		100%	100%	
	low minimum le	vel)		
Electricity (< min.service level)		0	0	
Electricity - prepaid (< min. service level)		0	0	
Other energy sources		0	0	
Below Minimum Service Level sub-total			0	
Below Minimum Service Level Percentage		0%	0%	
Total number of households		837	837	

Table 65: Electricity Service Delivery Levels



Graph 6.:

Electricity Service Delivery Levels

## E) CAPITAL EXPENDITURE: ELECTRICITY SERVICES

	Capital Ex	penditure 2020/21			
	R'000				
Capital Project	Budget	Adjustment Budget	Actual Expenditure	Variance from original budget	
INEP - Substation	0	3 600 000	3 600 000	0	

Table 66: Capital Expenditure: Electricity Services

## 3.3.4 WASTE MANAGEMENT (REFUSE COLLECTIONS, WASTE DISPOSAL, STREET CLEANING AND RECYCLING)

### A) INTRODUCTION TO WASTE MANAGEMENT

Proper waste management is important for a healthy municipal environment. The Municipality has a responsibility of creating this healthy environment while disposing of the waste in a responsible manner.

### B) HIGHLIGHTS: WASTE MANAGEMENT

Highlights	Description
Completion of the recycling facility	The completion of this facility will allow the Municipality to reduce the amount of waste that ends up in the landfill. It will also expand the life span of the landfill facility

Table 67: Waste Management Highlights

## C) CHALLENGES: WASTE MANAGEMENT

Description	Actions to address
Illegal dumping	The amount of resources the Municipality spends on cleaning illegal waste dumps are huge and can be spent in improving the lives of the community in other areas
Depleting landfill space	The municipal landfill site is reaching its end of capacity and a rethink from the National Waste Management Strategy has the Municipality thinking in a different way on how to address this challenge

Table 68: Waste Management Challenges

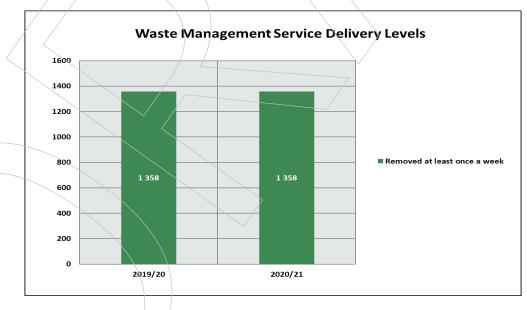


### D) WASTE MANAGEMENT SERVICE DELIVERY LEVELS

The table below specifies the different refuse removal service delivery levels per household for the financial years 2019/20 and 2020/21 in the areas in which the Municipality is responsible for the delivery of the service:

Waste Management	Service Delivery	/ Levels	
		Hous	eholds
Description		2019/20	2020/21
Description		Actual	Actual
		No.	No.
<u>Solid Waste Remo</u>	<u>val: (</u> Minimum l	evel)	
Removed at least once a week		1 358	1 358
Minimum Service Level and Above sub-total		1 358	1 358
Minimum Service Level and Above percentage		100%	100%
Removed less frequently than once a week		0	ο
Using communal refuse dump		0	0
Using own refuse dump		0	0
Other rubbish disposal		0	0
No rubbish disposal		0	0
Below Minimum Service Level sub-total		0	0
Below Minimum Service Level percentage		0%	0%
Total number of households		1 358	1 358

Table 69: Waste Management Service Delivery Levels



Graph 7.:

Waste Management Service Delivery Levels

		Employee	es: Waste Management		<				
	2018/19		2019/20						
Job Level	Employees	Posts	Employees	Vacancies (fulltime equivalents)	Vacancies (as a % of total posts)				
	No.	No.	No.	No.	%				
0-3	9	9	9	0	0				
4 - 6	5	5	5	0	0				
7 – 9	0	0	0	0	0				
10 - 12	0	0	0	ø	0				
13 - 15	0	0	0	0	0				
16 - 18	0	0	0	0	0				
19 - 20	0	0	0	0	0				
Total	14	14	14	0	0				

#### E) EMPLOYEES: WASTE MANAGEMENT

Table 70: Employees: Solid Waste Services

### 3.3.5 HOUSING

## A) INTRODUCTION TO HOUSING

Due to the high poverty level in the Laingsburg Municipal area, it is essential to provide the poor members in our community with Reconstruction and Development Programme (RDP) houses. It contributes to sustainable human settlements where families can live in a safe and hygienic environment.

The following table shows the number of people on the housing waiting list. There are currently approximately **799** housing units on the waiting list.

	Financial year	Number of housing units on waiting list	% Housing waiting list increase/(decrease)
2019/20		784	14.47
2020/21		799	1.91

Table 71: Housing Waiting List

## B) HIGHLIGHTS: HOUSING

Highlight	Description
More title deads were registered in the Deads Office	There were a lot of people who lives in the Goldnerville/Bergsig area whose houses were registered
More title deeds were registered in the Deeds Office	The Matjiesfontein Transnet Houses were also registered in the name of the beneficiaries

Table 72: Housing Highlights



#### C) CHALLENGES: HOUSING

Description	Actions to address
Young people want to get their own houses	People are being placed on the waiting list
Table 73: Housing	g Challenges

#### 3.3.6 FREE BASIC SERVICES AND INDIGENT SUPPORT

#### A) INTRODUCTION TO FREE BASIC SERVICES AND INDIGENT SUPPORT

The table indicates the percentage of indigent households that have access to free basic municipal services. In accordance with the approved indigent policy of the Municipality, all households earning less than R3 500 per month will receive the free basic services as prescribed by national policy.

The table indicates the total number of indigent households and other households that received free basic services in the past two financial years:

				Nur	nber of ho	useholds			
Financial year		Free Basic Electricity		Free Basi	Free Basic Water		Sanitation	Free Basic Refuse Removal	
	Total no of HH	No. Access	%	No. Access	%	No. Access	%	No. Access	%
2019/20	1 338	442	335	632	47%	623	47%	642	48%
2020/21	1 338	464	35%	743	56%	731	55%	573	56%
Figures as at 30 June 2021									

Table 74: Free Basic Services to Indigent Households

/				Electricity					
	Inc	ligent House	holds	Non-ii	ndigent house	holds	House	holds in Eskor	n areas
Financial year	No. of	Unit per	Value	No. of HH	Unit per	Value	No. of	Unit per	Value
	HH HH (kwh)		R'000		HH (kwh)	R'000	нн	HH (kwh)	R'000
2019/20	442	50	450	410	0	0	486	50	494
2020/21	464	50	501	399	0	0	475	50	513
	*Figures as at 30 June 2021								

 Table 75: Free Basic Electricity Services to Indigent Households

			Water			
		Indigent Househ	olds	Nor	-indigent househ	olds
Financial year	No. of HH	Unit per HH	Value	No. of HH	Unit per HH	Value
	NO. OT HH	(kl)	R'000	NO. OI HH	(kl)	R'000
2019/20	632	6	1 167	706	0	0
2020/21	743	6	1 409	595	0	0
		*Figu	ires as at 30 June 2021			

Table 76: Free Basic Water Services to Indigent Households



			Sanitation			
		Indigent Househ	olds	No	n-indigent housel	holds
Financial year		R value per	Value	No. of All	Unit per HH	Value
	No. of HH	нн	R'000	- No. of HH	per month	R'000
2019/20	623	132	984	673	0	0
2020/21	731	140	1 224	565	0	0
		*Fiau	res as at 30 June 2021	7		

#### Table 77: Free Basic Sanitation Services to Indigent Households

Refuse Removal										
		Indigent Househo	olds	Non	-indigent househ	olds				
Financial year	No. of IIII	Service per	Value		Unit per HH	Value				
	No. of HH	HH per week	R'000	No. of HH	per month	R'000				
2019/20	642	1	804	705	0	0				
2020/21	753	1	1020	593	0	0				
*Figures as at 30 June 2021										

Table 78: Free Basic Refuse Removal Services to Indigent Households Per Type of Service

## 3.4 COMPONENT B: ROAD TRANSPORT

### 3.4.1 ROADS

## A) INTRODUCTION TO ROADS

For optimal performance it is essential that roads are maintained to provide the road user with an acceptable level of service, to protect the structural layers of pavement from the abrasive forces of traffic, as well as from the effects of the environment.

	Grav	vel Road Infrastructure: Kilon	netres	
Year	Total gravel roads	New gravel roads constructed	Gravel roads upgraded to tar	Gravel roads graded/maintained
2019/20	1.94	0	0	1.94
2020/21	1.94	0	0	1.94

Table 79: Gravel Road Infrastructure

Tarred Road Infrastructure: Kilometres									
Year	Total tarred roads	New tar roads	Existing tar roads re-tarred	Existing tar roads re-sheeted	Tar roads maintained				
2019/20	26.7	0	0	0	26.7				
2020/21	26.7	0	0	0	26.7				

Table 80: Tarred Road Infrastructure



The table below shows the costs involved for the maintenance and construction of roads within the municipal area:

Financial waar	New & Replacements	Resealed		Maintained		
Financial year		R'000				
2019/20	0		0	0		
2020/21	0	$\square$	0	0		
* The cost for maintenance include stormwater						

Table 81: Cost of Construction/Maintenance of Roads

## B) EMPLOYEES: ROADS

	Employees: Roads										
	2019/20	2020/21									
Job Level	Employees	Posts Employees		Vacancies (fulltime equivalents)	Vacancies (as a % of total posts)						
	No.	No.	No.	No.	%						
0-3	1	1	1	0	0						
4 – 6	0	0	0	0	0						
7 – 9	3	3	2	1	33.33						
10 - 12	1	1	1	0	0						
13 – 15	0	0	0	0	0						
16 - 18	0	0	0	0	0						
19 – 20	0	0	0	0	0						
Total	5	57	5	1	20						

Table 82: Employees: Roads

## 3.4.2 WASTE WATER (STORMWATER DRAINAGE)

## A) INTRODUCTION TO WASTE WATER (STORMWATER DRAINAGE)

It is common practice to provide a formal drainage system of pipes or channels to convey stormwater away from erven and streets and to discharge this water into natural watercourses. The stormwater system must be cleaned and maintained on a regular basis to ensure a proper working drainage system.



## B) WASTE WATER (STORMWATER DRAINAGE) MAINTAINED AND UPGRADED

The table below shows the total kilometres of stormwater maintained and upgraded as well as the kilometres of new stormwater pipes installed:

	Storn	nwater Infrastructure: Kilom	letres	
Year	Total Stormwater measures (km)	New stormwater measures (km)	Stormwater measures upgraded (km)	Stormwater measures maintained (km)
2019/20	8.13	0	0	8.13
2020/21	8.13	0	0	8.13

Table 83: Stormwater infrastructure

#### The table below indicates the amount of money spent on stormwater projects:

	Stormwater Measures				
Financial year	New R'000	Upgraded R'000		Maintained R'000	
2019/20	81 000		0		81 000
2020/21	81 000		0		81 000

Table 84: Cost of Construction/Maintenance of Stormwater Systems

## 3.5 COMPONENT C: PLANNING AND LOCAL ECONOMIC DEVELOPMENT (LED)

### 3.5.1 PLANNING

## A) INTRODUCTION TO PLANNING

Municipality makes use of its Land Use Planning By-Law and the National Building Regulations and Building Standards (Act 103 of 1977) to ensure that land use applications and building plan applications adhere to the required regulations and legislation. It is also a managing tool to ensure compliance.

### A) SERVICE DELIVERY STATISTICS: PLANNING

Type of service	2019/20	2020/21
Building plans application processed	4	
Total surface (m <sup>2</sup> )	462	
Residential extensions	4	
Rural applications	0	
Land use applications processed	3	

Table 85: Service Delivery Statistics: Planning



### 3.5.2 LED (INCLUDING TOURISM AND MARKET PLACES)

### A) INTRODUCTION TO LED

The vision of the LED strategy is to create sustainable communities in the central Karoo through local economic development

### B) HIGHLIGHTS: LED

The performance highlights with regard to the implementation of the LED strategy are as follows:

Highlights	Description
Economic Business Hub for Small, Medium and Micro Enterprises (SMMEs)	Hub to house SMME's was partially completed and houses 4 entrepreneurs
Training provided for SMME's	Training with an outcome of a National Qualifications Framework Level 4 (NQF4) Business Management Certificate was provided for local SMME's

Table 86: LED Highlights

### C) CHALLENGES: LED

The challenges with regard to the implementation of the LED strategy are as follows:

Description		Actions to address
Budget constraints		Limited resources were used to reach the community and the awareness through the supply of personal protective equipment (PPE) kits

Table 87: Challenges LED

### D) LED STRATEGY

LED includes all activities associated with economic development initiatives. The Municipality has a mandate to provide strategic guidance to the Municipality's integrated development planning and economic development matters and working in partnership with the relevant stakeholders on strategic economic issues. The LED strategy identifies various issues and strategic areas for intervention such as:

Objective	Strategies
Diversifying	the economy
<ul> <li>enhanced as this forms the backbone of the local economy</li> <li>Value adding practices in the form of agri-processing are initiated and become sustainable</li> <li>Agri-processing industries involve the large number of economically active unemployed females in the sub-region</li> </ul>	<ul> <li>Sustain existing agricultural practices</li> <li>Promoting agri-processing industries</li> <li>Provide for Urban Agriculture and Small Scale Farming</li> <li>Identify and support agri-tourism practices</li> <li>Alternative Energies</li> <li>Agri Tourism</li> </ul>
Transport and	d service sector
o develop a sustainable transport and related services sector in he Municipality in a way that:	<ul> <li>Align with regional transport plan</li> <li>Cater for the needs of long distance private travellers</li> </ul>

	Objective	Strategies		
	Supports and is aligned with the five strategic issues identified in the Central Karoo District's Integrated Transport Plan Distinguishes between the two types of travellers that are passing through the Central Karoo and Cape Town towards Johannesburg: private vehicle owners and truck drivers Promotes the image of Laingsburg as an ideal stop-over for travellers seeking good services. Focuses on projects within the Municipality that can spread the benefits equitably Creates links with the agriculture sector	<ul> <li>Capture the trucks market</li> <li>Facilitate creative alliances with the local agriculture and tourism sector</li> <li>Becoming the best Karoo Town</li> <li>Tarring of gravel roads</li> <li>Wifi Free Town</li> <li>Public Transportation</li> </ul>		
<b>19</b> 00		ces development		
	To ensure that all children have access to high quality early childhood development programmes To ensure that all learners and job seekers have equal access to quality education and training To ensure that learners have safe access to learning facilities To empower residents of Laingsburg to acquire skills that will enable them to access and acquire favourable city jobs	<ul> <li>Ensure access to early childhood and school development programmes</li> <li>Worker Skills Development and Training Programmes</li> <li>Further Education and Training (FET) College</li> <li>School for Children with Learning Disabilities</li> </ul>		
	Integrated hu	man settlement		
To e	establish a pattern of development that: Improves land use integration to enhance the access of poorer communities to economic and social services Creates and ensures that housing becomes assets to the poor Table 88: LED Objecti	<ul> <li>Improve connectivity between townships and more established parts of the town</li> <li>Enhance the asset value of low-income housing</li> <li>Gap Housing</li> <li>Spatial Planning and Land Use Management Act (SPLUMA)/Land Use Planning Act (LUPA)</li> </ul>		

### E) LED INITIATIVES

Within a limited budget for LED projects and one official to assist with LED implementation the following programmes have been initiated in the municipal area:

Job creation through Extended Public Works Programme (EPWP) projects				
Deta	ile	EPWP Projects	Jobs created through EPWP projects	
Deta		No.	No.	
2019/20		5	160	
2020/21		5	150	

Table 89: Job Creation Through EPWP Projects



## F) ADDITIONAL SERVICE DELIVERY STATISTICS: LED INITIATIVES

Type of service	2019/20	2020/21
Small businesses assisted	0	4
SMME's trained	0	36
Community members trained for tourism / PACA	0	0
Local artisans and crafters assisted	9	0
Recycling awareness programmes	2	1

Table 90: LED Initiatives

### 3.6 COMPONENT D: COMMUNITY AND SOCIAL SERVICES

#### 3.6.1 LIBRARIES

### A) INTRODUCTION: LIBRARIES

The Library Service of Laingsburg Municipality consists of one main library and three mini libraries. The library function promotes a reading culture and the importance of reading from a young age.

### B) HIGHLIGHTS: LIBRARIES

Highlights		Description
Free internet at the library		3 gigabytes (GB) per month per device is available to the community
Vleiland Library		A flat screen television is available for movie and story sessions
Goldnerville Library		The library has been painted and has new flooring. New book shelves are still in progress
Matjiesfontein Library		The library has been painted and has new flooring.

Table 91: Libraries Highlights

### C) CHALLENGES: LIBRARIES

Description	Actions to address	
Main Library: no proper workspace for staff	Extension of the library for staff	
Limited shelving at all libraries	Extension and upgrade of the libraries to modernise it	
Vleiland Library: free internet	No free internet available at the library	

Table 92: Libraries Challenges



## D) SERVICE STATISTICS FOR LIBRARIES

Type of service	2019/20	2020/21
Library members	1 561	940
Books circulated	17 633	6 639*
Exhibitions held	12	10
Internet users	984	716*
Children programmes	2	0*
Book group meetings for adults	0	0*

Due to the National Lockdown regulations, libraries were closed for the public on Level 5 and Level 4

Table 93: Service Statistics for Libraries

### E) EMPLOYEES LIBRARIES

Employees: Libraries							
	2019/20	2020/21					
Job Level	Employees	Pøsts	Employees	Vacancies (fulltime equivalents)	Vacancies (as a % of total posts)		
	No.	No.	No.	No.	%		
0 - 3	0	0	0	0	0		
4 – 6	0	0	0	0	0		
7 – 9	4	4	4	0	0		
10 - 12	1	1	1	0	0		
13 – 15	0	0	0	0	0		
16 - 18	0	0	0	0	0		
19 – 20	0	0	0	0	0		
Total	5	5	5	0	0		

Table 94: Employees: Libraries

## 3.6.2 CEMETERIES

## A) INTRODUCTION TO CEMETERIES

The Municipality has three cemeteries within the town of Laingsburg. The cemeteries located in Kambro Street and in Göldnerville are used for new burials, whereas the other one located in the town CBD was used to bury the victims and fatalities of the 1981 flood disaster.

## B) SERVICE STATISTICS FOR CEMETERIES

Type of service		2019/20	2020/21
Pauper burials		1	10

Table 95: Service Stats for Cemeteries



#### 3.6.3 CHILD CARE; AGED CARE; SOCIAL PROGRAMMES

#### A) INTRODUCTION TO CHILD CARE; AGED CARE; SOCIAL PROGRAMMES

Child care is to assist parents who cannot take care of their young children because of work or other reasons. The Social Welfare Department subsidises non-governmental organisations to provide a variety of child care services, to meet the different needs of the parents and their young children.

Aged care is the term for daily living and nursing care services provided to older citizens who either need some help at home or can no longer live independently. These services are generally divided into two categories namely residential care and homebased care.

Social programmes are welfare subsidies designed to aid the needs of the population.

Due to the COVID-19 regulations and restrictions, no programmes were rolled out during the 2020/21 financial year.

#### B) CHALLENGES: CHILD CARE; AGED CARE; SOCIAL PROGRAMMES

De	escription		Actions to address
Substance abuse			Aftercare programmes to curb substance abuse
Teenage pregnancies			Awareness programmes
Early school dropouts			Intervention programmes to address the importance of being educated

Table 96: Child Care; Aged Care; Social Programmes Challenges

### D) SERVICE STATISTICS FOR CHILD CARE; AGED CARE; SOCIAL PROGRAMMES

Description	2019/20	2020/21
Trees planted	0	20
Veggie gardens established or supported	0	0
Soup kitchens established or supported	4	4
Initiatives to increase awareness on child abuse	0	0
Youngsters educated and empowered	22	15
Initiatives to increase awareness on disability	1	0
Initiatives to increase awareness on women	0	0
Women empowered	0	0
Initiatives to increase awareness on HIV/AIDS	1	0
Initiatives to increase awareness on Early Childhood Development (ECD)	0	0
Initiatives to increase awareness on substance abuse and high drug and alcohol related crimes	0	0



Description	2019/20	2020/21
Special events hosted (World's Aids Day, Arbour day, World Disability Day, Youth Day, 16 Days of Activism against Women Abuse)	2	1

Table 97: Service Statistics for Child Care; Aged Care; Social Programmes

### 3.7 COMPONENT E: SECURITY AND SAFETY

#### 3.7.1. PUBLIC SAFETY

#### A) INTRODUCTION TO PUBLIC SAFETY

<u>Neighbourhood Watch and Law Enforcement</u>: Attends to all complaints from the public related to the Municipality's by-laws for example exceeding prescribed number of dogs and noise control. Also attend to complaints from shop owners with beggars as their main problem. Look after the safety of our residents and tourists visiting town.

<u>Traffic:</u> Enforces all offences regarding the Road Traffic Act 93 of 1996 for example disobeying stop signs, parking on the wrong side of the road and driving a motor vehicle without driving license. Furthermore, hotspots/dangerous areas in town and manages parking bay outlays within the town.

<u>Fire and disaster management</u>: Attends to fire callouts within the jurisdiction of Laingsburg Municipality, as well as on the N1 for example house fires, veld fires and motor vehicle accident fires.

The Municipality has a traffic department which consists of four traffic officers. Recent recruits from the National Rural Youth Service Corps programme (NARYSEC) went to the Mpumalanga Traffic College to obtain their traffic diploma. Due to the COVID-19 pandemic these recruits are back at home and will continue with their training at a later stage.

### B) HIGHLIGHTS: PUBLIC SAFETY

Highlights	Description
On-the-road roadblocks to serve warrants and summonses to ignorant offenders	Twice per month
Law Enforcement cadets used to do by-law enforcement	-Continuously

Table 98: Public Safety Services Highlights

### C) CHALLENGES: PUBLIC SAFETY

Description	Actions to address
Personnel shortage	
Shortage of vehicles	
Limited office space	To budget accordingly
Insufficient lighting in town	

Table 99: Public Safety Services Challenges



### D) SERVICE STATISTICS FOR PUBLIC SAFETY

Details	2019/20	2020/21
Motor vehicle licenses processed	1 527	1 580
Learner driver licenses processed	245	536
Driver licenses processed	651	1 162
Driver licenses issued	529	1 099
R-value of fines collected	600 700	975 575
Operational call-outs	59	83
Roadblocks held	8	12
Complaints attended to by Traffic Officers	86	126
Special Functions – Escorts	5	0
Awareness initiatives on public safety	4	23
Operational call-outs: Fire Services	32	46
Awareness initiatives on fire safety	2	2
Reservists and volunteers trained on fire fighting	0	0

Table 100: Service Statistics for Public Safety

# E) EMPLOYEES: PUBLIC SAFETY

		Emplo	oyees: Public Safety		
	2019/20		2	020/21	
Job Level	Employees	Posts	Employees	Vacancies (fulltime equivalents)	Vacancies (as a % of total posts)
	No.	No.	No.	No.	%
0 - 3	0	o	0	0	0
4 - 6	1	1	1	0	0
7-9	1	1	1	0	0
10 - 12	3	3	3	0	0
13 - 15	0	0	0	0	0
16 - 18	1	1	1	0	0
19 - 20	0	0	0	0	0
Total	6	6	6	0	0

Table 101: Employees: Public Safety



### 3.8 COMPONENT F: SPORT AND RECREATION

#### 3.8.1 INTRODUCTION TO SPORT AND RECREATION

The Municipality consists of three sport fields which is situated in Laingsburg, Matjiesfontein and Vleiland. Furthermore, it also has two "kickabout" mini sport fields within the suburbs of Göldnerville and Bergsig.

#### A) HIGHLIGHTS: SPORT AND RECREATION

Description		Actions to address
Competed in the National Inter-Municipal Area Rural Games	e Municipality won a the sport field	a multi-purpose sport ground that is erected

Table 102: Highlights: Sport and Recreation

#### B) CHALLENGES: SPORT AND RECREATION

Description	Actions to address
Only one field in Laingsburg that's used for soccer, rugby and athletics	Apply for funding for another sport field

Table 103: Challenges: Sport and Recreation

#### C) SERVICE STATISTICS FOR SPORT AND RECREATION

Type of service		2019/20	2020/21			
	Community	Parks				
Number of parks with play park equipment		5	5			
Number of wards with community parks		4	4			
	Sport fiel	ds				
Number of wards with sport fields		2	2			
Number of sport associations utilizing sport fields		5	5			
R-value collected from utilization of sport fields		0	0			
Sport halls						
Number of wards with sport halls		2	2			
Number of sport associations utilizing sport halls		4	4			

Table 104: Additional Performance Information for Sport and Recreation



### D) EMPLOYEES: SPORT AND RECREATION

	Employees: Sport and Recreation						
	2019/20	2020/21					
Job Level	Employees	Posts	Employees	Vacancies (fulltime equivalents)	Vacancies (as a % of total posts)		
	No.	No.	No.	No.	%		
0 - 3	3	3	3	0	0		
4-6	0	0	Ø	0	0		
7 – 9	0	0	0	0	0		
10 - 12	0	0	0	Ø	0		
13 - 15	0	0	0	0	0		
16 - 18	0	0	0	0	0		
19 - 20	0	0	0	0	0		
Total	3	3	3	0	0		

Table 105: Employees: Sport and Recreation

# E) CAPITAL EXPENDITURE: SPORT AND RECREATION

Capital Expenditure 2020/21							
	R'000		$\sim$	7			
Capital Project	Budget		Adjustmen Budget	t	Actual Expenditure	Variance from original budget	
Upgrading of Sport and Recreation Facilities		717		717	402	0	

Table 106: Capital Expenditure: Sport and Recreation

# 3.9 COMPONENT G: CORPORATE POLICY OFFICES AND OTHER SERVICES

# 3.9.1 FINANCIAL SERVICES

### A) EMPLOYEES: FINANCIAL SERVICES

		Employ	ees: Financial Services		
	2019/20		2	2020/21	
Job Level	Employees	Posts	Employees	Vacancies (fulltime equivalents)	Vacancies (as a % of total posts)
	No.	No.	No.	No.	%
0-3	0	0	0	0	0
4 – 6	2	2	2	0	0
7-9	4	4	4	0	0
10-12	3	3	2	1	33.33
13 - 15	0	/ O	0	0	0
16-18	2	2	2	0	0
19 – 20	0	0	0	0	0



	Employees: Financial Services				
	2019/20	2020/21			
Job Level	Employees	Posts	Employees	Vacancies (fulltime equivalents)	Vacancies (as a % of total posts)
	No.	No.	No.	No.	%
Total	11	11	10	1	9.10

Table 107: Employees: Financial Services

### 3.9.2 HUMAN RESOURCES (HR)

#### A) INTRODUCTION TO HR

In the context of developmental local government, municipalities are tasked with the crucial responsibility of fulfilling the constitutional mandates delegated to them. As the staff component of any municipality is the vehicle of service delivery and ultimately responsible for compliance with the listed constitutional mandates, it is incumbent on the Laingsburg Municipality to ensure that its Human Resources capacity is developed to a level where it can perform its responsibilities in an economical, effective, efficient and accountable way.

#### B) HIGHLIGHTS: HR

Highlights			Description
Appointment of new HR Officer			HR officer was appointed. Tasks were equally shared to new appointee
Review of organogram			Reviewing of organogram is currently in proses
Τα	hle 108.	Hiah	lights: HR

#### C) CHALLENGES: HR

		Description		)			Actions to address
Lack of office space			/ /		Seek fundin	g for n	nore office space
	$\overline{}$			Table 109: Chal	lenges: HR	7	

#### D) EMPLOYEES: HR

		Employe	ees: Human Resources		
	2019/20		2	2020/21	
Job Level	Employees	Posts	Employees	Vacancies (fulltime equivalents)	Vacancies (as a % of total posts)
	No.	No.	No.	No.	%
0 – 3	0	0	0	0	0
4-6	2	2	2	0	0
7-9	1	2	2	0	0
10-12	1	1	1	0	0
13 - 15	0	0	0	0	0
16 - 18		1	1	0	0



	Employees: Human Resources				
	2019/20		2	2020/21	~
Job Level	Employees	Posts	Employees	Vacancies (fulltime equivalents)	Vacancies (as a % of total posts)
	No.	No.	No.	No.	%
19 - 20	0	0	0	0	0
Total	5	6	6	0	0

Table 110: Employees: HR

### 3.9.3 INFORMATION AND COMMUNICATION TECHNOLOGY (ICT) SERVICES

### A) INTRODUCTION TO ICT SERVICES

Laingsburg Municipality is one of the smallest municipalities in the Western Cape and still in the beginning phases of developing its ICT infrastructure. Before 2015, the Municipality had no proper ICT infrastructure or a fixed ICT dedicated official to handle its daily tasks.

The Municipality only appointed a qualified official in May 2015 and thereafter the ICT environment started to become more stable. Even though an ICT official is in place, budgetary constraints are still a problem for Laingsburg Municipality and for that reason growth in the ICT environment is substantially slow.

### B) HIGHLIGHTS: ICT SERVICES

Highlights	Description
Upgrade of municipal internet connectivity for all municipal buildings	<ul> <li>Stronger Internet Connectivity for all Municipal Department</li> <li>Buildings.</li> <li>Laingsburg Municipality – Main Building including Library and Mayors offices – 50MB Fibre</li> <li>Tourism Centre – 10MB Fibre</li> <li>Traffic Department – Unlimited Fixed LTE (Vodacom)</li> <li>Thusong Centre – Unlimited Fixed LTE (Vodacom)</li> </ul>
Upgrade of municipal network infrastructure	All buildings' network infrastructure were replaced with new networking cables, switches and routers
Upgrade of phone system	The old Telkom system was upgraded to a new internet protocol (IP) phone system

#### Table 111: Highlights: ICT Services

# B) CHALLENGES: ICT SERVICES

Description	Actions to address
Phone system challenges	New phone system still in its "teething" stage. Still issues to be sorted out before system can work at its full capacity
Lack of a disaster recovery site	The Municipality does not have a disaster recovery site for data backup and restore. This can be a major issue should something happen to the main building
Old PC equipment - LCD's and printers	The Municipality is busy looking at options for leasing new ICT equipment

Table 112: Challenges: ICT Services



#### **Employees: ICT Services** 2020/21 2019/20 Vacancies (fulltime Vacancies (as a % of Job Level **Employees** Posts Employees equivalents) total posts) No. No. No. No. % 0-3 0 0 0 0 0 4 – 6 0 0 0 0 0 7 – 9 0 0 0 0 0 10 - 12 ٥ 1 1 1 0 13 - 15 0 0 0 0 0 16 - 18 0 0 0 0 0 19 - 20 0 0 0 0 0 Total 0 1 0

#### C) EMPLOYEES: ICT SERVICES

Table 113: Employees: ICT Services

#### 3.9.4 PROCUREMENT SERVICES

#### A) INTRODUCTION TO PROCUREMENT SERVICES

Procurement Services was traditionally seen, in a local government context, as a back office support function that ensures that the core mandate of a municipality is fulfilled by procuring goods and services needed to deliver basic services.

Now more than ever we are seeing that procurement is shifting from a traditional back office function to a more strategically aligned function. This means that procurement is embedded in the planning process from the start of the integrated development planning process right through the adoption and spending of the municipal budget. Effective and efficient service delivery is directly impacted by effective and efficient procurement processes. The alignment of planning and processes between procurement the budget and planning process is vitally important to ensure excellence in service delivery.

The COVID-19 pandemic has shown us that we need to be more innovative in how we approach and do procurement. The disruptions caused by the pandemic has shown that there are many challenges that we still need to address. Information Technology has proven core in ensuring that procurement can proceed ensuring effective service delivery is not affected. More investment in effective information technology management systems needs to be done to ensure that procurement remains relevant and are ready to respond to any request at a moment's notice.



### B) CHALLENGES: PROCUREMENT SERVICES

Description	Actions to address
COVID-19 pandemic: lead times	Lead times were affected as a direct result of the pandemic. Better planning in terms of goods and services that are hard to come by, to be strategically procured. This will ensure service delivery can go ahead uninterrupted
COVID-19 pandemic: international markets	The pandemic had a direct impact on the prices especially ICT goods that are now much higher due to the pandemic weakening the Rand
Legislative unintended consequences	The impact of the interpretation and implementation of Regulation 29 in terms of the composition of the Bid Adjudication Committee. This is a huge challenge for smaller, rural municipalities like Laingsburg. If not addressed, it will lead to the Municipality not being able to award tenders. Provincial Treasury is busy addressing the issue on behalf of all Municipalities in the Western Cape
Capacity of the Municipality	Laingsburg Municipality, being a medium capacity Municipality, still faces vigorous challenges in adhering and complying with all required supply chain legislation. Increasing the capacity in the Unit will address the constraints. However, due to budgetary constraints, this is not always possible or feasible

Table 114: Challenges: Procurement Services

# C) SERVICE STATISTICS: PROCUREMENT SERVICES

Description	Total No	Monthly Average
Orders processed	2 116	176.33
Extensions	6	0.5
Bids received (number of documents)	32	2.67
Bids awarded	6	0.50
Bids awarded ≤ R200 000	98	8.17
Appeals registered	0	0
Successful appeals	0	0

Table 115: Service Statistics: Procurement Services

# E) DETAILS OF DEVIATIONS FOR PROCUREMENT SERVICES

Reason for Deviation	Number of Applications Considered and Approved	Value of Applications Approved (R)
Section 36(1)(a)(i)- In an emergency which is considered an unforeseeable and sudden event with materially harmful or potentially materially harmful consequences for the municipality which requires urgent action to address	2	R26 828.80
Section 36(1)(a)(ii)- Where it can be demonstrated that goods or services are produced or available from a single provider only	0	RO
Section 36(1)(a)(iii)-For the acquisition of special works of art or historical objects where specifications are difficult to compile	0	RO



Reason for Deviation	Number of Applications Considered and Approved	Value of Applications Approved (R)
Section 36(1)(a)(v)- Exceptional case and it is impractical or impossible to follow the official procurement processes	18	R-6 158 708.07
Total	20	R6 185 536.87
	20 116: Details of Deviations for Procurement Services	

### 3.10 COMPONENT H: SERVICE DELIVERY PRIORITIES FOR 2021/22

The main development and service delivery priorities for 2021/22 form part of the Municipality's Top Layer SDBIP for 2021/22 and are indicated in the table below:

# 3.10.1 CREATE AN ENVIRONMENT CONDUCIVE FOR ECONOMIC DEVELOPMENT

Ref	КРІ	Unit of Measurement	Wards	Annual Target
TL32	Review the Economic Recovery Plan and submit to Council by 30 June 2022	Reviewed Economic Recovery Plan submitted to Council by 30 June 2022	All	1

Table 117: Service Delivery Priorities for 2021/22 – Create an Environment Conducive for Economic Development

### 3.10.2 DEVELOPING A SAFE, CLEAN, HEALTHY AND SUSTAINABLE ENVIRONMENT FOR COMMUNITIES

Ref	КРІ		Unit of Measurement	Wards	Annual Target
TL20	Review the Disaster Management Plan and submit to Council by 31 March 2022		iewed Disaster Management Plan hitted to Council by 31 March 2022	All	1

Table 118: Service Delivery Priorities for 2021/22- Developing a Safe, Clean, Healthy and Sustainable Environment for Communities

# 3.10.3 EFFECTIVE MAINTENANCE AND MANAGE OF MUNICIPAL ASSETS AND NATURAL RESOURCES

Ref	КРІ	Unit of Measurement	Wards	Annual Target
TL21	Spend 75% of the electricity maintenance budget by 30 June 2022 [(Actual expenditure on maintenance divided by the total approved maintenance budget)x100]	% of the maintenance budget spent	All	75%
TL22	Spend 75% of the water maintenance budget by 30 June 2022 [(Actual expenditure on maintenance divided by the total approved maintenance budget)x100]	% of the maintenance budget spent	All	75%
TL23	Spend 75% of the sewerage maintenance budget by 30 June 2022 [(Actual expenditure on maintenance divided by the total approved maintenance budget)x100]	% of the maintenance budget spent	All	75%
TL24	Spend 75% of the refuse removal maintenance budget by 30 June 2022 [(Actual expenditure on maintenance divided by the total approved maintenance budget)x100]	% of the maintenance budget spent	All	75%
TL25	Limit the % electricity unaccounted for to less than 10% by 30 June 2022 [(Number of Electricity Units Purchased - Number of Electricity Units Sold) / Number of Electricity Units Purchased ) × 100]	% electricity unaccounted for by 30 June	All	12%



Ref	КРІ	Unit of Measurement	Wards	Annual Target
TL26	Limit unaccounted for water to less than 30% by 30 June 2022 [(Number of Kilolitres Water Purchased or Purified - Number of Kilolitres Water Sold) / Number of Kilolitres Water Purchased or Purified × 100]	% of water unaccounted	All	45%
TL27	95% of water samples comply with SANS241 micro biological indicators [(Number of water samples that comply with SANS241 indicators/Number of water samples tested)x100]	% of water samples compliant	All	95%
TL28	95% of effluent samples comply with permit values in terms of SANS 242 by 30 June 2022 [(Number of effluent samples that comply with permit values/Number of effluent samples tested)x100]	% of effluent samples compliant	All	95%

Table 119: Services Delivery Priorities for 2021/22– Effective Maintenance and Manage of Municipal Assets and Natural Resources

### 3.10.4 IMPROVE THE STANDARDS OF LIVING OF ALL PEOPLE IN LAINGSBURG

Ref	КРІ	Unit of Measurement	Wards	Annual Target
TL8	Provide free 50kWh electricity to indigent households as at 30 June 2022	Number of households receiving free basic electricity	All	452
TL9	Provide free 6kl water to indigent households as at 30 June 2022	Number of households receiving free basic water	All	674
TL10	Provide free basic sanitation to indigent households as at 30 June 2022	Number of households receiving free basic sanitation services	All	665
TL11	Provide free basic refuse removal to indigent households as at 30 June 2022	Number of households receiving free basic refuse removal services	All	682

Table 120: Services Delivery Priorities for 2021/22– Improve the Standards of Living of All People in Laingsburg

# 3.10.5 PROMOTE ECONOMIC DEVELOPMENT

Ref	КРІ	Unit of Measurement	Wards	Annual Target
TL16	Create job opportunities through EPWP and LED projects by 30 June 2022	Number of job opportunities created by 30 June 2022	All	160

Table 121: Services Delivery Priorities for 2021/22– Promote Economic Development

### 3.10.6 PROVISION OF INFRASTRUCTURE TO DELIVER IMPROVED SERVICES TO ALL RESIDENTS AND BUSINESS

Ref	KPI	Unit of Measurement	Wards	Annual Target
TL4	Number of formal residential properties connected to the municipal electrical infrastructure network (credit and prepaid electrical metering)(Excluding Eskom areas) and billed for the service as at 30 June 2022	Number of residential properties which are billed for electricity or have prepaid meters (Excluding Eskom areas) as at 30 June 2022	All	650
TL5	Number of formal residential properties that receive piped water (credit) that is connected to the municipal water infrastructure network and billed for the service as at 30 June 2022	Number of residential properties which are billed for water	All	1 524



Ref	КРІ	Unit of Measurement	Wards	Annual Target
TL6	Number of formal residential properties connected to the municipal waste water sanitation/sewerage network for sewerage service, irrespective of the number of water closets (toilets) and billed for the service as at 30 June 2022	Number of residential properties which are billed for sewerage	All	1 294
TL7	Number of formal residential properties for which refuse is removed once per week and billed for the service as at 30 June 2022	Number of residential properties which are billed for refuse removal	All	1 345
TL18	The percentage of the municipal capital budget actually spent on capital projects by 30 June 2022 [(Amount actually spent on capital projects/ Amount budgeted for capital projects)x100]	% of capital budget spent on capital projects	All	95%
TL29	Submit a Capacity Report on the Landfill Sites to Council by 30 June 2022	Number of capacity report submitted by 30 June 2022	All	1
TL30	Spend 95% of the budget allocated on the construction of new stormwater bridge crossings in Göldnerville by 30 June 2022 [(Actual expenditure on capital project/ the total approved budget of capital project)x100]	% of capital budget spent	4	95%
TL31	Spend 95% of the budget allocated on the rising water main in Göldnerville by 30 June 2022 [(Actual expenditure on capital project/ the total approved budget of capital project)x100]	% of capital budget spent	All	95%

Table 122: Services Delivery Priorities for 2021/22- Provision of Infrastructure to Deliver Improved Services to All Residents and Business

### 3.10.7 TO ACHIEVE FINANCIAL VIABILITY IN ORDER TO RENDER AFFORDABLE SERVICES TO RESIDENTS

Ref	КРІ	Unit of Measurement	Wards	Annual Target
TL3	Achieve a debtor payment percentage of 65% by 30 June 2022 [(Gross Debtors Opening Balance + Billed Revenue - Gross Debtors Closing Balance - Bad Debts Written Off)/Billed Revenue x 100]	% debtor payment achieved	All	65%
TL12	Financial viability measured in terms of the municipality's ability to meet its service debt obligations at 30 June 2022 [(Short Term Borrowing + Bank Overdraft + Short Term Lease + Long Term Borrowing + Long Term Lease) / {Total Operating Revenue - Operating Conditional Grant)x100]	Debt coverage ratio as at 30 June 2022	All	40%
TL13	Financial viability measured in % in terms of the total amount of outstanding service debtors in comparison with total revenue received for services at 30 June 2022 [(Total outstanding service debtors/annual revenue received for services)x 100]	% outstanding service debtors at 30 June 2022	All	80%



Ref	КРІ	Unit of Measurement	Wards	Annual Target
TL14	Financial viability measured in terms of the available cash to cover fixed operating expenditure at 30 June 2022 [(Cash and Cash Equivalents - Unspent Conditional Grants - Overdraft) + Short Term Investment / Monthly Fixed Operational Expenditure excluding (Depreciation, Amortisation, and Provision for Bad Debts, Impairment and Loss on Disposal of Assets)]	Cost coverage ratio as at 30 June 2022	All	0.35

Table 123: Services Delivery Priorities for 2021/22– To Achieve Financial Viability in Order to Render Affordable Services to Residents

### 3.10.8 TO CREATE AN INSTITUTION WITH SKILLED EMPLOYEES TO PROVIDE A PROFESSIONAL SERVICE TO ITS

#### CLIENTELE GUIDED BY MUNICIPAL VALUES

Ref	КРІ	Unit of Measurement	Wards	Annual Target
TL1	Limit the vacancy rate to less than 10% of budgeted posts by 30 June 2022 [(Number of posts filled/Total number of budgeted posts)x100]	% vacancy rate of budgeted posts by 30 June 2022	All	10%
TL2	The percentage of the Municipality's personnel budget actually spent on implementing its workplace skills plan by 30 June 2022 [(Actual amount spent on training/total operational budget)x100]	% of the Municipality's personnel budget on implementing its workplace skills plan by 30 June 2022	All	0.05%
TL15	The number of people from employment equity target groups employed (to be appointed) by 30 June 2022 in the three highest levels of management in compliance with the equity plan	Number of people employed (to be appointed) by 30 June 2022	All	0
TL17	Develop a Risk Based Audit Plan for 2022/23 and submit to the Audit Committee for consideration by 30 June 2022	RBAP submitted to the Audit Committee by 30 June 2022	All	1
TL19	Develop and distribute at least two municipal newsletters by 30 June 2022	Number of municipal newsletters developed and distributed	All	2

Table 124: Service Delivery Priorities for 2021/22 - To Create an Institution with Skilled Employees to Provide a Professional Service to its Clientele Guided by

Municipal Values



# 4.1 NATIONAL KEY PERFORMANCE INDICATORS – MUNICIPAL TRANSFORMATION AND ORGANISATIONAL DEVELOPMENT

The following table indicates the Municipality's performance in terms of the National Key Performance Indicators required in terms of the Local Government: Municipal Planning and the Performance Management Regulations of 2001 and Section 43 of the MSA. These key performance indicators are linked to the National Key Performance Area – Municipal Transformation and Organisational Development.

KPA & Indicators	Municipal Achievement 2019/20	Municipal Achievement 2020/21
People employed from employment equity target groups in the three highest levels of management in compliance with a municipality's approved employment equity plan	1	0
Percentage of municipality's personnel budget actually spent on training by 30 June 2021 ((Total Actual Training Expenditure/ Total personnel Budget)x100)	1%	1%

Table 125: National KPIs– Municipal Transformation and Organisational Development

### 4.2 COMPONENT A: INTRODUCTION TO THE MUNICIPAL WORKFORCE

The Laingsburg Municipality currently employs **68** (excluding non-permanent positions) officials, who individually and collectively contribute to the achievement of the Municipality's objectives. The primary objective of Human Resource Management is to render an innovative HR service that addresses both skills development and an administrative function.

### 4.2.1 EMPLOYMENT EQUITY

The Employment Equity Act (1998) Chapter 3, Section 15 (1) states that affirmative action measures are measures designed to ensure that suitable qualified people from designated groups have equal employment opportunities and are equitably represented in all occupational categories and levels in the workforce of a designated employer. The national performance indicator also refers to: "Number of people from employment equity target groups employed in the three highest levels of management in compliance with a municipality's approved employment equity plan"

### A) EMPLOYMENT EQUITY TARGETS/ACTUAL

Afri	can		Colour	ed	Ind	ian	Wł	nite
Target June	Actual June	Та	rget June	Actual June	Target June	Actual June	Target June	Actual June
1	1		3	3	0	0	1	1

#### Table 126: 2020/21 EE Targets/Actual by Racial Classification

Male					Female		Disability			
Target June	Actual June	Target reach	7	arget June	Actual June	Target reach	Target June	Actual June	Target reach	
2	2	Yes		2	2	Yes	1	0	No	

 Table 127: 2020/21 EE Targets/Actual by Gender Classification



#### B) SPECIFIC OCCUPATIONAL CATEGORIES - RACE

The table below indicates the number of employees by race within the specific occupational categories:

Occupational		Μ	ale			Fen	nale		Total
Levels	А	С	I	W	A	С	I	W	
Top Management	0	1	0	0	0	0	0	0	1
Senior management	1	1	0	0	0	0	0	1	3
Professionally qualified and experienced specialists and mid- management	1	1	0	1	0	1	0	0	4
Skilled technical and academically qualified workers, junior management, supervisors, foremen and superintendents	0	16	0	0	1	19	0	0	36
Semi-skilled and discretionary decision making	0	7	0	0	0	0	0	0	7
Unskilled and defined decision making	0	12	0	0	0	5	0	0	17
Total permanent	2	38	0	1	1	25	0	1	68
Non- permanent employees	0	0	0	0	0	5	0	0	5
Grand total	2	38	0	1	1	30	0	1	73

Table 128: Occupational Categories

### C) DEPARTMENTS - RACE

The following table categorises the number of employees by race within the different departments:

	Male Female								- Total
Department	A	С	I	w	А	С	I	w	TOLAI
Office of the Municipal Manager	2	4	0	Q	0	1	0	1	8
Finance and Corporate Services	0	5	0	1	0	13	0	0	19
Community Services	0	5	0	0	0	8	0	0	13
Infrastructure Services	0	24	0	0	1	3	0	0	28
Total permanent	2	38	Û	<u>1</u>	1	25	0	1	68
Non- permanent	0	0	0	0	0	5	0	0	5
Grand total	2	38	0	1	1	30	0	1	73

Table 129: Department – Race

# 4.2.2 VACANCY RATE

The approved organogram for the Municipality had **77** posts for the 2020/21 financial year. The actual positions filled are indicated in the table below by functional level. **9** posts were vacant at the end of 2020/21, resulting in a vacancy rate of **11.69%**.



Below is a table that indicates the vacancies within the Municipality:

	Per Functional Level	
Post level	Filled	Vacant
MM & MSA section 57 & 56	1	0
Middle management (T14-T19)	6	0
Admin Officers (T4-T13)	45	6
General Workers (T3)	17	3
Total	68	8
Functional area	Filled	Vacant
Office of the Municipal Manager	8	1
Finance and Administration Services	19	1
Community Services	13	0
Infrastructure Services	28	7
Total	68	9

Table 130: Vacancy Rate Per Post

The table below indicates the number of critical vacancies per salary level:

Salary Level	Number of current critical vacancies	Total posts as per organogram	Vacancy job title
Municipal Manager	0	0	N/A
Chief Financial Officer	0	0	N/A
Other Section 57 Managers	0	0	N/A
Senior management (T14-T19)	Q	0	N/A
Highly skilled supervision (T4-T13)	2	0	Accountant and Foreman
Total	2	0	N/A

Table 131: Critical Vacancies Per Salary Level

### 4.2.3 STAFF TURNOVER RATE

A high staff turnover may be costly to a municipality and might negatively affect productivity, service delivery and institutional memory/organisational knowledge. Below is a table that shows the staff turnover rate within the Municipality.

The table below indicates the turn-over rate over the last two years:

Financial year	Total no appointments at the end of each Financial Year	New appointments	No Terminations during the year	Turn-over Rate
2019/20	1	1	1	100%
2020/21	2	2	2	100%

Table 132: Staff Turnover Rate



#### 4.3 COMPONENT B: MANAGING THE MUNICIPAL WORKFORCE

#### 4.3.1 INJURIES

An occupational injury is a personal injury, disease or death resulting from an occupational accident. Compensation claims for such occupational injuries are calculated according to the seriousness of the injury/disease and can be costly to a municipality. Occupational injury will influence the loss of man hours and therefore financial and productivity performance.

The table below indicates the total number of injuries within the different directorates:

Directorates	2019/20	2020/21
Office of the Municipal Manager	0	0
Finance and Corporate Services	0	1
Community Services	0	0
Infrastructure Services	3	1
Total	3	2

Table 133: Injuries

#### 4.3.2 SICK LEAVE

The number of day's sick leave taken by employees has service delivery and cost implications. The monitoring of sick leave identifies certain patterns or trends. Once these patterns are identified, corrective action can be taken. The total number of employees that have taken sick leave during the 2020/21 financial year shows an increase when comparing it with the 2019/20 financial year.

The table below indicates the total number sick leave days taken within the year:

	Year			Total	numb	per of sick leave days taken within the year
2019/20		/ '				304
2020/21						395
			Table 134: Sic	k Leave		7

#### 4.3.3 HR POLICIES AND PLANS

Policies and plans provide guidance for fair and consistent staff treatment and a consistent approach to the managing of staff.

The table below shows the HR policies and plans that are approved:

Approved policies	
Name of policy	Date approved/ revised
Recruitment Policy	June 2010
Disability Policy	June 2010
Overtime Policy	October 2011
Leave Policy	August 2013
Unauthorised Absenteeism from the Workplace Policy	August 2013
Dress Code Policy	June 2016
HIV/Aids Policy	June 2010



	Approved policies					
Study Aid for Officials Policy October 2010						
Records Management Policy July 2021						
Policies still to be developed/reviewed						
	Name of policy					
	Recruitment and Selection Policy					
	Occupational Health and Safety Policy					
	Leave Policy					

Table 135: HR Policies and Plans

# 4.4 COMPONENT C: CAPACITATING THE MUNICIPAL WORKFORCE

Section 68(1) of the MSA states that municipality must develop its human resource capacity to a level that enables it to perform its functions and exercise its powers in an economical, effective, efficient and accountable way. For this purpose, the human resource capacity of a municipality must comply with the Skills Development Act (SDA), 1998 (Act No. 81 of 1998), and the Skills Development Levies Act, 20 1999 (Act No. 28 of 1999).

#### 4.4.1 SKILLS MATRIX

The table below indicates the number of employees that received training in the year under review:

Management level	Gender	Number of employees identified for training at start of the year (2020/21)	Number of Employees that received training (2020/21)
MM and S57	Female	0	0
	Male	1	0
Locialatore continue fficial and management	Female	4	3
Legislators, senior officials and managers	Male	4	1
	Female	4	0
Associate professionals and Technicians	Male	6	0
Dura fa cita ma la	Female		0
Professionals	Male	1	0
	Female	4	0
Clerks	Male	3	0
	Female	3	0
Service and sales workers	Male	3	0
	Female	0	0
Craft and related trade workers	Male	0	0
Plant and machine operators and	Female	1	0
assemblers	Male	2	1
	Female	4	0
Elementary occupations	Male	6	0
	Female	21	3
Sub total	Male	26	2



Management level Gender		Number of employees identified for training at start of the year (2020/21)	Number of Employees that received training (2020/21)		
Total		47	$\frown$		5
		Table 126: Shills Mastria			

#### Table 136: Skills Matrix

#### 4.4.2 SKILLS DEVELOPMENT – TRAINING PROVIDED

The Skills Development Act (1998) and the MSA, require employers to supply employees with the necessary training to develop its human resource capacity. Section 55(1)(f) states that as head of administration the Municipal Manager is responsible for the management, utilization and training of staff.

	Training provided within the rep	orting period 2020/21	$\geq$
	Constan	Τα	tal
Management level	Gender	Actual	Target
MM and S57	Female	0	0
	Male	0	0
Legislators, senior officials and managers	Female	0	0
	Male	0	0
Professionals	Female	0	0
	Male	0	0
Technicians and associate professionals	Female	0	0
	Male	0	0
Clerks	Female	0	0
	Male	0	0
Service and sales workers	Female	0	0
	Male	0	0
Craft and related trade workers	Female	0	0
	Male	✓ 0	0
Plant and machine operators and	Female	0	0
assemblers	Male	0	1
	Female	0	0
Elementary occupations	Male	0	0
Sub total	Female	0	0
	Male	0	1
Total		0	1

Table 137: Skills Development



#### 4.4.3 SKILLS DEVELOPMENT - BUDGET ALLOCATION

The table below indicates that a total amount of **R426 900** was allocated to the workplace skills plan and that **58.28%** of the total amount was spent in the 2020/21 financial year:

Year	Total personnel budget	Total Allocated	Total Spend	% Spent
2019/20	26 607 130	426 900	225 000	52.70%
2020/21	32 239 280	426 900	248 800	58.28%

Table 138: Budget Allocated and Spent for Skills Development

#### 4.4.4 MFMA COMPETENCIES

In terms of Section 83 (1) of the MFMA, the accounting officer, senior managers, the chief financial officer, non-financial managers and other financial officials of a municipality must meet the prescribed financial management competency levels that are key to the successful implementation of the Municipal Finance Management Act. National Treasury has prescribed such financial management competencies in Government Notice 493 dated 15 June 2007.

To assist the above-mentioned officials to acquire the prescribed financial competencies, National Treasury, with the collaboration of various stakeholders and role players in the local government sphere, developed an outcomes-based NQF Level 6 qualification in municipal finance management. In terms of the Government Notice 493 of 15 June 2007, "(1) No municipality or municipal entity may, with effect 1 January 2013 (exempted until 30 September 2015 as per Government Notice No. 179 of 14 March 2014), employ a person as a financial official if that person does not meet the competency levels prescribed for the relevant position in terms of these Regulations."

The table below provides details of the financial competency development progress as required by the regulation:

Description	Description Total number of officials employed by municipality (Regulation 14(4)(a) and (c)) Competency assessments complete (Regulation 14(4)(b) and (d))		Total number of officials whose performance agreements comply with Regulation 16 (Regulation 14(4)(f))	Total number of officials that meet prescribed competency levels (Regulation 14(4)(e))	
		Financial Officials			
Accounting officer	1	Yes	1	1	
Chief financial officer		Yes	1	1	
Senior managers	2	Yes	2	2	
Any other financial officials	2	Yes	0	2	
	Sup	ply Chain Management Offic	cials		
Heads of supply chain management units	1	No	0	0	
Supply chain management senior managers	0	N/A	0	0	
TOTAL	7	N/A	4	6	

Table 139: MFMA Competencies



# 4.5 COMPONENT D: MANAGING THE MUNICIPAL WORKFORCE EXPENDITURE

Section 66 of the MSA states that the accounting officer of a municipality must report to the Council on all expenditure incurred by the municipality on staff salaries, wages, allowances and benefits. This is in line with the requirements of the Public Service Regulations, (2002), as well as National Treasury Budget and Reporting Regulations SA22 and SA23.

#### 4.5.1 PERSONNEL EXPENDITURE

The percentage personnel expenditure is essential in the budgeting process as it reflects on current and future efficiency. The table below indicates the percentage of the municipal budget that was spent on salaries and allowance for the past two financial years and that the Municipality is well within the national norm of between 35 to 40%:

Financial year	Total Expenditure salary and allowances R'000	Total Operating Expenditure R'000	Percentage
2019/20	25 550	91 284	27.99%
2020/21	28 635	89 341	32.05%

Table 140: Personnel Expenditure

Below is a summary of Councillor and staff benefits for the year under review:

Financial year	2019/20		2020/21	2
Description	Actual	Original Budget	Adjusted Budget	Actual
Description		R	'000	
<u>Co</u>	Incillors (Political Office	Bearers plus Other)		
Basic salaries and wages	2 436	2 229	2 229	2 215
Motor vehicle allowance	386	743	743	356
Other allowances	307	328	313	303
Sub Total	3 129	3 300	3 285	2 874
% increase/ (decrease)	/ N/A	5.47	4.99	(8.15)
	Senior Managers of t	he Municipality		
Salary	1 539	3 515	3 444	3 445
Contributions	169	542	500	501
Allowances	286	559	570	582
Other benefits	27	259	259	184
Performance bonus	78	0	0	0
Sub Total	2 099	4 875	4 773	4 712
% increase/ (decrease)	N/A	132.25	127.39	124.49
	<u>Other Munici</u>	<u>pal Staff</u>		
Basic Salaries and Wages	16 118	17 457	17 106	17 303
Contributions	3 616	3 237	3 046	3 081
Allowances	2 077	575	501	503
Housing allowance	139	134	147	147
Overtime	1 215	697	1 142	1 173



Financial year	2019/20	2020/21				
Description	Actual	Original Budget	Adjusted Budget	Actual		
Description	R/000					
Other benefits or allowances	286	2 058	2 240	1 717		
Sub Total	23 451	24 158	24 182	23 924		
% increase	4.20	3.01	3.12	2.02		
Total Municipality	28 679	32 333	32 240	31 510		
% increase/ (decrease)	N/A	12.74	12.42	9.87		

Table 141: Personnel Expenditure



#### **CHAPTER 5**

This chapter provides details regarding the financial performance of the Municipality for the 2020/21 financial year.

### COMPONENT A: STATEMENTS OF FINANCIAL PERFORMANCE

The Statement of Financial Performance provides an overview of the financial performance of the Municipality and focuses on the financial health of the Municipality.

#### 5.1 FINANCIAL SUMMARY

### 5.1.1 OVERALL FINANCIAL SUMMARY

The table below indicates the summary of the financial performance for the 2020/21 financial year:

		Financia	al Summary			
		F	R'000			
	2019/20		2020/21		2020/21	L% Variance
Description	Actual	Original Budget			Original Budget	Adjustments Budget
		Financial	Performance	7		
Property rates	4 505	4 914	4 914	4773	(2.95)	(2.95)
Service charges	20 173	23 343	23/343	14 428	(61.79)	(61.79)
Investment revenue	366	673	673	241	(179.62)	(179.62)
Transfers recognised - operational	29 142	29 002	29 002	9 688	(199.35)	(199.35)
Other own revenue	22 598	35 424	35 424	22 024	(60.84)	(60.84)
Total Revenue (excluding capital transfers and contributions)	76 785	93 356	93 356	51 154	(82.50)	(82.50)
Employee costs	29 731	29 911	29 911	15 563	(92.19)	(92.19)
Remuneration of Councillors	3 104	3 300	3 300	1 626	(102.99)	(102.99)
Depreciation & asset impairment	6 356	32 011	32 011	15 988	(100.21)	(100.21)
Finance costs	0	0	0	0	N/A	N/A
Bulk purchases	10 238	10 463	10 463	5 859	(78.57)	(78.57)
Transfers and subsidies	336	449	449	2 416	81.41	81.41
Other expenditure	43 756	23 335	23 335	9 651	(141.79)	(141.79)
Total Expenditure	93 521	99 469	99 469	51 103	(94.64)	(94.64)
Surplus/(Deficit)	(16 737)	(6 113)	(6 113)	51	12 178.53	12 178.53
Transfers recognised - capital	21 200	13 879	13 879	1 125	(1 133.42)	(1 133.42)
Surplus/(Deficit) for the year	4 463	7 766	7 766	1 176	(560.46)	(560.46)



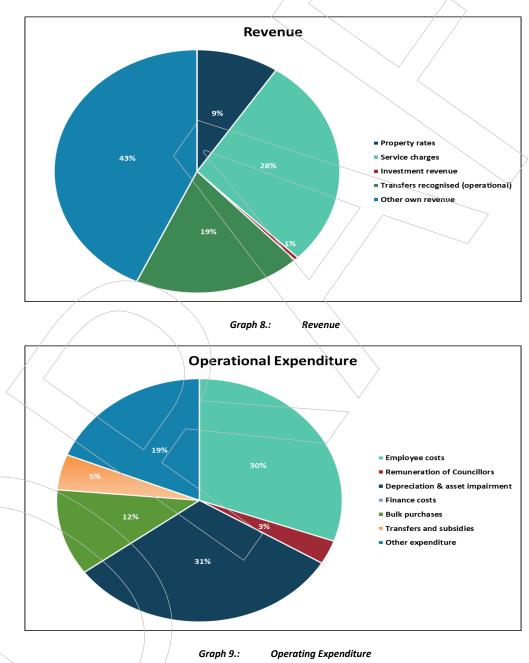
		Financia	al Summary			
		R	t'000			
	2019/20	2019/20 2			2020/2:	1% Variance
Description	Actual	Original Budget	Adjusted Budget	Actual	Original Budget	Adjustments Budget
		Capital e	expenditure			
Fransfers recognised - capital	27 765	14 461	14 461	637	(2 171.51	(2 171.51)
Public contributions & lonations	116	0	0	489	100.00	100.00
Total sources of capital funds	27 881	14 461	14 461	1 125	(1 185.18)	(1 185.18)
		<u>Financi</u>	al position			
Fotal current assets	28 470	27 008	27 008	32 915	17.95	17.95
Total non-current assets	199 936	186 958	186 958	198 036	5.59	5.59
Total current liabilities	(22 146)	43 195	43 195	38 588	(11.94)	(11.94)
Total non-current liabilities	(33 640)	47 549	47 549	51 707	8.04	8.04
Community wealth/Equity	(172 620)	166 417	166 417	179 245	7.16	7.16
		<u>Cas</u>	<u>h flows</u>			
Net cash from (used) operating	13 891	10 524	10 524	(5 691)	284.93	284.93
Net cash from (used) investing	(16 639)	(6 338)	(6 338)	1 875	438.09	438.09
Net cash from (used) financing	120	0	Q	61	100.00	100.00
Cash/cash equivalents at the beginning of the year	(2 628)	9 464	9 464	9 464	0.00	0.00
Cash/cash equivalents at the year end	9 464	13 650	13 650	5 709	(139.10)	(139.10)
		/Cash backing/su	rplus reconciliation	n		I
Cash and investments available	9 464	13 650	13 650	5 709	(139.10)	(139.10)
Balance - surplus (shortfall)	9 464	13 650	13 650	5 709	(139.10)	(139.10)
Asset register summary (WDV)	199 936	163 084	163 084	174 354	6.46	6.46
Depreciation & asset mpairment	6 356	6 053	6 053	3 025	(100.07)	(100.07)
Repairs and Maintenance	2 666	1 986	1 986	827	(140.06)	(140.06)
		Free	<u>services</u>			
Cost of Free Basic Services provided	3 510	3 510	3 510	1 755	(100.00)	(100.00)
Revenue cost of free services provided	5 318	5 584	5 584	2 792	(100.00)	(100.00)



		Financi	ial Summary				
			R'000	/			
	2019/20		2020/21			2020/2	1% Variance
Description	Actual	Original Budget	Adjusted Budget		Actual	Original Budget	Adjustments Budget
Variances are calo	ulated by dividing	the difference bet	ween actual and or	iginal/	adjustmen	ts budget by the	actual.

Table 142: Financial Performance 2020/21

The following graphs indicate the various types of revenue and expenditure items in the municipal budget for 2020/21:





### 5.1.2 REVENUE COLLECTION BY VOTE

The table below indicates the revenue collection performance by vote:
---

	2019/20		2020/21		2020/21% Variance				
Vote Description	Actual	Original Budget	Adjusted Budget	Actual	Original Budget	Adjusted Budget			
		R'000							
Vote 1 - Mayoral & Council	2 405	0	0	0	N/A	N/A			
Vote 2 - Municipal Manager	0	0	0	0	N/A	N/A			
Vote 3 - Corporate Services	2 687	2 528	2 350	2 192	(13.31)	(6.74)			
Vote 4 - Budget & Treasury	23 999	35 340	52 115	36 281	2.66	(30.38)			
Vote 5 - Planning and Development	0	0	0	0	N/A	N/A			
Vote 6 - Community and Social Services	1 267	1 412	1 415	1 504	6.50	6.34			
Vote 7 - Sport and Recreation	1	4	1	718	17 699.09	143 431.9			
Vote 8 - Housing	117	12	17	18	49.11	2.29			
Vote 9 - Public Safety	30 689	33 335	27 213	20 533	(38.40)	(24.54)			
Vote 10 - Road Transport	1 312	1 337	1 470	1 419	6.08	(3.50)			
Vote 11 - Waste Management	3 464	2 845	1 726	2 763	(2.89)	60.04			
Vote 12 - Waste Water Management	2 914	2 873	1 829	3 107	8.13	69.85			
Vote 13 - Water	4 772	7 033	8 798	10 011	42.33	13.78			
Vote 14 - Electricity	14 520	16 847	14 934	19 440	15.40	30.17			
Total Revenue by Vote	88 145	103 566	111 868	97 985	(5.39)	(12.41)			

Table 143: Revenue by Vote

### 5.1.3 REVENUE COLLECTION BY SOURCE

The table below indicates the revenue collection performance by source for the 2020/21 financial year:

	2019/20		2020/21		2020/21 %	6 Variance
Description	Actual	Original Budget	Adjusted Budget	Actual	Original Budget	Adjusted Budget
			R'0	00		
Property rates	4 155	4 716	5 004	4 454	(5.56)	(11.01)
Property rates – penalties and collection charges	0	218	0	52	(76.16)	0.00
Service charges - electricity revenue	13 416	15 788	14 934	14 591	(7.59)	(2.30)
Service charges - water revenue	2 239	4 576	1 305	843	(81.58)	(35.39)
Service charges - sanitation revenue	1 778	2 886	3 096	3 113	7.89	0.56
Service charges - refuse revenue	1 443	1 811	1 726	1 626	(10.17)	(5.78)
Service charges - other	152	0	0	0	N/A	N/A
Rentals of facilities and equipment	1 587	1 137	1 670	1 624	42.82	(2.71)
Interest earned - external investments	849	673	485	366	(45.58)	(24.56)



	2019/20		2020/21		2020/21 %	6 Variance
Description	Actual	Original Budget	Adjusted Budget	Actuai	Original Budget	Adjusted Budget
		~	R'0	00		
Interest earned - outstanding debtors	137	546	0	53	(90.21)	0.00
Fines	30 177	32 410	26 936	20 170	(37.76)	(25.12)
Licences and permits	513	927	277	363	(60.80)	31.00
Agency services	132	166	212	180	8.41	(15.00)
Transfers recognised - operational	24 202	27 558	28 187	29 142	5.75	3.39
Transfers recognised - capital	6 292	10 006	27 765	2/1 200	111.88	(23.65)
Other revenue	69	150	271	206	37.61	(24.06)
Gains on disposal of property, plant and equipment (PPE)	1 004	0	Q	0	N/A	N/A
Total Revenue (excluding capital transfers and contributions)	88 145	103 566	111 868	97 985	(5.39)	(12.41)

Table 144: Revenue by Source

### 5.1.4 OPERATIONAL SERVICES PERFORMANCE

The table below indicates the operational services performance for the 2020/21 financial year:

Financial Per	formance of Op	erational Servic	es - Operating C	ost		
		R'000				
	2019/20		2020/21		2020/21	% Variance
Description	Actual	Original Budget	Adjusted Budget	Actual	Original Budget	Adjusted Budget
Water	3 963	3 910	3 839	4 160	6.40	8.37
Waste Water (Sanitation)	2 600	1 962	1 921	2 190	11.61	13.98
Electricity	10 073	10 388	10 273	11 346	9.22	10.44
Waste Management	1 392	2 034	2 152	1 981	(2.62)	(7.95)
Housing	227	500	490	7	(98.58)	(98.56)
Component A: sub-total	18 255	18 794	18 675	19 684	4.74	5.40
Roads	11 406	10 949	10 397	11 987	9.48	15.29
Component B: sub-total	11 406	10 949	10 397	11 987	9.48	15.29
Planning	414	1 394	3 255	628	(54.98)	(80.72)
Component C: sub-total	414	1 394	3 255	628	(54.98)	(80.72)
Libraries	1 182	1 510	1 332	1 376	(8.83)	3.31
Cemeteries	12	221	222	3	(98.84)	(98.84)
Child care, aged care and social programmes	85	26	129	73	181.29	(43.32)
Component D: sub-total	1 279	1 757	1 683	1 452	(17.36)	(13.71)
Public Safety	29 481	31 961	27 222	21 388	(33.08)	(21.43)



		R'000				
	2019/20		2020/21		2020/21	% Variance
Description	Actual	Original Budget	Adjusted Budget	Actual	Original Budget	Adjusted Budget
Fire Services and Disaster Management	52	85	153	73	(13.71)	(51.99)
Component E: sub-total	29 533	32/046	27 375	21 461	(33.03)	(21.60)
Sport and Recreation	220	256	272	259	1.15	(4.77)
Component F: sub-total	220	256	272	259	1.15	(4.77)
Financial Services	10 414	17 236	18 814	21 753	26.21	15.62
Administration	7 620	7 572	8 633	8 297	9.58	(3.90)
Office of the MM	2 611	3 697	3 407	3 822	3.38	12.18
Office of the Mayor	4 483	5 206	4 949	4 179	(19.73)	(15.57)
Component G: sub-total	25.128	33 711	35 803	38 051	12.88	6.28
Total Expenditure	86 235	98,907	97 460	93,521	(5,45)	(4.04)

Variances are calculated by dividing the difference between actual and original/adjustments budget by the actual.

Table 145: Operational Services Performance

# 5.2 FINANCIAL PERFORMANCE PER MUNICIPAL FUNCTION

### 5.2.1 WATER SERVICES

	2019/20		2020/2:	1	
Description	Actual	Original Budget	Adjusted Budget	Actual	Variance to Budget
			R'000		%
Total Operational Revenue (excluding tariffs)	4 772	7 033	8 798	10 011	42.33
Expenditure:			7		
Employees	1 461	1 520	1 467	1 550	1.97
Repairs and Maintenance	384	386	213	341	(11.64)
Other	2 117	2 004	2 158	2 269	13.23
Total Operational Expenditure	3 963	3 910	3 839	4 160	6.40
Net Operational (Service) Expenditure	809	3 123	4 959	5 850	87.32
Net Operational (Service) Expenditure Variances are calculated	<u> </u>				87

Table 146: Financial Performance: Water Services



### 5.2.2 WASTE WATER (SANITATION) PROVISION

	2019/20		2020/2	1	
Description	Actual	Original Budget	Adjusted Budget	Actual	Variance to Budget
			R/000		%
Total Operational Revenue (excluding tariffs)	2 914	2 873	1 829	3 107	8.13
Expenditure:			<u>.</u>		
Employees	977	863	1 076	1 060	22.73
Repairs and Maintenance	175	403	208	189	(53.23)
Other	1 448	696	637	942	35.38
Total Operational Expenditure	2 600	1 962	1 921	2 190	11.61
Net Operational (Service) Expenditure	313	911	(92)	917	0.65

Table 147: Financial Performance: Waste Water (Sanitation) Services

### 5.2.3 ELECTRICITY

	2019/20		2020/2	1	
Description	Actual	Original Budget	Adjusted Budget	Actual	Variance to Budget
	_		R'000		%
Total Operational Revenue (excluding tariffs)	14 520	16 847	14 934	19 440	15.40
Expenditure:		,			
Employees	0	0	0	0	N/A
Repairs and Maintenance	171	365	361	424	16.17
Other	9 902	10 023	9 912	10 922	8.97
Total Operational Expenditure	10 073	10 388	10 273	11 346	9.22
Net Operational (Service) Expenditure	4 447	6 459	4 661	8 095	25.33

Table 148: Financial Performance: Electricity



# 5.2.4 WASTE MANAGEMENT

	2019/20		2020/2	1	
Description	Actual	Original Budget	Adjusted Budget	Actual	Variance to Budget
			R/000		%
Total Operational Revenue (excluding tariffs)	3 464	2 845	1 726	2 763	(2.89)
Expenditure:			<u>.</u>		
Employees	616	531	794	683	28.67
Repairs and Maintenance	32	218	197	263	20.19
Other	744	1 285	1 162	1 035	(19.43)
Total Operational Expenditure	1 392	2 034	2 152	1 981	(2.62)
Net Operational (Service) Expenditure	2 072	810	(426)	781	(3.58)

Table 149: Financial Performance: Waste Management

#### 5.2.5 HOUSING

	2019/20		2020/2	1	
Description	Actual	Original Budget	Adjusted Budget	Actual	Variance to Budget
			R'000		%
Total Operational Revenue (excluding tariffs)	117	12	17	18	49.11
Expenditure:					
Employees	0	0	0	0	N/A
Repairs and Maintenance	) _0	18	1	0	(98.45)
Other	227	482	489	7	(98.59)
Total Operational Expenditure	227	500	490	7	(98.58)
Net Operational (Service) Expenditure	(110)	(488)	(473)	11	(102.18)

Table 150: Financial Performance: Housing



# 5.2.6 ROADS AND STORMWATER

	2019/20		2020/2	ı	
Description	Actual	Original Budget	Adjusted Budget	Actual	Variance to Budget
	· · · · · · · · · · · · · · · · · · ·		R/000		%
Total Operational Revenue (excluding tariffs)	1 312	1 337	1 470	1 419	6.08
Expenditure:			<u>,</u>		
Employees	7 697	6 852	6 700	8 234	20.17
Repairs and Maintenance	485	521	312	264	(49.36)
Other	3 224	3 577	3 385	3 489	(2.45)
Total Operational Expenditure	11 406	10 949	10 397	11 987	9.48
Net Operational (Service) Expenditure	(10 095)	(9 612)	(8 927)	(10 568)	9.95

Table 151: Financial Performance: Roads and Stormwater

### 5.2.7 PLANNING AND BUILDING CONTROL

	2019/20		2020/2	1	
Description	Actual	Original Budget	Adjusted Budget	Actual	Variance to Budget
			R'000		%
Total Operational Revenue (excluding tariffs)	0	o	0	0	N/A
Expenditure:					
Employees	367	1 032	602	590	(42.84)
Repairs and Maintenance	45	263	2 551	0	(100)
Other	2	100	102	38	(62.10)
Total Operational Expenditure	414	1 394	3 255	628	(54.98)
Net Operational (Service) Expenditure	(414)	(1 394)	(3 255)	(628)	(54.98)

Table 152: Financial Performance: Planning and Building Control



### 5.2.8 LIBRARIES

	2019/20		2020/2	1	
Description	Actual	Original Budget	Adjusted Budget	Actual	Variance to Budget
			R/000		%
Total Operational Revenue (excluding tariffs)	1 252	1 395	1 393	1 482	6.25
Expenditure:			<u>.</u>		
Employees	1 093	1 253	1 177	1 283	2.46
Repairs and Maintenance	38	60	34	13	(78.67)
Other	51	197	121/	80	(59.26)
Total Operational Expenditure	1 182	1 510	1 332	1 376	(8.83)
Net Operational (Service) Expenditure	70	(114)	61	106	(192.68)

Table 153: Financial Performance: Libraries

#### 5.2.9 CEMETERIES

	2019/20		2020/2	1	
Description	Actual	Original Budget	Adjusted Budget	Actual	Variance to Budget
	_		R'000		%
Total Operational Revenue (excluding tariffs)	14	17	21	22	27.38
Expenditure:					
Employees	0	0	0	0	N/A
Repairs and Maintenance	0	0	0	0	N/A
Other	12	221	222	3	(98.84)
Total Operational Expenditure	12	221	222	3	(98.84)
Net Operational (Service) Expenditure	2	(204)	(200)	19	(109.38)

Table 154: Financial Performance: Cemeteries



### 5.2.10 CHILD CARE; AGED CARE; SOCIAL PROGRAMMES

	2019/20		2020/2:	1	
Description	Actual	Original Budget	Adjusted Budget	Actual	Variance to Budget
			R/000		%
Total Operational Revenue (excluding tariffs)	0	0	0	0	N/A
Expenditure:			<u>.</u>		
Employees	0	C C	0	0	N/A
Repairs and Maintenance	28	0	0	0	N/A
Other	57	26	129	73	181.29
Total Operational Expenditure	85	26	129	73	181.29
Net Operational (Service) Expenditure	(85)	(26)	(129)	(73)	181.29

Table 155: Financial Performance: Child Care, Aged Care, Social Programmes

### 5.2.11 PUBLIC SAFETY (TRAFFIC AND LAW ENFORCEMENT)

	2019/20		2020/2	2020/21	
Description	Actual	Original Budget	Adjusted Budget	Actual	Variance to Budget
	_		R'000		%
Total Operational Revenue (excluding tariffs)	30 689	33 335	27 213	20 533	(38.40)
Expenditure:		,			
Employees	2 720	2 715	3 266	3 321	22.33
Repairs and Maintenance	1 672	441	106	136	(69.07)
Other	25 089	28 805	23 850	17 930	(37.75)
Total Operational Expenditure	29 481	31 961	27 222	21 388	(33.08)
Net Operational (Service) Expenditure	1 208	1 374	(9)	(854)	(162.19)

 Table 156: Financial Performance: Public Safety (Traffic and Law Enforcement)



### 5.2.12 FIRE SERVICES AND DISASTER MANAGEMENT

	2019/20		2020/2	1	
Description	Actual	Original Budget	Adjusted Budget	Actual	Variance to Budget
-			R/000		%
Total Operational Revenue (excluding tariffs)	0	0	0	0	N/A
Expenditure:			<u>,</u>		
Employees	0	C C	0	0	N/A
Repairs and Maintenance	0	10	70	49	408.42
Other	52	75	83	24	(67.83
Total Operational Expenditure	52	85	153	73	(13.71)
Net Operational (Service) Expenditure	(52)	(85)	(153)	(73)	(13.71)

Table 157: Financial Performance: Fire Services and Disaster Management

### 5.2.13 SPORT AND RECREATION

	2019/20	2019/20 2020/21					
Description	Actual	Original Budget	Adjusted Budget	Actual	Variance to Budget		
			R'000		%		
Total Operational Revenue (excluding tariffs)	1	4	1	718	17 699.09		
Expenditure:				•			
Employees	154	160	150	161	1.14		
Repairs and Maintenance	40	13	17	16	19.80		
Other	27	83	104	82	(1.74)		
Total Operational Expenditure	220	256	272	259	1.15		
Net Operational (Service) Expenditure	(219)	(252)	(271)	459	(282.24)		

Table 158: Financial Performance: Sport and Recreation



### 5.2.14 OFFICE OF THE MUNICIPAL MANAGER

Description	2019/20		2020/2:	1	
	Actual	Original Budget	Adjusted Budget	Actual	Variance to Budget
	•		R/000	· · · · · · · · · · · · · · · · · · ·	%
Total Operational Revenue (excluding tariffs)	0	0	0	0	N/A
Expenditure:			<u>.</u>		
Employees	2 246	3 043	2 829	2 881	(5.34)
Repairs and Maintenance	207	0	0	0	N/A
Other	158	654	578	941	43.95
Total Operational Expenditure	2 611	3 697	3 407	3 822	3.38
Net Operational (Service) Expenditure	(2 611)	(3 697)	(3 407)	(3 822)	3.38

Table 159: Financial Performance: Office of the Municipal Manager

### 5.2.15 ADMINISTRATION

Description	2019/20		2020/21			
	Actual	Original Budget	Adjusted Budget	Actual	Variance to Budget	
			R'000		%	
Total Operational Revenue (excluding tariffs)	2 687	2 528	2 350	2 192	(13.31)	
Expenditure:						
Employees	2 088	2 950	2 447	2 334	(20.90)	
Repairs and Maintenance	1 914	1 452	2 715	2 514	73.17	
Other	3 618	3 170	3 471	3 449	8.82	
Total Operational Expenditure	7 620	7 572	8 633	8 297	9.58	
Net Operational (Service) Expenditure	(4 933)	(5 043)	(6 283)	(6 105)	21.05	

Table 160: Financial Performance: Administration



# 5.2.16 OFFICE OF THE MAYOR

	2019/20		2020/2	1	
Description	Actual	Original Budget	Adjusted Budget	Actual	Variance to Budget
-			R/000		%
Total Operational Revenue (excluding tariffs)	2 405	0	0	0	N/A
Expenditure:					
Employees	506	520	1 057	742	42.72
Repairs and Maintenance	268	160	57	41	(74.37)
Other	3 709	4 526	3 835	3 396	(24.96)
Total Operational Expenditure	4 483	5 206	4 949	4 179	(19.73)
Net Operational (Service) Expenditure	(2 079)	(5 206)	(4 949)	(4 179)	(19.73)

Table 161: Financial Performance: Office of the Mayor

### 5.2.17 FINANCIAL SERVICES

	2019/20		2020/2	2020/21	
Description	Actual	Original Budget	Adjusted Budget	Actual	Variance to Budget
	_		R'000		%
Total Operational Revenue (excluding tariffs)	23 999	35 340	52 115	36 281	2.66
Expenditure:					
Employees	5 624	7 595	7 388	6 892	(9.26)
Repairs and Maintenance	3 207	2 834	5 492	3 505	23.66
Other	1 583	6 806	5 934	11 356	66.85
Total Operational Expenditure	10 414	17 236	18 814	21 753	26.21
Net Operational (Service) Expenditure	13 585	18 103	33 301	14 528	(19.75)

Table 162: Financial Performance: Financial Services



#### 5.3 GRANTS

#### 5.3.1 GRANT PERFORMANCE

The Municipality had a total amount of R50.34 million for infrastructure and other projects available that was received in the form of grants from the National and Provincial Governments during the 2020/21 financial year.

The performance in the spending of these grants is summarised as follows:

Grant Performance									
	R'000		/	$\overline{}$					
	2019/20		2020/2/1			% Variance			
Description	Actual	Budget	Adjusted Budget	Actual	Original Budget	Adjusted Budget			
Capital Transfers and Grants									
National Government:	26 845	36 027	51 157	43 851	21.72	(14.28)			
Equitable share	16 574	22 239	25 886	25 886	16.40	0.00			
Department of Water Affairs	0	0	7 496	393	N/A	(94.76)			
Municipal Infrastructure Grant (MIG)	2 704	10 336	14 324	10 517	1.75	(26.58)			
Expanded Public Works Programme (EPWP)	1 238	1 252	1 252	1 252	N/A	N/A			
Integrated National Electrification Programme	2 372	0	0	3 600	N/A	N/A			
COVID-19 Support Grant	268	0	0	0	N/A	N/A			
Finance Management Grant (FMG)	3 688	2 200	2 200	2 203	0.16	0.16			
Provincial Government:	3 582	1 537	4 361	6 032	292.44	38.30			
Municipal Service Delivery and Capacity Building	56	0	132	219	0.00	65.57			
Proclaimed roads	0	50	50	50	N/A	N/A			
Community Development Workers Operating Grant	186	94	94	49	(47.92)	(47.92)			
Library Grant	1 251	1 393	1 393	1 482	6.39	6.39			
SMME Booster Grant	194	0	1 289	2 399	N/A	86.13			
Municipal Finance Improvement Programme	0	0	403	1 000	N/A	147.84			
Financial Management Support Grant	0	0	1 000	0	N/A	(100.00)			
COVID-19 Support Grant	400	0	0	0	N/A	N/A			
Department of Sport and Recreation	72	0	0	717	N/A	N/A			
Municipal Drought Support Grant	1 423	0	0	0	N/A	N/A			
Allocation in kind	0	0	0	116	N/A	N/A			
District Municipality	0	0	400	400	N/A	N/A			
COVID-19 Support Grant	0	0	400	400	N/A	N/A			
Other Grant Providers	68	0	33	59	0.00	80.33			
Private Enterprise - COVID-19	0	0	23	23	N/A	N/A			
SETA	68	0	10	36	N/A	266.95			
Total Capital Transfers and Grants	30 495	37 564	55 952	50 342	34.02	(10.03)			



	Grant Performan	ce				
	R'000					
	2019/20	<	2020/21		2020/21 3	6 Variance
Description	Actual	Budget	Adjusted Budget	Actual	Original Budget	Adjusted Budget
Variances are calculated by dividing the difference between actual and original/adjustments budget by the actual.						

Table 163: Grant Performance for 2020/21

### 5.3.2 LEVEL OF RELIANCE ON GRANTS & SUBSIDIES

Financial year	Total grants and subsidies received	Total Operating Revenue	Percentage
	R'000	R'000	%
2019/20	30 495	80 849	37.72
2020/21	50 342	84 103	59.86

Table 164: Reliance on Grants

#### 5.3.3 THREE LARGEST ASSETS

The following table indicates the details of the three largest assets within the Municipality:

	Asset 1					
Name	MV and LV	/ Networks				
Description	MV tran	sformer				
Asset Type	Electrical In	frastructure				
Key Staff Involved	Technical D	Department				
Staff Responsibilities	Manager Int	Manager Infrastructure				
Asset Value as at 30 June 2021	2019/20 R million	2020/21 R million				
Asset value as at 50 Julie 2021	3 717	3 104				
	Asset 2					
Name	Sewerage Purification & Reticulation					
Description	Sanitation infrastructure					
Asset Type	Civil str	uctures				
Key Staff Involved	Technical D	Department				
Staff Responsibilities	Manager Int	frastructure				
Asset Value as at 30 June 2021	2019/20 R million	2020/21 R million				
Asset value as at 50 suite 2021	1 864	2 436				
$\overline{\}$	Asset 3					
Name	Water Purificatio	Water Purification & Reticulation				
Description	Water Supply Infrastructure					
Asset Type	Wa	iter				
Key Staff Involved	Technical D	Department				



	Manager Inf	frastructure
Asset Value as at 30 June 2021	2019/20 R million	2020/21 R million
	1 163	12 747

Table 165: Three Largest Assets

#### 5.3.4 SOURCES OF FINANCE FOR CAPITAL EXPENDITURE

The following table indicates the sources of finance used for capital expenditure during the financial year:

	2019/20			2020/2/		
Details	Audited outcome	Original Budget (OB)	Adjust- ment Budget	Actual	Adjust- ment to OB Variance	Actual to OB Variance
	S	ource of finan	ce			
Description		R'C	000			%
Grants and subsidies	6 292	10 006	25 422	21 316	154.07	113.04
Own funding	Q	Q	0	0	N/A	N/A
Total	6 292	10 006	25 422	21 316	154.07	113.04
	Per	centage of find	ance			
Grants and subsidies	100.00	100.00	100,00	100.00	0.00	0.00
Own funding	0	0.00	0.00	0.00	0.00	0.00
	Ca	pital expendit	ure			
Description		R'C	000			%
Water and sanitation	1 864	7 779	18 420	15 183	136.80	95.19
Electricity	3 717	400	0	3 104	(100.00)	676.09
Housing	/ / O	0	0	0	N/A	N/A
Roads and storm water	0	0	0	0	N/A	N/A
Other	1 767	1 827	7 002	3 029	283.24	65.78
Total	7 348	10 006	25 422	21 316	154.07	113.04
	Perce	ntage of exper	oditure			
Water and sanitation	25.37	77.74	72.46	71.23	(6.80)	(8.38)
Electricity	50.59	4.00	0	14.56	(100.00)	264.29
Roads and storm water	0	0	0	0	N/A	N/A
Other	24.04	18.26	27.54	14.21	50.84	(22.18)

Table 166: Three Largest Assets



#### 5.3.5 GRANTS MADE BY THE MUNICIPALITY

The following table indicates the grants made by the Municipality during the financial year:

All organisations or person in receipt of grants provided by the Municipality	Nature of Project	Conditions attached to funding	Value 2020/21 (R'000)	Total Amount committed over previous and future years
Indigent households	Repairs and maintenance on electrical and plumbing equipment and indigent burials	None	336	400

Table 167: Grants Made by the Municipality

#### 5.4 ASSET MANAGEMENT

#### 5.4.1 REPAIRS AND MAINTENANCE

	2019/20		2019/20 2020/21				
Description	Actu (Audit		Original Budget	Adjustment Budget	Actual	Budget variance	
	Outco	me)		R'000	/	%	
Repairs & Maintenance expenditure		993	1 392	2 438	2 438	0.00	

Table 168: Repairs & Maintenance

### 5.5 FINANCIAL RATIOS BASED ON KEY PERFORMANCE INDICATORS

### 5.5.1 LIQUIDITY RATIO

		2019/20	2020/21
Description	Basis of calculation	Audited outcome	Pre-Audited outcome
Current Ratio	Current assets/current liabilities	(1.19)	(0.35)
Current Ratio adjusted for aged debtors	Current assets less debtors > 90 days/current liabilities	(0.81)	(0.12)
Liquidity Ratio	Cash and equivalents/Trade creditors and short term borrowings	(0.40)	(0.06)

Table 169: Liquidity Financial Ratio



#### 5.5.2 IDP REGULATION FINANCIAL VIABILITY INDICATORS

Description	Basis of calculation	2019/20	2020/21
	Basis of Calculation	Audited outcome	Pre-Audited outcome
Cost Coverage	(Available cash + Investments)/monthly fixed operational expenditure	0.88	
Total Outstanding Service Debtors to Revenue	Total outstanding service debtors/annual revenue received for services	9%	22.05%
Debt coverage	(Total Operating Revenue - Operating Grants)/Debt service payments due within financial year)	51.37	18.02

Table 170: Financial Viability National KPAs

### 5.5.3 EMPLOYEE COSTS

Description	Basis of calculation	2019/20 Audited outcome	2020/21 Pre-Audited outcome
Employee costs	Employee costs/(Total Revenue - capital revenue)	31.28%	34.43%

Table 171: Employee Costs

### 5.5.4 REPAIRS AND MAINTENANCE

		2019/20	2020/21
Description	Basis of calculation	Audited outcome	Pre-Audited outcome
Repairs and maintenance (R&M) as a percentage of total revenue excluding capital revenue	R&M/(total revenue excluding capital revenue)	1.23%	2.90%

Table 172: Repairs and Maintenance Ratio

### COMPONENT B: CASH FLOW MANAGEMENT AND INVESTMENTS

Cash flow management is critical to the municipality as it enables the organisation to assess whether enough cash is available at any point in time to cover the council's commitments. Cash flow is rigorously managed and monitored on a regular basis.



### 5.6 CASH FLOW

	2019/20		2020/21	<u>_</u>
Description	Audited Outcome	Original Budget	Adjusted Budget	Actual
		R'0	00	
Cash flow from	operating activitie	S		
Re	eceipts			Ň
Property rates	3 549	4 480	4 879	4 019
Service charges	(7 010)	24 030	20 603	4 040
Government grants	38 282	37 564	44 673	46 742
Interest	424	1 314	485	285
Other receipts	32 883	8 809	6 447	21 546
Pay	/ments			
Suppliers and employees	(55 306)	(63 318)	(65 005)	(58 615)
Finance charges	(10)	(795)	(21)	(364)
Transfers and Grants	0	(605)	(650)	0
Net cash from/(used) operating activities	12 812	11 479	11 412	17 653
Cash flows from	investing activitie	es		
Re	eceipts			
Proceeds on disposal of PPE	0	0	0	0
Decrease (increase) other non-current receivables	0	0	0	0
Capital assets	(7 348)	(9 754)	(25 244)	(20 014)
Net cash from/(used) investing activities	(7 348)	(9 754)	(25 244)	(20 014)
Cash flows from	financing activitie	3		
Re	ceipts			
Repayment of other financial and cash equivalents	(17)	0	0	(6)
Increase (decrease) in consumer deposits	0	43	(43)	0
Net cash from/(used) financing activities	(17)	43	(43)	(6)
Net increase/ (decrease) in cash held	5 447	1 768	(13 875)	(2 367)
Cash/cash equivalents at the year begin:	6 536	11 984	11 984	11 984
Cash/cash equivalents at the year-end:	11 984	13 752	(1 892)	9 617

Table 173: Cash Flow



### 5.7 GROSS OUTSTANDING DEBTORS PER SERVICE

	Detec	Trading services	Economic services		Other	The
Financial year	Rates	(Electricity and Water)	(Sanitation and Refuse)	Housing rentals	Other	Tòtal
-			R'(	200		
2019/20	220	2 037	1 148	383	7 072	10 860
2020/21	1 077	2 123	/1 321/	1 014	9 010	14 545
Difference	857	86	173	631	1 938	3 685
% growth year on year	389.37	4.22	15.07	164.60	27.41	33.93
		Note: Figure	es exclude provision	for bad debt		

Table 174: Gross Outstanding Debtors per Service

### 5.8 TOTAL DEBTORS AGE ANALYSIS/

Financial waar	Less than 30 days	Between 30-60 days	Between 60-90 days	More than 90 days	Total
Financial year			R'000		
2019/20	935	400	446	9 080	10 860
2020/21	1 382	235	187	7 421	9 225
Difference	447	(165)	(259)	(1 659)	(1 635)
% growth year on year	47.83	(41.16)	(58.02)	(18.27)	(15.06)
Note: Figures exclude provision for bad debt.					

Table 175: Outstanding Debtor Age Analysis

## 5.9 BORROWING AND INVESTMENTS

### 5.9.1 MUNICIPAL INVESTMENTS

	Actual Investments		
	R'000		
		2019/20	2020/21
Investment type		Actual	Actual
Deposits - Bank		11 984	9 617
Tota		11 984	9 617

Table 176: Municipal Investments



## **CHAPTER 6: AUDITOR-GENERAL OPINION**

#### **CHAPTER 6**

#### COMPONENT A: AUDITOR-GENERAL OPINION 2019/20

#### 6.1 AUDITOR-GENERAL REPORT 2019/20

Det	ails
Audit Report Status:	Qualified opinion
Issue raised	Corrective steps implemented
<b>Inventory:</b> During the previous year, the AG was unable to obtain sufficient appropriate audit evidence for consumable stores included in the inventory balance of R980 439 due to the status of the accounting records. The Municipality did not have adequate systems of internal control to ensure adequate stock records are kept for purchases and issues made during the year. The AG's audit opinion on the financial statements for the period ended 30 June 2019 was modified accordingly. The AG was, therefore, still unable to obtain sufficient appropriate audit evidence to substantiate the inventory balance of R640 722 (2018-19: R980 439) at 30 June 2020. Consequently, the AG was unable to determine whether any adjustments were necessary to the inventory balance, stated at R640 722 (2018-19: R980 439). The AG was also unable to quantify the possible misstatement of the inventory balance by alternative means. Consequently, the AG was also not able to determine whether any adjustments were necessary to inventory of R2.1 million (2018-19: R2.3 million), recognised as an expense per notes 7 and 36 to the financial statements; the deficit for the year of R705 649 (2018-19: surplus of R8 291 473); and the accumulated surplus, stated at R166.4 million	Measures will be implemented to improve inventory functionality in future
<b>Payables:</b> Included in payables from exchange transactions is R2.5 million (2019: R3.4 million) for goods and services received but for which sufficient appropriate audit evidence could not be provided to the auditors. The Municipality did not reconcile the amount per the payables listings to the amount recorded per the financial statements and general ledger. As a consequence, the AG was unable to determine whether any adjustments were necessary to the financial statements arising from trade payables and accruals incorrectly stated. Consequently, the AG was unable to determine whether any adjustments atted at R89.6 million, payables from exchange transactions stated at R2.6 million, VAT receivable stated at R2.5 million, receivables from non-exchange stated at R8.2 million and the accumulated surplus stated at R166.4 million in the financial statements were necessary	Management has begun a process to determine how the stagnant creditors' balances originated and is currently also in the process of verifying the balances. The reversal process will be done once all the balances have been sorted out



## **CHAPTER 6: AUDITOR-GENERAL OPINION**

#### Details

Council will correct these issues

#### Expenditure:

During 2019, total expenditure was materially misstated by the cumulative effect of individually immaterial uncorrected misstatements. The AG's audit opinion on the financial statements for the period ended 30 June 2019 was modified accordingly. The AG's opinion on the current period's financial statements is also modified because of the remaining misstatement of R995 714 in the following items, which have not yet been adjusted in the 2019-20 financial statements:

- Total expenditure was overstated by R276 020 since expenditure items were recorded inclusive of value-added tax (VAT) instead of exclusive of VAT, as the Municipality should have claimed the VAT
- The AG was unable to obtain sufficient appropriate audit evidence and to confirm operational cost of R451 185 by alternative means
- The AG was unable to obtain sufficient appropriate audit evidence and to confirm contracted services of R268 509 by alternative means

Consequently, The AG was unable to determine whether any adjustments were necessary to expenditure, stated at R89.6 million; payables from exchange transactions, stated at R2.6 million; VAT receivable, stated at R2.5 million; receivables from non-exchange transactions, stated at R8.2 million; and the accumulated surplus, stated at R166.4 million, in the financial statements

#### Transfer revenue: government grants and subsidies:

During 2019, the AG was unable to obtain sufficient appropriate audit evidence for transfer revenue: government grants and subsidies of R10.8 million and to confirm the revenue recognised by alternative means. My audit opinion on the financial statements for 2018-19 was modified in this regard and my opinion on the current year's financial statements is also modified because of the possible effect of the opening balances on the transfer revenue: government grants and subsidies, unspent conditional grants and accumulated surplus.

Consequently, the AG was unable to determine whether any further adjustments were necessary to transfer revenue: government grants and subsidies, stated at R30.4 million; the related expenditure, stated at R89.6 million; and unspent conditional grants, stated at R11.9 million and accumulated surplus stated at R166.4 million in the financial statements Management does not agree to this finding. As per COMAF 23 of 2018, the following is extracted: "As disclosed in note 33 to the financial statements, the municipality recognised revenue to the amount of R600 000 in respect of a Human Settlement Development Grant of which R507 56,80 was received and expensed during the 2017/18 financial year. However, per inspection of the memorandum of agreement between the municipality and the relevant department the value of the grant received only amounted to R198 000,00. Through enquiry with management it was confirmed that the remaining balance of R309 256,80 was in fact money that was received from the department for the payment of their property rates.

Therefore, revenue from non-exchange transactions and expenditure is overstated with R309 256,80. In addition, revenue from exchange transactions and debtors from exchange transactions are accordingly understated and overstated



## **CHAPTER 6: AUDITOR-GENERAL OPINION**

Det	ails
Material impairments: As disclosed in note 10 to the financial statements, the Municipality provided for the impairment of receivables from exchange transactions (consumer debtors) amounting to R3 million (2018-19: R2.2 million). As disclosed in note 11 to the financial statements, the Municipality provided for the impairment of receivables from non-exchange transactions amounting to R88.1 million (2018-19: R62.5 million). This mainly relates to traffic fines issued	The AFS will be amended to disclose the correct debt impairment for receivables and fines
Material losses: As disclosed in note 66 to the financial statements, water losses of 39.83% amounting to R2.1 million (2018-19: 63.48% amounting to R3.7 million) was suffered during the year	The AFS has been adjusted with the applicable amounts

Table 177: AG Report 2019/20

#### COMPONENT B: AUDITOR-GENERAL OPINION 2020/21

### 6.2 AUDITOR-GENERAL REPORT 2020/21

The information will be included once the AG Report has been received.



#### LIST OF ABBREVIATIONS

AG	Auditor-General	LASBA	Laingsburg Small Business Association
CAPEX	Capital Expenditure	LED	Local Economic Development
СВР	Community Based Planning	LGSETA	Local Government Skills Education Training
CFO	Chief Financial Officer		Authorities
CIDB	Construction Industry Development Board	маусо	M Executive Mayoral Committee
DLG	Department of Local Government	МЕМА	Municipal Finance Management Act (Act No. 56 of 2003)
DPLG	Department of Provincial and Local Government	MIG	Municipal Infrastructure Grant
DoRA	Division of Revenue Act	мм	Municipal Manager
DWAF	Department of Water Affairs and Forestry	ММС	Member of Mayoral Committee
EE	Employment Equity	MSA	Municipal Systems Act No. 32 of 2000
EPWP	Expanded Public Works Programme	MSIG	Municipal Systems Improvement Grant
FET	Further Education and Training	МТЕСН	Medium Term Expenditure Committee
FMG	Finance Management Grant	NGO	Non-governmental organisation
GAMAP	Generally Accepted Municipal Accounting	NT	National Treasury
	Practice	OPEX	Operating expenditure
GRAP	Generally Recognised Accounting Practice	PACA	Participatory Appraisal Competitive Advantage
GDPR	Gross Domestic Product of Region	PMS	Performance Management System
HR	Human Resources	РТ	Provincial Treasury
IDP	Integrated Development Plan	SALGA	South African Local Government Organisation
IFRS	International Financial Reporting Standards	SAMDI	South African Management Development Institute
IMFO	Institute for Municipal Finance Officers	SANS	South African National Standards
INEP	Integrated National Electrification Programme	SCM	Supply Chain Management
KPA	Key Performance Area	SDBIP	Service Delivery and Budget Implementation Plan
крі	Key Performance Indicator	SDF	Spatial Development Framework
LADAAG	Laingsburg Anti-Drug and Alcohol Action	VCP	Vehicle Check Point
	Group		



#### LIST OF TABLES

Table 1: Demographic Information of the Municipal Area –
Total Population8
Table 2: Total Number of Households    8
Table 3: Socio Economic Status9
Table 4: Municipal Wards    10
Table 5: Key Economic Activities
Table 6: Basic Services Delivery Highlights      13
Table 7: Basic Services Delivery Challenges
Table 8: Households with Minimum Level of Basic Services $\sim$
Table 9: National KPI's for Financial Viability and
Management15
Table 10: Financial Overview   15
Table 11: Total Capital Expenditure   16
Table 12: Municipal Transformation and Organisational
Development Highlights16
Table 13: Municipal Transformation and Organisational
Development Challenges 16
Table 14: Audit Outcomes
Table 15: IDP/Budget Process
Table 16: National KPIs - Good Governance and Public
Participation Performance
Table 17: Good Governance and Public Participation
Performance Highlights
Table 18: Good Governance and Public Participation
Challenges 19
Table 19: Council 2020/21         19
Table 20: Council Meetings
Table 21: Portfolio Committee Meetings 20

Table 22: Administrative Governance Structure    21
Table 23: Intergovernmental Structures   22
Table 24: Joint Projects and Functions with Sector
Departments
Table 25: Ward 1 Committee Meetings 23
Table 26: Ward 2 Committee Meetings    24
Table 27: Ward 3 Committee Meetings   24
Table 28: Ward 4 Committee Meetings    25
Table 29: Functioning of Ward Committees    26
Table 30: IDP Forum   27
Table 31: Top Ten Risks   28
Table 32: Anti-Corruption & Fraud Prevention Strategies . 28
Table 33: Members of the Audit Committee
Table 34: Members of the Performance Audit Committee 31
Table 35: Functions of the Internal Audit Unit
Table 36: By-laws and Policies 2020/2132
Table 37: Communication Activities    33
Table 38: Website Checklist
Table 39: Bid Committee Meetings
Table 40: Attendance of Members of Bid Specification
Committee 34
Table 41: Attendance of Members of Bid Evaluation         Committee       35
Table 42: Attendance of Members of Bid Adjudication         Committee       35
Table 43: The Highest Bid Awarded by Bid Adjudication Committee
Table 44: Details of Deviations for Procurement Services . 36



Table 45: Cost Containment 37
Table 46: Top Layer SDBIP – Developing a Safe, Clean,
Healthy and Sustainable Environment for Communities
Table 47: Top Layer SDBIP – Effective Maintenance and
Manage of Municipal Assets and Natural Resources. 44
Table 48: Top Layer SDBIP –Improve the Standards of Living
of All People in Laingsburg 45
Table 49: Top Layer SDBIP – Promote Local Economic
Development 45
Table 50: Top Layer SDBIP – Provision of Infrastructure to
Deliver Improved Services to All Residents and Business
Table 51: Top Layer SDBIP – To Achieve Financial Viability in
order to Render Affordable Services to Residents 50
Table 52: Top Layer SDBIP – To Create an Institution with
Skilled Employees to Provide a Professional Service to
its Clientele Guided by Municipal Values
Table 53: Functional Areas
Table 54: Water Services Highlights
Table 55: Water Services Challenges    54
Table 56: Water Service Delivery Levels: Households 55
Table 57: Employees: Water Services
Table 58: Capital Expenditure: Water Services
Table 59: Waste Water (Sanitation) Provision Highlight 57
Table 60: Waste Water (Sanitation) Provision Challenge 57
Table 61: Waste Water (Sanitation) Provision Service
Delivery Levels
Table 62: Employees Waste Water (Sanitation) Provision 59
Table 63: Electricity Services Highlights    59
Table 64: Electricity Services Challenges

Table 65: Electricity Service Delivery Levels
Table 66: Capital Expenditure: Electricity Services
Table 67: Waste Management Highlights    61
Table 68: Waste Management Challenges
Table 69: Waste Management Service Delivery Levels 62
Table 70: Employees: Solid Waste Services
Table 71: Housing Waiting List   63
Table 72: Housing Highlights
Table 73: Housing Challenges    64
Table 74: Free Basic Services to Indigent Households 64
Table    75:    Free    Basic    Electricity    Services    to    Indigent      Households    64
Table 76: Free Basic Water Services to Indigent Households      64
Table 77: Free Basic Sanitation Services to Indigent
Households
Table 78: Free Basic Refuse Removal Services to Indigent
Households Per Type of Service
Table 79: Gravel Road Infrastructure    65
Table 80: Tarred Road Infrastructure   65
Table 81: Cost of Construction/Maintenance of Roads 66
Table 82: Employees: Roads66
Table 83: Stormwater Infrastructure
Table 84: Cost of Construction/Maintenance of Stormwater
Systems 67
Table 85: Service Delivery Statistics: Planning
Table 86: LED Highlights68
Table 87: Challenges LED 68
Table 88: LED Objectives and Strategies    69
Table 89: Job Creation Through EPWP Projects         69



Table 90: LED Initiatives 70
Table 91: Libraries Highlights    70
Table 92: Libraries Challenges    70
Table 93: Service Statistics for Libraries
Table 94: Employees: Libraries71
Table 95: Service Stats for Cemeteries    71
Table 96: Child Care; Aged Care; Social Programmes      Challenges      72
Table 97: Service Statistics for Child Care; Aged Care; SocialProgrammes
Table 98: Public Safety Services Highlights
Table 99: Public Safety Services Challenges
Table 100: Service Statistics for Public Safety
Table 101: Employees: Public Safety
Table 102: Highlights: Sport and Recreation
Table 103: Challenges: Sport and Recreation         75
Table 104: Additional Performance Information for Sport
and Recreation
Table 105: Employees:    Sport and Recreation
Table 106: Capital Expenditure: Sport and Recreation 76
Table 107: Employees: Financial Services
Table 108: Highlights: HR
Table 109: Challenges: HR77
Table 110: Employees: HR
Table 111: Highlights: ICT Services
Table 112: Challenges: ICT Services
Table 113: Employees: ICT Services
Table 114: Challenges: Procurement Services
Table 115: Service Statistics: Procurement Services

Table 116: Details of Deviations for Procurement Services81					
Table 117: Service Delivery Priorities for 2021/22– Create an					
Environment Conducive for Economic Development 81					
Table 118: Service Delivery Priorities for 2021/22-					
Developing a Safe, Clean, Healthy and Sustainable					
Environment for Communities					
Table 119: Services Delivery Priorities for 2021/22– Effective					
Maintenance and Manage of Municipal Assets and					
Natural Resources 82					
Table 120: Services Delivery Priorities for 2021/22– Improve					
the Standards of Living of All People in Laingsburg 82					
Table 121: Services Delivery Priorities for 2021/22– Promote					
Economic Development					
Table 122: Services Delivery Priorities for 2021/22– Provision					
of Infrastructure to Deliver Improved Services to All					
Residents and Business 83					
Table 123: Services Delivery Priorities for 2021/22- To					
Achieve Financial Viability in Order to Render					
Affordable Services to Residents					
Table 124: Service Delivery Priorities for 2021/22 - To Create					
an Institution with Skilled Employees to Provide a					
Professional Service to its Clientele Guided by					
Professional Service to its Clientele Guided by Municipal Values					
Municipal Values					
Municipal Values					
Municipal Values					
Municipal Values					
Municipal Values					
Municipal Values					
Municipal Values       84         Table 125: National KPIs- Municipal Transformation and Organisational Development       85         Table 126: 2020/21 EE Targets/Actual by Racial Classification       85         Table 127: 2020/21 EE Targets/Actual by Gender Classification       85         Table 127: 2020/21 EE Targets/Actual by Gender Classification       85         Table 127: 2020/21 EE Targets/Actual by Gender 					
Municipal Values					
Municipal Values       84         Table 125: National KPIs- Municipal Transformation and Organisational Development       85         Table 126: 2020/21 EE Targets/Actual by Racial Classification       85         Table 127: 2020/21 EE Targets/Actual by Gender Classification       85         Table 127: 2020/21 EE Targets/Actual by Gender Classification       85         Table 127: 2020/21 EE Targets/Actual by Gender Classification       85         Table 128: Occupational Categories       86					

Table 132: Staff Turnover Rate    87
Table 133: Injuries 88
Table 134: Sick Leave 88
Table 135: HR Policies and Plans
Table 136: Skills Matrix 90
Table 137: Skills Development 90
Table 138: Budget Allocated and Spent for SkillsDevelopment
Table 139: MFMA Competencies
Table 140: Personnel Expenditure
Table 141: Personnel Expenditure
Table 142: Financial Performance 2020/21
Table 143: Revenue by Vote   97
Table 144: Revenue by Source
Table 145: Operational Services Performance
Table 146: Financial Performance: Water Services
Table 147: Financial Performance: Waste Water (Sanitation)       Services
Table 148: Financial Performance: Electricity 100
Table 149: Financial Performance: Waste Management. 101
Table 150: Financial Performance: Housing
Table 151: Financial Performance: Roads and Stormwater
102
Table 152: Financial Performance: Planning and Building           Control         102
Table 153: Financial Performance: Libraries
Table 154: Financial Performance: Cemeteries 103

Table 155: Financial Performance: Child Care, Aged Care,
Social Programmes 104
Table 156: Financial Performance: Public Safety (Traffic and
Law Enforcement) 104
Table 157: Financial Performance: Fire Services and Disaster
Management105
Table 158: Financial Performance: Sport and Recreation 105
Table 159: Financial Performance: Office of the Municipal
Manager
Table 160: Financial Performance: Administration
Table 161: Financial Performance: Office of the Mayor 107
Table 162: Financial Performance: Financial Services 107
Table 163: Grant Performance for 2020/21 109
Table 164: Reliance on Grants 109
Table 165: Three Largest Assets 110
Table 166: Three Largest Assets 110
Table 167: Grants Made by the Municipality
Table 168: Repairs & Maintenance 111
Table 169: Liquidity Financial Ratio 111
Table 170: Financial Viability National KPAs 112
Table 171: Employee Costs 112
Table 172: Repairs and Maintenance Ratio 112
Table 173: Cash Flow 113
Table 174: Gross Outstanding Debtors per Service 114
Table 175: Outstanding Debtor Age Analysis 114
Table 176: Municipal Investments 114
Table 177: AG Report 2019/20 117



#### LIST OF FIGURES

Figure 1.:	Laingsburg Area Map				
0	SDBIP Measurement Categories				
		~~~~	 		

#### LIST OF GRAPHS

Total Population Growth	
Indigent Households	9
Overall Performance Per Strategic Objective	42
Water Service Delivery Levels	56
Waste Water (Sanitation) Provision Service Delivery Levels	58
Electricity Service Delivery Levels	60
Waste Management Service Delivery Levels	62
Revenue	96
Operating Expenditure	
	Water Service Delivery Levels